



State Affiliate of the Southeast ADA

As the state affiliate of the Southeast ADA, Parent to Parent offers webinars, develops training curricula, and shares resources through our website and Roadmap to Success, providing valuable information about the Americans with Disabilities Act (ADA) to parents, family members, consumers, youth, and professionals across the state.

The Southeast ADA Center provides information, training, and guidance on the Americans with Disabilities Act (ADA) and disability access tailored to the needs of business, government, and individuals at local, state, and regional levels. The Southeast ADA Center also conducts research to reduce and eliminate barriers to employment and economic self-sufficiency and to increase the civic and social participation of Americans with disabilities. The Southeast ADA Center is one of ten regional centers in the ADA National Network, is located in Atlanta, Georgia and serves as the regional office for Local and State Affiliates in the eight (8) states in the U.S. Southeast Region (AL, FL, GA, KY MS, NC, TN, and SC).

The Americans with Disabilities Act (ADA) of 1990 is a civil rights law that protects qualified individuals with disabilities from discrimination and provides for equal access and opportunity.

The ADA applies to situations in these five areas:

1. Employment [Title I]
2. State and local government [Title II]
3. Public accommodations (private businesses) [Title III]
4. Telecommunications [Title IV]
5. Transportation and miscellaneous provisions [Title V]

The ADA prohibits discrimination against any qualified individual with a disability. Specifically, the ADA protects three categories of individuals:

1. Individuals who have a physical or mental impairment that substantially limits one or more major life activity.
2. Individuals who have a record of a physical or mental impairment.
3. Individuals who are regarded as having an impairment, whether they have an impairment or not.

The ADA does not include a list of covered disabilities under the law. Therefore, to determine if you are covered under the law, you need to determine if you have a physical or mental impairment that substantially limits one or more major life activity. The definition of disability does not include simple physical characteristics, common personality traits, or environmental, cultural, or economic disadvantages. The ADA also excludes coverage for individuals who currently use illegal drugs, certain sexual disorders and preferences, and compulsive gambling, kleptomania, and pyromania.

Learn more about the ADA and Frequently Asked Questions at <http://www.adasoutheast.org/>