

# BROADWAY 2014-2015 Annual Report

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# Celebration of the second of t

\$149,237.81

July, 2014 – June, 2015 Broadway Christian Church Outreach Giving

\$67,230.78 to Disciples Projects and Disciples Mission Fund Worldwide \$67,230.78 congregational giving + gifts-in-kind\*

Recipients include Disciples Mission Fund, Enlace, Festival of Sharing, Northeast Area, Northeast Area Camp Ministry, Columbia Area Older Adult Ministry, SERRV Sale, Special Day Offerings, The PET Project, Soul Repair Wounded Warrior Initiative, Stallcup Lecture, Week of Compassion, Special Offerings and Woodhaven (includes Capital pledge).

#### \$47,348.69 to Columbia Area Agencies and Causes

\$47,348.69 congregational giving + gifts-in-kind\*

Recipients include Al-Anon, Alcoholics Anonymous, Boone County Council on Aging, Broadway Food Ministry, The Food Bank for Central and Northeast Missouri, Columbia CROP Hunger Walk & 5K Run, Columbia Interfaith Resource Center, Community Garden, Coyote Hill Children's Home, Discretionary/Special Needs, Enlace, Fifth Street Christian Church, Food Resource Bank, Habitat for Humanity, Hep C Alliance, Love INC, Meals on Wheels, Narcotics Anonymous, Red Cross Blood Drive, Room at the Inn, Salvation Army Harbor House, The Crossroads, True North and Voluntary Action Center.

Gifts in kind included VAC Christmas Baskets, Tree of Hope Christmas Gifts, Habitat Garage Sale items, Little Library donations, Festival of Sharing/Work of Our Hands donations, annual Broadway Blood Drive, Food Ministry donations to local food pantries, and meals served and donations of blankets and other items for Room at the Inn. .

#### \$34,658.34 to and through Broadway Christian Church Members

Recipients include Broadway General, Music Scholarships and Ministerial Scholarship Mission Trip Fundraisers and Mission Trip Participant Fees Mission Trips included: Wyoming, MI, Moore, OK and La Labour, El Salvador

\*Gifts-in-Kind are the countless donations of items rather than money that have been so generously contributed through Broadway.

# 2014-2015 Membership Report

Active Membership July 1, 2014		741
Membership Additions Transfer of Membership Statement/Affirmation Confession of Faith and Baptism Total Additions	27 0 <u>13</u> 40	
Membership Losses Transfer of Membership Death Request Total Losses	0 8 1 9	
Active Membership May 30, 2015		772
Total Membership (Active/Inactive)		1279

#### **Senior Minister**

#### Tim Carson

To say that the past church year has been eventful is a vast understatement; it has left us breathless! In addition to the week-by-week fixtures of worship, classes and small groups, and our seasonal special occasions, retreats, events and camps, we have been actualizing the 2020 Vision one important step at a time. One of our most conspicuous accomplishments is the new VideoVision system in the sanctuary. We can see! We can also archive portions of the worship for people to access through our web site.

When the *Voluntary Action Center* recognized Broadway with the *Community Service Award* it only reinforced what we knew already, that we are an involved congregation that is engaged with the real needs of real people. From *Room at the Inn* to the *Habitat sale* to the *Community Garden*, we are there. In fact, our reach is global through everything from *ENLACE* in El Salvador to our presence across the globe with ecumenical partners.

Our worship is always engaging, creative, and inspiring. Our worship crafters and musicians, our visual artists, Elders and Deacons, always make our time memorable. If you can't find the style that engages you at Broadway you probably aren't trying too hard! Ministries with children, youth and college students remain very strong and well-attended.

In addition to our stock and trade ministries, we are branching out into more ambitious avenues like our *Welcome Them All the Way Home* ministry for wounded warriors and the unfolding *Homeless Shelter* will come into being through the hard work of many partners in the community, Broadway being one.

We have hard-working staff members who stretch their time and resources far beyond what a staff our size normally accomplishes. Our building and grounds are well-maintained and improving. Our financial position has been strong all year long due to generous giving and careful fiscal planning and management. Our lay leaders are devoted and responsible, putting in many volunteer hours of service. And our pastoral team continues to collaborate, vision, plan and implement some of the best ministry and program of which I've ever been a part.

Broadway has always exhibited a welcoming nature, one that has grown and matured over time. Not too long ago, our reach increased through intentional ministry with children with disabilities and their families. As the result of the 2020 Vision, Broadway has engaged in congregation-wide conversations about becoming more explicitly inclusive of those with different sexual orientations. Though the process has at times been somewhat controversial, we have in the main remained unified. Decisions about it will be made during the coming church year.

A healthy congregation finds ways to balance caring for the flock and reaching beyond itself. To do one without the other does not achieve balance. We have, I believe, strived to do exactly that. Few congregations have the superb ministries of caring that we do. And few congregations have developed their reputation as a servant church in the community as we have. We are doing both as we honor Christ, call for justice and serve our neighbor in Christian love.

The wheel turns and so many things change. They always do. But the one thing that remains constant is God's amazing love known in Christ, the power of which may transform our hearts and the world. And that, my friends, is the good news!

#### **Associate Minister**

#### Nick Larson

The writer of *Ecclesiastes* encourages us "to put our bread out upon the waters, for after many days it will come back." Mason Wartman always has a line of customers out of the door at Rosa's, his pizza shop in Philadelphia. I understand that it's not the best pizza in town, but it's the kindest. Colorful post-its flutter on the walls of the shop like Tibetan prayer flags. Each one is a love-note to the future: a voucher for one free slice of pizza, bought by a paying customer who knows that the next person in the door might be broke.

In the last year alone, Mason's community has bought more than 10,000 slices of pizza for each other, using this strange, simple, elegant post-it strategy. Mason's ritual works because it's not charity. It's communion. In the church, communion should not be just a symbolic ritual, but a place where boundaries are erased as we live into the grace of God together. In the early church, communion was a full meal—for some, the only meal they'd get that day. Theoretically as they feasted together, nobody knew who was rich one, poor one, beggar one, slave. When we gather at the table, we too are called into this form of generosity and spirit, where we should care which one of us is conservative or liberal, guilty or innocent, elder or child, rich or poor.

