



# California State University, Los Angeles

## ANNOUNCEMENT OF OPENING

### School of Social Work College of Health and Human Services

<b>POSITION:</b>	<b>Professor and Director, School of Social Work</b> (with tenure)
<b>STARTING DATE:</b>	Fall 2016
<b>MINIMUM QUALIFICATIONS:</b>	<p>Earned doctorate in Social Work/Social Welfare or closely related field from an accredited institution of higher education and MSW from an accredited program. Minimum of three (3) years of continuous experience in professional social work. At least five (5) recent years of satisfactory progressive teaching experience, with an emphasis on curriculum development, including a minimum of three (3) years in accredited (CSWE) baccalaureate and/or higher degree programs. Experience in an administrative position with demonstrated organization and resource management skills in baccalaureate and/or higher degree programs. Demonstrated scholarly activities including research, professional publications and presentations. Demonstrated ability to and/or interest in working in a multicultural, multiethnic environment. Active participation in professional organizations.</p> <p>The successful candidate will be expected to join faculty, staff, students, and administrators in our University's shared commitment to the principles of engagement, service, and the public good.</p>
<b>PREFERRED QUALIFICATIONS:</b>	<p>Leadership in professional organization, university/college committees and community service. Development and maintenance of relationships with constituencies (individuals, groups, communities and agencies). Demonstrated experience in managing and securing external funding. Demonstrated experience with CSWE accreditation standards as they apply to undergraduate and graduate programs. Strong interpersonal and problem-solving skills.</p>
<b>DUTIES:</b>	<p>Serve as the Full-Time Director of the School of Social Work. Administration of both undergraduate and graduate social work Programs, including administration and evaluation of academic programs, budget administration, advisement of students, and evaluation of faculty and staff. Participation in academic governance at school, college and university levels, and professional achievement in the discipline. Creation and maintenance of an academic and collegial environment that fosters excellence in teaching, research, and community service. Provide guidance in both curriculum and faculty development. Secure external funding. Supervise non-academic personnel. Other duties as assigned.</p>
<b>THE UNIVERSITY:</b>	<p>California State University, Los Angeles is one of 23 campuses within the California State University system. Founded in 1947, the University is in the city of Los Angeles, adjacent to the San Gabriel Valley, and has more than 23,000 students who reflect the rich ethnic diversity of the area. The University is a federally recognized Hispanic-serving and Minority-serving institution. Faculty may have the opportunity to establish affiliate status with other academic programs, including the Honors College and ethnic studies.</p>
<b>SALARY RANGE:</b>	<p>Initial salary commensurate with qualifications and experience.</p>
<b>REQUIRED DOCUMENTATION:</b>	<p>Please submit a letter of application, curriculum vitae, official transcript from institution awarding highest degree, three current letters of recommendation and the University's Application for Academic Employment form. Employment is contingent upon proof of eligibility to work in the United States.</p> <p><a href="http://www.calstatela.edu/univ/hrm/docs/forms/Empl_applic_academic.pdf">http://www.calstatela.edu/univ/hrm/docs/forms/Empl_applic_academic.pdf</a></p>
<b>APPLICATION DEADLINE:</b>	<p>Review of applications will continue until position is filled. Address application, required documentation and/or requests for information to:</p>

School of Social Work, Director Search Committee  
School of Social Work  
California State University, Los Angeles  
5151 State University Drive  
Los Angeles, CA 90032-8164  
Phone (323) 343-4680  
Fax: (323) 343-4682

For email correspondence: [david.hernandez16@calstatela.edu](mailto:david.hernandez16@calstatela.edu)

Note: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

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A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

In addition to meeting fully its obligations under federal and state law, Cal State LA is committed to creating a community in which a diverse population can live, work and learn in an atmosphere of tolerance, civility and respect for the rights and sensibilities of each individual. To that end, all qualified individuals will receive equal consideration without regard to economic status, race, ethnicity, color, religion, marital status, pregnancy, national origin or cultural background, political views, sex, or sexual orientation, gender identification, age, disability, disabled veteran, or Vietnam era veteran status.

**AN EQUAL OPPORTUNITY / TITLE IX EMPLOYER**

Upon request, reasonable accommodation will be provided to individuals with protected disabilities to (a) complete the employment process and (b) perform essential job functions when this does not cause undue hardship.