

# 2015 AES Global Awards

## FOUNDERS' AWARD FOR INNOVATION

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### *“Strive for Excellence”*

Multiple individual winners

This award is given to individuals across AES who demonstrated innovative spirit by identifying opportunities to improve how we do things, by finding new ways to address issues and, often, going above and beyond their responsibilities and commitments. Criteria include:

- ⊙ Demonstrated initiative and commitment to excellence
- ⊙ People who find an opportunity to improve or expand AES - then make it a reality
- ⊙ Demonstrated brand of flexibility, perspective and responsibility
- ⊙ Demonstrates competence in Business Agility

## DAVE MCMILLEN AWARD

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### *“Strive for Excellence”*

One winner per year

In his more than 15 years with AES, Dave McMillen played a vital role in developing many of our core leadership principles. In his memory, we established the Dave McMillen Award and recognize an individual who embodies Dave's commitment to excellence in leadership. Criteria include:

- ⊙ An extraordinary leader and developer of people
- ⊙ Someone who leads others to achieve things they may not have thought possible
- ⊙ A strong mentor whose teams consistently achieve exceptional performance
- ⊙ Demonstrates competence in Organizational Capability, Vision & Clarity, Ownership & Accountability

## SAFETY EXCELLENCE AWARD

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### *“Put Safety First”*

One winner per year

The Safety Award for Excellence is given to an individual or team for their overall commitment to excellence. The award recognizes an individual or team that not only puts safety first, but also makes a difference in how our business performs through their clear commitment to the safety of their people. Criteria include:

- ⊙ Outstanding commitment to the Safety performance of a Business
- ⊙ Implements and seeks to drive for excellence in safe work practices
- ⊙ Demonstrated significant positive impact on safety through actions taken
- ⊙ Demonstrates competence in Coordination & Integration, Ownership & Accountability, Teamwork

## ROGER W. SANT AWARD FOR ENVIRONMENTAL EXCELLENCE

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### *“Honor Commitments & Act with Integrity”*

One winner per year

Honoring Roger Sant's 25 years of contribution to AES, to our industry and to the global environmental community, the Roger W. Sant Award for Environmental Excellence is given to an individual for their personal commitment to environmental leadership. Criteria include:

- ⊙ Personal commitment to environmental leadership
- ⊙ Finding creative ways to meet the world's need for power in a socially responsible manner
- ⊙ Meaningful contributions through a combination of creativity and leadership in those areas that affect our environment and ecosystems
- ⊙ Vision & Clarity, Customer & Market Focus

## VALUES AWARD

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### *“We live our values”*

One winner per year

As a values-based company, the Values Award recognizes an individual who goes above and beyond to exhibit the values in how they work. Criteria include:

- ⊙ Demonstrated commitment to values through their actions
- ⊙ Demonstrates Ownership & Accountability

## PHIL ODEEN APEX AWARD

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### *“Strive for Excellence”*

One winner per year

Honoring Phil Odeen’s commitment to innovation in striving for operational excellence, the APEX Award recognizes an individual for improving how a business works and performs through APEX. Criteria include:

- ⊙ Demonstrated initiative and commitment to excellence
- ⊙ People who identify ways to improve our operations and achieve measureable results through APEX tools and methodologies
- ⊙ Demonstrated brand of flexibility, perspective and responsibility
- ⊙ Demonstrates competence in Business Agility
- ⊙ Demonstrates Teamwork

## SAMUEL BODMAN III GOLDEN HARD HAT AWARD

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### *“Put Safety First”*

One winner per year

Created in 2009, the award recognizes a single AES business or construction project that truly exemplifies AES’ commitment to put safety first through improvement, innovation and performance. Criteria include:

- ⊙ Demonstrated significant improvements in comparison to prior safety performance, even though it may not be to a level that warrants reaching a safety milestone as determined by the Global Safety Recognition Program
- ⊙ Developed new safety techniques or practices that can apply to and benefit other AES businesses
- ⊙ Has improved their safety performance significantly through the systematic execution of proactive practices or the implementation of new successful ones