2014-2015 has been a critical year for our community on Broadway. We have worked on some hard issues that are vital for the life and grace of our church. We have struggled to listen to one another and express ourselves openly and honestly to come to agreement about how to move forward. And we have much work to do in this regard that is yet undone.

But also in the midst of that struggle, there has been bread on the waters that has come back to us. Our Children's Ministry continues to be a leader in our community. Offering growing, amazing programs like Worship & Wonder, Pathways, All God's Children, and amazing rites of passage like around Baptism. We are thrilled to share that much of the efforts continue to be embraced, having our children play larger and larger roles in our worship services, having the youngest among us represented in healthy leadership ways. And we are creating space for each of our children to be fully themselves and embrace the vision God holds for each of them as a special child of our Creator.

Our Youth program added it's own new rite of passage this year, the 9th Grade Good Egg Breakfast where Terry, Hannah, Michael and I "kidnapped" freshmen out of their beds at 6:00 a.m. (they didn't know we were coming) to take them out to breakfast before church, encouraging them to live into our belief that they are all 'Good Eggs' and that this is a critical year in their spiritual formation. Then, through the generosity of individual congregation members and families, we were able to purchase amazing adult study Bible for each of them. It was amazing to see the congregation and freshmen embrace one another through this pajama-filled event. This summer with our Youth, we are also experimenting with new ways to encourage youth participation in the life of the church. We are doing this through a weekly 'pop-up' event which could be anywhere and involve anything from fellowship, to service, to worship, to discipleship around Columbia and at the church.

We embraced another successful year of Disciples on Campus, particularly through mission work, as we traveled to Real Faith Christian Church in Clarksdale, MS in January to help them finish their new building. Our program brought together Disciples from four colleges in Columbia, and others from around the state. And we were able to help the Clarksdale congregation hold services in their new, much needed and larger sanctuary for the first time on Easter. Our Wednesday night late night meetings continued and we are so proud to graduate out some long-time participants this spring. We know they are equipped to serve God and the Disciples church wherever God might be leading them.

#### **Associate Minister**

Nick Larson

Personally, one of the most exciting elements of this past year was our Maundy Thursday 'Walk to the Table' experience. It is a blessing to be able to bring alternative worship ideas into the life blood of this congregation. Terry Overfelt and I were amazed by the 40+ participants who worked diligently to walk people through the building and through the scriptures, that took us from the feeding of the 5,000 to the Last Supper. It was an amazing evening, where young and old, black and white, all took on the role of Christ throughout the stories.

This annual report is always hard to write, because how can one sum up a year's worth of ministry and a year's worth of shared experiences into a few paragraphs. But it is a time for me to reflect and embrace that God has called me to this place, to bring my gifts and strengths, to be about Christ's work of building the Kingdom one event, person, or Sunday at a time. I am honored to put that bread out upon the water, trusting that after many days (and sometimes years) it will come back. As always, I'm honored to continue to serve and celebrate with you.

#### **Commissioned Minister**

#### Terry Overfelt

These are the days that the Lord has made. We have rejoiced and been glad in them.

I want to thank the Broadway community for our many ministries together this past year. We have embarked on new and innovative ways to serve the church, community and our God. My spirit sometimes feels faint in the realization of all that has passed and all that is possible. My prayer continues to be formed in Isaiah 40:31: But they that wait upon the Lord shall renew their strength; they shall mount up with wings as eagles, they shall walk and not faint.

There was no fainting as we designed worship series, some of which we were privileged to have the authors in the house! We wove meaningful scripture, prayers and music through every weekly worship. How blessed were we with creativity that brought us imaginative ways of pointing to Jesus by not just praying, but going and doing. We considered songs that were one hit wonders and linked them to a people and time where messages were sung out for just such a time as this (Esther 4:14). I will never forget how the sermon plan featuring, He's Got The Whole World in His Hands, written originally for the beauty of creation, was rerouted by the Holy Spirit after the city of Ferguson erupted. We all held our breath and hope for God's hands holding everybody while the Chancel Choir and Tim joined in worship at Second Baptist in an exchange planned many weeks prior. Ah, the sacred mystery! Weekly, we next walked though a metaphorical house inviting us to concretely, poetically and abstractly consider the layers and levels of our spiritual lives. We prepared our hearts in Advent by Blessing the Greens in worship, restoring hope, reimagining peace, recapturing joy, and reviving love while draped under the canopy of wreathed, blue splendor and the starry night. "I", said the cow and all the other characters, portrayed by children in precious Christmas pageantry. The Lenten season was guided in the theme of Reframing. Retreats reframed limits, self, strength and love. This theme guided our meditations through the Wednesday Vespers and Sundays of wilderness, hope, ability, mercy (with Youth Sunday and Sam-aritan I Am), covenant and signs! Maundy Thursday walked us to the table in the footsteps of Christ and Good Friday's requiem brought us beauty and solemnity. Come Easter, we were framed afresh! Spring brought us to stewarding love, time and talent, creation, relationships and Sabbath while the winds of Pentecost blew in with the sacred rite of baptism. Now we are ready to begin again...and still no fainting, but rather renewal while we are worshipping God in community.

Personally, I want to thank you for supporting me as I continue coursework through the Mid-America Center for Ministries. The on-line studies are inspiring and challenging and I know each class this year has contributed to my spiritual growth and ministry, although I do sometimes feel faint making the midnight assignment deadlines.

I want to thank you for the way you support Michael Tatum in his technological ministries to us. Did you know that he is the point person for that booth in the back of the Sanctuary? Did you know we went digital with an amazing new sound board and at the same time he made room for the video project (thanks Tom Brintnall) to come and play too? His extra time and heart for learning and helping to implement these new technologies qualifies him as a super hero! One time I saw him face down in the booth and feared he had indeed grown faint, but he was just remounting all the equipment under the counter and making room for something new. Hear our thanks and be blessed and renewed, Michael.

