



Hospital & Healthcare Compensation Service

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Press Release

CCRC Activity Dept. Employees Show Salary Increase

	Activity Director	Activities Coordinator	Activity Aide
National Average	\$49,108	\$36,282	\$12.70
2015 % Increase	2.43%	1.86%	1.26%
2014 % Increase	1.63%	1.50%	0.56%

Data from the 2015-2016 CCRC Salary & Benefits Report

Oakland, NJ, July 2015 – The national average salary for Activity Directors in Continuing Care Retirement Communities (CCRCs) increased 2.43% in 2015, according to the **2015-2016 Continuing Care Retirement Community Salary & Benefits Report**. The study is published by **Hospital & Healthcare Compensation Service (HCS)** in cooperation with *LeadingAge*.

The national average salary for Activities Coordinator increased 1.86% in 2015, while the hourly rate for Activity Aides increased 1.26%. Additional shift pay (national average) for Activity Aides was \$1.13 for weekends; \$0.77 for 2nd shift, and \$0.87 for 3rd shift.

550 CCRCs participated in the 18th annual study and provided compensation data on 86,900+ employees, covering 42 management and 45 nonmanagement positions. Findings are reported according to revenue size, total unit size, geographic region, state, and county. The **Report** also includes 18 fringe benefits, turnover rates by department, and projected salary increases for 2015 to 2016.

The **CCRC Report** is available for \$325. The price for *LeadingAge* members is \$250. To order online, visit the **HCS** website at www.hhcsinc.com or call (201) 405-0075.

HCS also conducts and publishes a separate **Nursing Home Salary & Benefits Report** that will be available in late July, and an annual **Assisted Living Salary & Benefits Report**, which was released earlier this year. Those long-term care studies are conducted in cooperation with *LeadingAge* and **AHCA/NCAL**.

HCS, founded in 1971, is recognized as the leader in national healthcare salary and benefits research. **HCS** conducts national and custom marketplace studies, publishing more than 11 specialized **Reports** each year. In addition, the firm consults with healthcare professionals across the nation to support the industry in the area of human resource management.

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