

The Problem

The economic stability of our state and its available workforce is directly impacted by these current conditions:

1. Roughly 10% of our country's workforce use illicit drugs and 17.5% are heavy alcohol users.
2. The number of American workers testing positive for illicit drugs has increased for an unprecedented second year in a row.
3. Many states are legalizing marijuana for medical and personal use, causing *significant* challenges for employers.
4. Prescription drug abuse is at epidemic levels, and most employers are not protected - from a policy or drug testing standpoint - to respond.
5. Workplaces are challenged on how to most efficiently and effectively protect themselves against alcohol and other drug abuse.

Your workplace and your bottom line are being impacted.

e**mpowering** The Workplace

Building a Healthy & Drug-Free Workforce for Ross County

Education and technical assistance for decision makers covering

- Current drug issues impacting business operations
- Legal and operational issues related to running an efficient and effective drug-free workplace (DFWP) program
- DFWP best practices
- Worker's compensation rebates and grants for operating drug-free

Individual consultation with *Working Partners*® to create or upgrade your existing DFWP program

Community Resources to support your DFWP program

- Affordable drug and alcohol testing
- Employee education and supervisor training
- Resources for employees (or applicants) in need of assistance

Participants must be willing to:

- Complete an application.
- Send 1 to 3 key decision-makers to 15 hours of classroom education and technical assistance.
- Implement new (or revised) DFWP policy/programing within 6 months.
- Allow business name and images to be used in promotional materials.
- "Pay it forward" by recruiting other businesses to the program and/or providing support for new businesses to attend.

Call for more information, or to apply for a FULL SCHOLARSHIP!

The Paint Valley ADAMH Board 740-773-2283

The Response

Empowering The Workplace

an innovative strategy designed to secure the economic stability of local businesses by growing a **DRUG-FREE WORKFORCE** for our community.

Participating companies will complete the *Working Partners*® Program to develop or enhance comprehensive drug-free workplace (DFWP) policies/programs. The program includes:

- In-depth educational sessions for company decision makers
- Individual consultation on policy and program issues
- Customized and legally-sound DFWP documents coauthored by the law firm of Littler Mendelson
- Development of a company-specific plan to operationalize and implement a comprehensive program

Paint Valley ADAMH Providing Help and Offering Hope

The Paint Valley ADAMH Board is responsible for planning, monitoring, funding and evaluating public alcohol and drug treatment, mental health and prevention services. To accomplish this mission, we contract with the following certified providers of behavioral health services in Ross and Pickaway Counties:

The Recovery Council
Outpatient and Residential
Addiction Services
740-851-5307

Pickaway Area Recovery Services
Outpatient and Residential
Addiction Services
740-477-1745

Scioto Paint Valley Mental Health Center
Addiction, Crisis and
Mental Health Services
740-775-1260 (Ross)
740-474-8874 (Pickaway)



www.pvadamh.org



WORKING PARTNERS®

Empowering The Workplace

Creating a Healthy & Drug-Free Workforce



Empowering the Workplace is funded by the Paint Valley Alcohol Drug Addiction and Mental Health Board for Ross County, in conjunction with a Gannett Foundation Grant. The program is endorsed by the Chillicothe-Ross Chamber of Commerce and developed by *Working Partners*®.