Finally, I want to thank you for the way you hold each other. I've seen you take time, flowers, cards and hands of those who are moving through seasons of transition, brokenness and joy. I have seen the face of God in you and in your love of one another and of Jesus.

What a blessing it is to be in this day, that the Lord is making, with all of us. Love and thanks!

#### **Chair of the Board and Congregation**

Dana Fritz

I feel great joy when I think about the people of Broadway! I have been honored to serve as Chair over the past year and had the privilege to meet so many new Broadway folks along the way. We have an energetic and diverse membership, and serving in leadership has allowed me to get to know the Broadway Spirit even more and delve deeper into the relationship we have with our loving God.

This year has been marked by deep discussions and continuous vision casting. Under the leadership of Paul Toler, Team 2020, has helped us remember what our church members hope for Broadway in our present day and into our future, and our ministry areas and departments have outdone themselves in taking our vision statement and running with it. As you read through the many things our ministry areas have been called to do this year, I know you will see they are listening to you. I hope you will also see you have outstanding lay leaders who are capable of dreaming big, and I thank you for allowing them the space and freedom to do just that.

This year, our church has had and will continue to have discussions about what it means to be open, welcoming and inclusive of everyone. Under the leadership of Ellen Flottman, the Open and Affirming Committee, has helped our members consider what a blessing we already have in the welcoming and hospitable church our founding members have established for us. As we consider our mission to serve others in "an ever-changing society", the Open and Affirming Committee has asked us to consider a welcome statement on our website to ensure that "all means all" when we extend an invitation to new people to join us for worship and community.

I want to recognize our staff and ministers. The work they do with servant hearts every day is amazing, monumental and truly makes a difference within our own flock and in the community and world around us. Our growing efforts in pastoral care and outreach have been notable and humbling. We have a great mixture of dynamic staff who are capable and careful with the details of running a large church as well as people who help us see what is not right in front of us – drawing us to the future of what God has planned for our congregation of believers.

As I move along, I leave you in the very capable hands of Roger Wilson and Leslie Clay, your new Board Chair and Vice Chair. In serving with them on the Executive Committee, I have come to view them as great leaders and friends. I also thank Brent Ghan (Elder Chair), Dixie Fisher (Deacon Chair) and Martha Head (Treasurer) for their steadfast, open-minded and skilled service to the church. It was a great blessing for me to get to know them and work with them this year. Thank you, Broadway, for giving me the chance to serve!

Shawna Schulte, Children's Ministry

It is responsibility of the Children's Ministry Department to provide the Christian education for Broadway's youngest members – infants through fifth grade. Our focus is to help children build a solid Christian foundation and to foster their developing faith through active involvement with Bible stories and Christian traditions and themes, while developing positive Christian relationships with caring teachers and peers.

The educational opportunities for our infants through fifth graders include:

- Nursery Care for infants and young children during all three worship services.
- Worship and Wonder Sunday School classes for ages two years through Pre-Kindergarten at the 10:10
   Christian Education Hour. Worship and Wonder models the adult service with a time for songs, offering, a story and 'feast' time. Children are also encouraged to respond to the stories through their 'work' or art time.
- Pathways rotation Sunday school is a model for Kindergarten through fifth grade that focuses on a selected Bible story for a four-to-six week period. Each Pathways room has a different theme with a fun and unique atmosphere for learning: storytelling, music, cooking and science, puppetry and drama, cinema, games, art, multimedia and marketplace.
- At our 9:00 and 11:15 worship services, we offer a "Moment With Our Young Disciples." During this
  time, all children are asked to come down to the front of the church to hear an object lesson given by the
  pastor. The children are then dismissed to return to their families or attend KidzWAY at the east side of
  the sanctuary.
- KidzWAY is a program designed to be an alternative for families with children preschool age through second grade who are not quite ready to settle into family worship. Children are guided by adult and teen volunteers who lead the children through the worship experience. Children are encouraged to move around and express themselves during the songs. During the sermon, children are encouraged to listen for key words and phrases from the message, and to express those key thoughts in their art creations using crayons, markers and paper. These art creations are often presented to God through the offering later in the service.
- Vacation Bible School is for ages four through fourth grade, plus special opportunities for fifth through eighth graders to be "big brothers/sisters" to VBS groups. This year's theme, "Bible Times Marketplace" was fun for 108 kids and over 100 adults and youth, as we learned about the saving power of Jesus. This was the first year in a long time that VBS was held at night, starting with a wonderful kid-friendly supper for the workers and kids and ending at 8:05 each night. VBS culminated in a 'celebration' night where parents were invited to attend a short program to learn some of the week's songs, hear a story from our Drama Team, and enjoy a cool treat at an ice cream social. We raised a total of \$1,447.19 from VBS offering that was submitted to Church World Service for assistance in purchasing school supplies for children in need all over the world.

Rites of Passage events hold special meaning as Christian milestones, not only for the children and families involved, but also for all the Broadway 'family' to celebrate. These included:

- Infant dedication held on Mother's Day, May 10. Seven infants/young children were dedicated this year.
- Third grade Bible Workshop was January 26 and Bible presentations for the ten children receiving Bibles as held on January 27.

Shawna Schulte, Children's Ministry

Baptism Retreat on May 22 was held at Broadway for children to prepare for their Christian Baptism on May 24, Pentecost Sunday. We baptized ten fifth graders, one sixth grader, two seventh graders and one adult. All the children attended a weekly Sunday morning Pastor Class for 12 weeks prior to baptism. The children really enjoyed the classes, learned a lot and enjoyed the "special time" spent with our Senior Minister and Associate Ministers. They were also paired with an adult mentor and attempts were made to meet at least once a week to discuss that week's Pastor Class and all they had been learning.

