



Santa Barbara

Workforce Development Board

Presents

2016 Santa Barbara Connect to Careers Summer Youth Program

(A joint partnership between the County of Santa Barbara and the Santa Barbara Workforce Development Board.)

Program Description

Summary

The County of Santa Barbara (COSB), and the Santa Barbara County Workforce Development Board (WDB) will implement a new “Connect to Careers” Summer Youth Jobs Program that will provide qualified south county youth work experience and mentoring with private sector employers—and a few county departments within Santa Barbara County Government.

Program Objective

The overall goal of the Santa Barbara Connect to Careers Summer Youth Program is to provide a meaningful summer activity for all high school students that would connect them with business mentors in our community. The program is also designed to address Santa Barbara’s skills gap and high youth unemployment by providing meaningful summer work experience that prepares young adults for a career.

Program Requirements and Selection Criteria

Selection of Youth:

The youth will be selected through a competitive process and via the website (SBC2Csummeryouth.employment.org). Website will be installed mid-April, 2016. Once the application is received it will be reviewed thoroughly to ensure youth meets qualifications. Employers will then have the opportunity to interview youth and make sure the youth is ready for work.

About the Program:

This project envisions serving youth who are enrolled in high school ; and who are economically disadvantaged e.g. Reduced Lunch Program.

As with normal employment opportunities, youth will be referred to participating employer worksites for an interview—and are expected to represent themselves to the worksite employer, in relationship to their skills, abilities, and career goals. In preparation to their interview/worksite participation, youth will be offered a (mandatory) half-day workshop on interview & pre-employment job skills.

Project hours and pay:

The Connect to Careers: 2016 Summer Youth Program will be a 16 week program. The outreaching of the program will begin April 1st. The program is scheduled to start June 20th and end August 30th. Youth participating in this project will work part-time for a total of 240 hours, no less than 20 hrs a week and no more than 30 hrs per week; and would receive California minimum wage of \$10/hr. They would not receive benefits, and deductions would be minimal. Youth participating in the Connect to Careers project will be employees of the California Community College Foundation, who will provide direct deposit payroll services, as well as workers comp. The Community College Foundation will provide orientation, paperwork, and payroll training to both the participating youth and worksite supervisor/mentor prior to the beginning of the program.

Sponsor and/or Business Worksite Participation Requirements:

Serve as a *Sponsor* contributing a *tax deductible* gift of \$3400 towards the Summer Jobs Program or;

Serve as a Supportive learning environment with an emphasis on coaching.

Define the identified work experience (job description) with clear instructions and desired outcome.

Compensate youth for the work performed at \$10.00 an hour for 240 hours of summer work totaling \$3400 which include worker's compensation and payroll taxes processed through the California Community College Foundation.

Set high performance expectations and coaching youth to meet those standards.

Set parameters to distinguish from similar permanent part time or full time positions in the company.

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