



Dear Members,

Happy New Year!

I hope that your holiday season was filled with great joy and wonderful moments with family and friends!

As we kick off 2016, we are enthusiastic about all of the upcoming events, trainings and programming in store for this year!

2015 was a great success as we had 130 members trained in leadership development focus areas from expert facilitators, compared to 50 program participants last year; nearly 2,200 diverse leaders attended our 50 leadership development programs and networking events in New York and Los Angeles; 44% of CUP Fellows are closer to achieving success, having received a promotion or movement within 1 year of participating in our programs - the highest number in CUP history; we expanded our reach by growing CUP's membership base to almost 900 supporters; partnered with 67 nonprofits and 82 corporations spanning financial services, media & entertainment, law and more; increased our mailing list to 13,000 individuals, 1,884 Facebook subscribers, and 1,264 Twitter followers, and much, much more!

In January, we watched our 8th cohort of Fellows graduate and continue in their path to impactful civic involvement in their communities.

We hope that you have already saved the date for our **9th Annual Leadership Gala**, which will be on Thursday, April 7, 2016. We look forward to you joining us for an evening of recognition and celebration.

Don't forget to connect with CUP and stay up to date on all news, events, and programming through our website www.cupusa.org, [Twitter](#), [Facebook](#), [Instagram](#) and [LinkedIn](#) pages.

Best Wishes,

Brennon Marcano

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