We are blessed by the hard work, dedication and leadership of Barb Stephenson and Judy Saliger, Coordinator and Administrative Assistant of Children's Ministries. Their tireless efforts on behalf of the children of Broadway Christian Church are instrumental in making the programs a success. The foundation of Children's Ministry at Broadway is the group of dedicated, talented and caring members who teach on Sundays, serve as Sunday school guides and helpers, volunteer for Vacation Bible School, guide our children during special Rites of Passage events, serve on the Children's Committee and work in the nursery. Their commitment to share their time and love of God ensures meaningful Christian experiences for our youngest members as they grow into loving Christian youth.

Stephanie Zaner, Youth Ministry

#### **Sunday School**

Through our education and discipleship programs like Youth Sunday School, we continued to excel this year. We were thrilled to add a new curriculum for the high school Sunday School Class. We implemented the Echo the Story curriculum, which walks through the biblical narrative connecting stories together to help students engage with them in new ways. Teaching this year were Ed Stansberry and Cindy Garrett. Our middle school class was lead again by Hannah Overfelt and Joe Pallikkathayil, as they continued with our rotation through the Re:Form curriculums. In its second year, Rachel Howard is again leading our post-baptism class through the 8 Keys of Discipleship.

Youth Sunday was another amazing success again this year. It is wonderful to see each year as the teams of youth work to bring a dynamic worship service. Our teams work through and are taught all the separate elements of worship and then mentored into bringing their own version of each of them. Our theme was the Good Samaritan. It is a great honor to work amongst the 50+ youth who devote so many weeks to developing this fantastic program.

Our Parents of Youth And Teens Sunday School class continued to meet throughout the school year where they were able to share common experiences of raising teens of faith in our world today and study curriculum to give them greater skills.

#### Mission and Outreach

This year we took 11 middle schoolers (6-8 grades) to the Festival of Sharing. This serves as our minimission trip introducing the youth to what it means to serve, offers a variety of ways of service, and is a fun overnight that features an exciting worship on Friday night. Thanks to the generosity of the Service/Mission and Outreach Ministry, we were able to offer this at a reduced cost.

The 2014 Youth Mission Trip team traveled to Rockford, IL. In Rockford, we worked alongside Rockford Work Camps to provide services for businesses and homeowners. Our team of 27 worked on landscaping of group homes for adults with disabilities, a newly forming recreation and nature park for children, and did some much needed basement and plumbing repairs for an elderly low-income homeowner. We also enjoyed an evening out at a local minor league baseball game.

We are looking forward to the 2015 Mission Trip, and are grateful because fundraising has been wildly successful, thanks to the leadership of Jennifer Barb as Youth Coordinator. We are excited to be headed to Wyoming, MI to serve the community through an outreach program there. The mission selection process was different this year, because a new Youth Mission Trip Planning Committee, led by four Broadway Youth, who were mentored through the process by Luci Fichter and Kahlea Wilson. This new process invited our Youth to evaluate potential mission sites, learn what makes mission trips successful, and plan out details of the trip. This was a huge step forward for youth ownership of the selection process and youth leadership, creating outstanding mission opportunities now and in the future.

We also served locally in our community and church through assisting in setup with Room at the Inn, working to construct health, school and dental kits that went to the Festival of Sharing, and our annual Youth Make A Difference Day, where we served 12 households from our congregation.

#### Wednesday Night Live

Wednesday Night Live continues to be a mainstay of Broadway Youth featuring Worship nights (led by our dedicated HighRise band), Small Group nights (led by our incredible Small Group leaders Trevor Walker,

Stephanie Zaner, Youth Ministry

#### Wednesday Night Live

Kahlea Wilson, Hannah Overfelt, and Michael Tatum), Discipleship nights to study scripture together, and Service nights, when youth talk about service and get their hands dirty for Jesus. Other Wednesday night activities included preparing College Care packages, adopting kids from the Tree of Hope during Advent, and volunteering at the Food Bank. And as always we have fun fellowship and connection events that bind us together as a group. We are very grateful to have once again collaborated with Mission and Outreach Ministry to provide Wednesday night dinners, with all proceeds supporting Adult Mission Trips at Broadway.

#### Other Youth Activities

This year, we have also been able to offer additional opportunities for Broadway Youth to take part in a new liturgical dance group formed under the leadership of Katie Marienfeld. We are also grateful to John Rawlings for continued opportunities for Youth leadership roles at the Daybreak service. Nick continued making his rounds this year, visiting each school and bringing Broadway Youth members some pizza through 'Lunch with Nick.' We are pleased to share that our weekly high school Small Groups, which meet on Sunday nights under the leadership of our student interns Michael Tatum and Hannah Overfelt, grew in depth and numbers this year. We also held our annual lock-ins and retreats with great success; they included the Boys (Reframing Limits) Retreat in St. Louis at Community Christian Church, and the Girls (Reframing Self) Retreat at Broadway with excursions to Jefferson City, and our annual Seventh Grade God's Gift of Sexuality retreat. We are looking forward to another great summer with many of our Broadway Youth taking part in NEOLA camps at the Rickman Center!

#### All God's Children (Children and Youth)

Laura Huntley

Because every person is created in God's image, it is the mission of Broadway Christian Church to create and implement a ministry for and with children and youth with disabilities and their families who might not be able to otherwise participate in the ongoing life of the congregation. We have a new info-graphic that showcases our growth as a ministry very simplistically. One of the largest changes we have made is to the age range for participants. We are now serving pre-kindergarten to twelfth grade students.

Opportunities for children, youth and their families through All God's Children (AGC) include:

#### Respite Services

- Sibling Support Group: Two siblings of our participants joined in a night of fun at Going Bonkers. We used this time to build relationships and enjoy a bit of fun.
- Parent's Night Out: We provided three hours of respite for parents/guardians of our participants. We had ten children attend from the families we serve (six children with disabilities and four typically developing siblings). We provided dinner and exciting programming in a safe environment while parents had a few hours to themselves.
- As five new families have joined All God's Children, we have been diligent to link them with other families in the church and in our program.
- Parents/Guardians continue to benefit from Sunday morning respite services that allows them to participate in a class and/or worship service.

