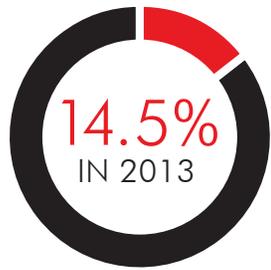


HIGHLIGHTS OF THE 2013 CHICAGO NETWORK CENSUS

Produced annually by The Chicago Network & Deloitte

The Chicago Network Census monitors the progress of women in the boardrooms, executive suites and as top earners in Chicago's 50 largest publicly reporting companies (The Chicago 50). Since its inception in 1998, the Census has reported both significant growth in the role of women at the most senior levels of the city's companies, as well as a notable lack of momentum in certain categories. The key takeaway? With 71 years until women are projected to reach corporate parity with men, the journey to gender equality is clearly a marathon, not a sprint.



While the total number of executive officers in The Chicago 50 increased this year, the percentage of executive officers who are women decreased from 15.1% in 2012.

2.9%

Estimated percentage of women of color currently serving on corporate boards among The Chicago 50*

Approximately 8% of top earners in The Chicago 50 are women



TOP 5

Chicago Performers

Mondelēz International



Ingredion

JONES LANG LASALLE

DISCOVER

Chicago's 2013 leaders as ranked by percentage of women directors, executive officers and top earners

2084

The projected year women and men will be equally represented in the boardrooms, executive suites and as top corporate earners in Chicago

66%

The percentage of Chicago 50 companies that have no women top earners

ZERO

Women on the boards at four of The Chicago 50

20



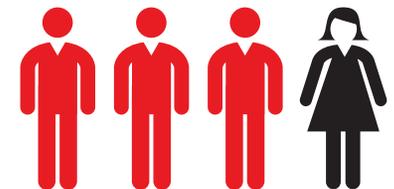
Reduction in the number of women executive officers in The Chicago 50 since its high of 94 in 2005. There are 74 women executive officers in The Chicago 50 in 2013.



Number of years The Chicago Network has been tracking the progress of women at Chicago's 50 largest publicly traded companies



The percentage of women directors sitting on Chicago corporate boards in 2013...
16.9% of all Chicago directors, an all-time high



Most boards of directors among The Chicago 50 are 75% or more male (3/4)

*WOC information is not available for all women Directors. Results are extrapolated from available WOC information.