

RN Hourly Rates Continue to Increase

RN PERCENT INCREASE BY YEAR

2014	2015	2016
1.27%	2.27%	2.86%

2014 - 2015 Nursing Home Salary & Benefits Reports

Oakland, NJ, August 2016 -- The hourly rate of Registered Nurses (RNs) in Nursing Homes increased 2.86% in 2016, according to the **2016-2017 Nursing Home Salary & Benefits Report**, just published by **Hospital & Healthcare Compensation Service (HCS)**. The percent increase represents those facilities that participated in both the 2015 and 2016 **Reports**. RN rates have shown a continued increase from 1.27% in 2014 to 2.86% in 2016.

Turnover rates for RNs have also increased, rising from 27.55% in 2014, 29.00% in 2015 and to 31.17% in 2016. RN shift differential pay for working 2nd shift was \$1.55; 3rd shift was \$1.88; and weekend shift pay was \$1.76.

Highlights of the Report include:

- 2,076 participants reporting on over 155,300+ employees
- Data reported by bed-size, profit type, revenue, region, state, and CBSA
- Percentile reported: 10th, 25th, 50th, 75th, 90th and average
- Fringe benefits, shift data, turnover rates and planned increases

The **Report**, published in cooperation with **LeadingAge** and supported by the **American Health Care Association (AHCA)**, covers 46 management and 53 nonmanagement positions. The complete 330+ page **Report** is available for \$325 from **HCS**. The reduced price for **LeadingAge** and **AHCA** members is \$250. A separate CCRC Salary & Benefits study was published in June.

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