#### Summer Programming

- Vacation Bible School: Four children involved with All God's Children participated in 2014.
- Youth Group: This summer we have expanded our inclusion of youth group age participants in youth activities with support.
- Camp: We are working with a family to register and support their child for camp in June, 2015. This is very exciting for families who have never considered their child attending summer church camp.

#### Learn about God with Peers: Sunday School Participation

- We have one child who is supported during Pathways programming.
- Four youth are integrated into the Loft with support.
- While some of the time we provide support to adapt the curriculum to meet the needs of our participants, most of the time we are connecting our participants with youth and children in their classes who model and provide socially appropriate prompts when necessary. We have seen relationships build between our participants and their peers that are truly inspiring.
- One of our participants will regularly lead the youth in his class in prayer.
- AGC Sunday Morning Program: Sunday morning program allows parents to attend the 11:15 service.
  - ♦ We now see regular attendance ranging from three to nine participants.
  - ♦ Eight families are now represented in All God's Children.

#### Celebrate God

- A major part of All God's Children is the inclusion of our participants in worship on Sunday mornings.
- We model our 11"15 program after the church service, so that when we join the rest of the congregation, much of the experience is not new.
- One of our participants was an active member in the planning and presentation of Puppet Sunday with the youth group.

#### Celebrate God (continued)

- Another of our participants regularly attends Wednesday Night Live during the school year.
- Our elementary aged participants eagerly join other children for Young Disciples Time each week.

#### Serve God

- Once every other month, we greet and hand out bulletins before the 11:15 service.
- Other examples of service have included sending greeting cards to the hurting, care packages for the homeless/hurting in our city, and participation in Noisy Offering.
- It is our hope to also include our participants' families in service. As their children participate in more activities independently and with support from AGC, parents/guardians are more available for service with and among the congregation.
- In March, we participated in a service dedicated to Disability Awareness. At this time, we presented our vision for All God's Children. One of our participants shared this passage: "Hi, my name is Blake. I am a member of Broadway. Most every week I attend church with my family. I attend the youth group with my middle school friends. Kellen, Mikel and Brett are some of my friends in the youth group. I also attend All God's Children. I really like to sing and play the tambourine in AGC and the Loft. We also play games. I like to listen to music, play ping pong, and bowl. I like to clap along with you at the beginning of worship. I look forward to coming to church every week. I am so happy at Broadway! Thank you!"

#### Volunteers

- We continue to involve pre-service special education teachers and other students from the University of Missouri and other universities. Students served roughly 123 hours during the fall 2014 semester.
- We saw an increase to 238 volunteer hours during the Spring 2015 semester.
- Volunteers participated in four training sessions during the spring semester led by incredibly qualified AGC committee members.
- ♦ Five of the seven MU student volunteers have committed to serve our program in the fall.
- During the spring 2015 semester we were fortunate enough to have a student intern from the College of Health Sciences. Natalie Widaman played an important part in planning the sibling and parent's nights out. She also created a training video to be used with future volunteers.
- Sarah Wehmeyer is our summer intern. She is a graduate student in both Public Health and Social Work. This summer, Sarah is creating a survey for electronic distribution to churches and other places of worship assessing the services offered to persons with disabilities in our faith community.
- This year we have also started to utilize the gifts of high school students with All God's Children. We have found that this has served to deepen relationships between our participants and their peers.
- We are extremely grateful for the service offered by our volunteers. This program would not be possible without the hours of dedication and love demonstrated by our volunteers.

#### Sign Language Interpreting

- Four volunteer sign language interpreters rotate to provide interpreting during 11:15 worship, allowing further inclusion of persons with disabilities into the life of the church.
- We appreciate the leadership of Lora Hinkel and the exemplary service of Beth Azdell, Tahna Long and Hayden Kristal.

#### **Connections Ministry**

Judy Lentourneau, Chair and Vanessa Cox, Vice-Chair

- July 13 Annual Congregational Meeting & Chicken Dinner. Included Lee's Fried Chicken and carry-in dinner. Held in the Christian Life Center (CLC). Served approximately 140-145.
- Sept. 7 Ice Cream Social at 3:30 p.m. It was combined with the Youth Car Wash, both a big success. It included eight varieties of homemade ice cream, brownies, cookies and cakes, all provided by church members. Additional ice cream was served by Connections. The Youth sold tickets to a dunking booth, where all of Broadway's ministers were cheerfully dunked. There were approximately 90-100 in attendance. Time change worked well.
- Oct. 26 Trunk or Treat: Co-sponsored by Connections and Children Ministries. Held in the west parking lot of the church. Thanks to the Broadway members who provided the "trunks".
- Dec. 14 Goodies Sunday: Congregation members provided Christmas goodies that were served between the three church services along with hot apple cider and coffee. Thank you to Sally Fancher for the donation of her cookie jar collection, which will be used as table decoration for many future Goodie Sundays. Extra treats were donated to the Room at the Inn shelter.
- Dec. 24 Christmas Eve Luncheon: Fifth year for this 11:00 a.m. Christmas Eve service. A soup and sandwich luncheon was served for approximately 110. Homemade soup and cookies were provided by church members. Sandwich makings provided by Connections. All leftover soup, , sandwiches, and desserts were donated to Room at the Inn.
- Jan. 26 Annual Chili Cook-Off: This was the sixth year for the Chili Cook-Off, which followed the 11:15 church service. There were approximately 110 in attendance. Twelve chili entries. Gift certificates were given to the top three chili chefs.
- March 6 Game Night: Fourth year for this event Bunco was the game of the evening. Those attending brought snacks to share. Beverages and prizes were provided by Connections. Approximately 20 attended. Gift certificates were given as prizes.
- April 5 Easter Brunch: Brunch was served from 8:00 a.m. until 10:30 a.m. in the Fellowship Hall. 225 served. Five casseroles and biscuits were donated to the Habitat Garage Sale.
- May 10 Ladies Brunch: This was the fifth year for this event, and the theme was a "Fiesta." Sandy Henderson and Kathy Carson co-chaired the event committee. creating a very fun and memorable Ladies Brunch. Committee members shopped, cooked, baked and decorated for the event, For entertainment, Kathy Carson taught the attendees a Spanish prayer song and the Macarena. Guests also enjoyed the creation station, where they decorated cookies. Other event activities included a piñata and a digital photo station, complete with costuming options. 90 guests were served, and each left with a lovely hand decorated glass, crafted by Bertha Nichols.
- June 14 Annual Congregational Meeting & Chicken Dinner. Included Lee's Fried Chicken and carry-in dinner. Dinner will be held in the CLC and will follow a combined bluegrass worship service, which will begin at 10:30 a.m. Note that the 2015 Annual Meeting & Chicken Dinner schedule was changed, occurring about one month earlier than in past years.

#### Resources Ministry Permanent Funds Stuart Head, Chair

The Trustees also include Debbie Fisher, Roger Fisher, Rick Henderson, Dave Sleper, and Richard Moore. Pastor Tim Carson and Ingrid Luckenbill serve as ex-officio members.

The Permanent Funds Values as of March 31, 2015

	Total	\$371,519.27
Worship & Liturgical Arts	Beaseley Growth Fund	\$43,379.54
Worship & Liturgical Arts	Common Balance	\$43,074.03
Christian Concerns	Beasley Growth Fund	\$30,277.71
Christian Concerns	Common Balance	\$30,623.42
Property Fund	Beaseley Growth Fund	\$25,008.28
Property Fund	Common Balance	\$25,652.87
Education Fund	Beasley Growth Fund	\$87,881.99
Education Fund	Common Balance	\$85,621.43

Broadway Christian's Permanent Funds are invested with Christian Church Foundation.

The Permanent Funds provides an opportunity for church members and friends to bestow gifts to Broadway Christian Church that will furnish resources and support for the ministries of our church over and above the annual operating budget. It also provides strength and stability for the future growth and ministry of our church. A strong Permanent Funds foundation benefits our church along with opportunities for outreach into our community.

The distribution of Permanent Funds last year was:

**EDUCATION:** \$8,805.77— General scholarship, Ministerial Scholarship, Lay Education Training, and the unstipulated portion allocated between Children, Youth, College and Adult ministries.

PROPERTY: \$2,571.52— Library fund, Memorial Garden and Property Contingency Fund.

**WORSHIP & LITURGICAL ARTS: \$4,387.95 -** Music Award, Charter Member Flower Fund and the Worship Ministry area.

SERVICE (MISSION & OUTREACH): \$3,201.67

Christian Concerns Fund— Growth in Christian Concerns Fund was made possible by bequest of Hammett and Goodwin Fund.

A gift made today will last long beyond the life of the giver. Please prayerfully consider Broadway Christian Permanent Funds in your estate planning, wills, or an extra annual gift for scholarships and/or dedicated funds.

Stuart Head

#### **Property Ministry (Resource)**

Doug Muzzy, Chair

#### Accomplishments/Activities:

- Had a very successful summer Property Department work evening with ten volunteers meeting for a
  pork sandwich dinner and two hours of clearing the beds of weeds, removing dead plants and pruning
  back rose bushes
- Repaired the damaged wood accordion divider in the Carousel classroom
- Ruled out need for darkening blinds in the Fellowship Hall
- Replaced the Kitchen refrigerator with two refrigerator/freezer units
- Replaced asphalt walk from the east parking lot to the Administration Wing with a concrete walk, graded, reseeded and placed straw on disturbed areas
- Replaced the glass door to the Administration wing
- Repaired the outside power outlets near the driveway entrance for placing lights on the memorial tree in the grass front island
- Replaced the Kitchen freezer
- Replaced the Kitchen dishwasher with a commercial grade unit with positive reports
- Hung Youth bulletin board on wall outside of the Loft
- Signed a snow removal agreement with Poehlmann Lawn and Landscape
- Had a successful evening work day with about 13 members concentrating on weed removal and bed clean up mostly in the west lot. Used the remaining mulch pile freshening up the middle berm and removed all the berm project debris. Enjoyed hot dogs and sides after the clean-up
- Order of the Arrow Boy Scouts had a lock-in at Church and repainted the large basement meeting room as a service project
- Repaired broken window in the door to basement meeting room
- Completed installation of the sidelights on the doors entering the administration wing replacing the temporary plywood fillers
- Complete wiring on the modified HVAC ventilation per State inspectors request
- Installed wiring for (2), 4'x8' banners announcing the Christmas/Easter services and times
- Hung wreath on the exterior of the building next to the banners
- Approved Service Ministry addition to Community Gardens space to the east of the exist garden plots
- Trimmed back tree by west side front door under awning
- Cleaned out fellowship hall courtyard
- Requested that City paint curbs to limit semi-truck parking along Heather Lane to improve visibility of traffic
- Evaluate and recommend upgrades or additions to our security system post items being stolen via access to open doors
- Reviewed repair of crack in foundation in basement class room
- Order of the Arrow Boy Scouts had a lock-in at church and repainted the large basement meeting room as a service project

#### **Property Ministry**

Doug Muzzy, Chair

#### Accomplishments/Activities (continued)

- Completed installation of the sidelights on the doors entering the administration wing replacing the temporary plywood fillers
- Addressed new leak along narthex wall to courtyard
- Installed automatic door opener on Narthex entrance for disabled assistance
- Replaced vent fan in men's bathroom near office
- Completed Eagle Scout project to add second raised bed garden planter in Community Garden
- Installed security cameras at five exterior doors
- Completed our quarterly review of the roof condition
- Resealed all windows in Narthex
- Repaired the west door in the Fellowship Hall
- Repaired the spotlight between the Memorial Garden and the canopy entry doors
- Installed new flood lights to illuminate banners on the South side of the Sanctuary and added concrete bases to protect them from on-going damage
- Cleaned out gutters and removed tree debris from roofs
- Confirmed the Property Department's policy that the use of Property Contingency Fund shall be limited to repair and maintenance projects for our Church facility.

#### **Service Ministry**

#### Nancy Miller, Chair and Barbara McLay, Vice-Chair

It is difficult to summarize a year of outreach at Broadway. Our ministry team has done the necessary things, allocating our very generous 10% portion of Broadway's yearly budget. We have stewarded these funds carefully, using almost 60% of our budget to support Disciples-related ministries such as Disciples Home Mission, the Northeast Area and its Camp Ministry, Week of Compassion, Fifth Street Christian Church's Feed the Community, Woodhaven and the Columbia Older Adults Ministry,

The support for outreach at Broadway has been demonstrated throughout the year by the "over and above" giving to Disciples Special Offerings. These offerings are earmarked to support higher education, leadership development, world-wide mission, new church planting, Disciples Regional Ministries and the General Ministries of the Christian Church (Disciples of Christ). Additional Special Offerings were given in support of the people of Nepal and The Philippines, as they struggle to recover from devastating natural disasters.

Broadway gave locally as well. Non-profits such as the Food Bank for Central and Northeast Missouri, Food Resource Network, True North, Harbor House, Meals on Wheels, Coyote Hill, Love INC, The PET Project, Festival of Sharing, Boone County Council on Aging, Columbia Interfaith Resource Center and the Voluntary Action Center were recipients of Broadway support throughout the year. Our congregation was honored to receive the 2015 Voluntary Action Center's Community Service Award, recognizing our support of VAC and our commitment to serving our neighbors in a variety of ways.

Broadway is blessed to be able offer financial support to many local non-profits and Disciples ministries, but our outreach lives and breathes through the hearts and hands of our members and the many volunteers who serve so faithfully. Broadway's Annual Habitat Sale is probably the best example of putting service into action. Beginning on a dare from Roger and Dixie Fishers 27 years ago, the Sale continues to thrive each year. Literally hundreds of volunteers work to set up, load up, price, arrange, cook, donate, sell and cleanup for the thousand or so folks who come for a bargain each year. This year's Sale added approximately \$19,500 to the \$300,000 already raised!

Room at the Inn was another opportunity for Broadway members to serve. Beginning on December 10, 2014, we dedicated our Christian Life Center gym to the task of providing a warm and safe place to sleep for 50 individuals. Our members, and volunteers from many area churches, spent four weeks in our gym with many of Columbia's homeless, including the holidays of Christmas and New Year's Day. Small groups and Broadway's Pathways kids provided small gifts for Christmas. We had more food than they could possibly eat. We kept our guests warm, dry, fed and safe—and it took many hands to make that happen.

Our Community Garden has quickly become another of Broadway's "marquee" outreach ministries. What began as a 24-plot experiment has grown into 148 plots with a waiting list. The Garden is in the process of expanding once again, in large part to many requests for space from clients served by Columbia Refugee and Immigration Services. Don Day, our Garden coordinator, has helped to grow more than vegetables in our cultivated space. Don has worked with several immigrants, helping them find jobs, and supporting them with advice and his own extensive network of colleagues as they make strides toward a secure future.

During the past church year, Broadway members committed their time, talent and treasure to two mission trips. The first, to Moore, OK, to assist with Disciples Long-Term Recovery Mission Station work. This small, but mighty, group of Jim and Sandy Stallman, Barb Wyss, Marv Pederson and Marilyn McCreary spent a week clearing debris and repairing damage to homes from what seems to be a never-ending string of tornados to hit Moore.

In March, 2015, Broadway sent its fifth mission team to El Salvador, to work with our partner in international

#### **Service Ministry**

#### Nancy Miller, Chair and Barbara McLay, Vice-Chair

mission, Enlace. We have been working with Enlace for more than three years, learning more each time our teams travel about their philosophy of mission, and the success it brings to their projects. Once again, the team visited the New Salem Church is El Espino, to spend time with Pastor Santos and his congregation. Our work was centered in the village of La Labour, where the team was asked to build "chicken barns", which will house a minimum of 150 chickens. Seriously, they were barns! The team of 15 included: Tim and Kathy Carson, Martha Jolly and Guy Adams, Jeff and Terry Overfelt, Cheryl Shikagi and Maura Hull, Jim Coffman, Adele Fritz, Barb Wyss, Bryan Sprock, Steve Westgate, Barbara McLay and Debby Graham. As on every trip, the team received more than was given, learned more than was taught and developed a deeper understanding of how mission and service can and should work, even in our own community.

One of the most exciting developments in Broadway's Service Ministry, has been our commitment to cover our missioners "on the ground" expenses for mission trips. To accomplish this, we has provided meals for Wednesday night youth dinners, which over the last year, has grown to include many adults who are at church for Bible study or music practices. Fondly, know as "MOM's Catering," the volunteer cooks and helpers are serving home-cooked meals (with dessert!) for a \$5 per person donation. MOM's Catering was able to cover the costs for lodging and meals for both the Moore, OK, and El Salvador teams. Meals will continue to be served in late August when youth group begins again!

Our shared ministry with Fifth Street Christian Church continues to grow and mature. Broadway continues to support the Feed the Community meal program, as well as Fifth Street's Christmas and Thanksgiving basket outreach. On June 5, 2015, Broadway hosted the third convert to benefit Fifth Street's outreach ministries. A silent auction and a love offering raised more than \$3700. Thank you to Rick McGuire, for encouraging the inclusion of Broadway musicians and his enthusiasm for this ministry effort.

Once again, Broadway will host a World Refugee Day Celebration, in partnership with the local office of Refugee and Immigration Services. On Saturday, June 27, immigrants and refugees from all over the world will share their cultural and culinary heritage with us and each other. All Broadway members are invited to attend, with their own contribution of Missouri cuisine to the extensive and varied potluck dinner.

As you can see from the list of what we've done and what we hope to do, much of it involves making our building a welcoming place for other ministries and non-profit groups to use as a resource. For the first time, Meals on Wheels was able to use our space to coordinate meals for their "Big Wheels" fundraiser. The results was so positive, they are already on the calendar for next year! From Room at the Inn organizational meetings and shelter hosting; to all of the support groups that mean six nights a week in our lower level classrooms; to turning over our building to the Boonslick District's Boy Scouts for leader meetings each month; to the ground occupied by our Community Garden and the Master Gardeners' Learning Garden—Broadway's facilities are becoming known in the community as a resource for mission. Thank you to Ingrid Luckenbill, Jay Dudley and the Property Ministry for enabling mission and service to happen almost every day of the year within our walls.

Exciting new opportunities to serve are coming in the next church year. We will host a "Soul Repair" seminar in the fall, a new ministry initiative which seeks to heal the moral injuries suffered by so many of our returning soldiers. Broadway will also host the first Mid-America Regional Assembly for the Christian Church, following the absorption of our Area Ministries into a new structure. There's more to do, and serving others may be as close as the person next to you on Sunday morning. May God help us to recognize any and all new opportunities to serve in the name of our Lord, Jesus Christ.

#### **Worship Ministry**

Vickie Keeling-Wallace, Chair and David Wallace, Vice-Chair

The Worship Committee is a forum where the representatives from each worship service gather to report and share thoughts from worshippers and report on how things are going, as well as needs that exist for our Daybreak, Traditional and Contemporary services. The committee wishes to encourage everyone to pass on positive experiences, concerns and ideas for future opportunities through this committee.

The Worship Committee projected and assisted in enacting several important focus points for the year. As a part of Vision 2020, children and youth were more involved in worship services in various roles. Dance was utilized at several points, including the forming of a new youth dance troupe. Music in many forms, led and performed by talented musicians of all ages, vocal and instrumental, guided and inspired worship in all the services. The live video project was funded and installed, meeting the hard deadline of having the equipment up and running by Pentecost Sunday, with several people trained in its operation and a call for more volunteers to be trained. Themes for Advent/Christmas and Lent/Easter were carried forward through artistic design and expression involving a significant number of people who conceptualized projects, created art, assembled designs, worked with fabric, climbed into the heights of the Sanctuary and installed the many expressions of devotion, praise and worship.

Advent and Christmas involved a Restoring Advent theme, with an Advent devotional book, a crèche with the backdrop of a painting based on Van Gogh's Starry Night by one of our youth and a customized video with those same themes featured in reaching out to the community through media. The Hanging of the Greens Service was moved to Sunday morning. Humphrey the Camel debuted as a theme for children in the Young Disciples part of worship, and the Children's pageant, also in morning worship, brought a message of hope with its theme of the animals who were present in Bethlehem. A large horizontal wreath carried the Advent theme hanging above the congregation, culminating in the added descent of a star for the Christmas Eve celebration. Christmas Eve services were varied and impactful, including a late Bluegrass themed event. Signage about the Christmas Eve services was installed on the exterior of the Sanctuary, facing Broadway. There was intentionality on ways to reduce busy-ness and use the existing worship schedule to nurture sacred time together, promote family and intergenerational community and to place value on expressing the sermon in various and creative ways.

Lent, Maundy Thursday, Good Friday and Easter were connected around a Reframing theme including Sunday worship and Wednesday Vespers throughout Lent. Fabric looped through frames formed the visuals for the season. Maundy Thursday focused on a pilgrimage through the life of Jesus as he approached the Cross, expressed through art and drama that engaged the participants. The moving experience was supported by the efforts of many who led in assembling the scenarios and in leading the worship experiences as participants moved from scene to scene. Good Friday featured the Faure *Requiem*, and Easter was a joint celebration of joyful hope bringing everyone together. Pentecost Sunday, with its colors reminiscent of the fire of the Spirit descending on the Disciples, witnessed the Baptism of 14 new members.

This year also saw several opportunities to join with predominantly African American churches in worship. There was the Pastor exchange between Broadway and Second Baptist Church earlier in the year, as well as a very rousing joint musical celebration and fund raising effort with Fifth Street Christian Church and other churches in June in the Christian Life Center. It is also worth noting that this year is the first time Broadway will have had a joint worship service in the Christian Life Center prior to the Annual Meeting and Dinner.

The Rocheport monthly Bluegrass services have continued with good response, and the partnership with Rocheport continued to be discussed as a matter of concern as that small church congregation ages.

Thoughts have been shared about Broadway taking on an even stronger role as a support for the future of

the Rocheport church facilities as well as potential worship and fellowship opportunities in that historic church.

We have an outstanding worship team, represented by our committee. We are also blessed with supportive and creative ministers and church staff. Together we are able to set the stage for our congregation to encounter the mystery of God in Jesus Christ through the commitment and talents of many dedicated people.

### '14-'15 Church Officers and Board

#### **Officers**

Chair of the Board and Congregation	Dana Fritz*
Vice-Chair of the Board	Roger Wilson*
Treasurer	Martha Head*
Secretary	Leslie Clay*
Chair of the Elders	Brent Ghan*
Chair of the Deacons	Dixie Fisher*

#### **Ministry Area Chairs and Vice-Chairs**

Children and Youth	
Children's Ministry	Shawna Schulte
Youth Ministry	Stephanie Zaner
Connections (Fellowship) Ministry	Judy Letourneau
	Vanessa Cox
Deacon Vice-Chair	Sara Miller
Discipleship Ministry	
Elder Vice-Chair	Andy Ward
Personnel Committee	Resa Kerns
Doggueso	

Resource
Finance
Property
Service (Mission and Outreach) Ministry
Service (Mission and Outreach) Ministry
Service (Mission and Outreach) Ministry
Nancy Miller
Barbara McLay
Vicki Keeling-Wallace
David Wallace

#### **Worship Service Representatives**

Daybreak Service

Traditional Worship Service

George Garner

Kristen Meade

Contemporary Worship Service

Carla Koch

Ryan Grueber

\*Member of Executive Committee

# '15-'16 Church Officers and Board

#### **Officers**

Chair of the Board and Congregation	Roger Wilson*
Vice-Chair of the Board	Leslie Clay*
Treasurer	Martha Head*
Secretary	Jan Farr*
Chair of the Elders	Andy Ward*
Chair of the Deacons	Sara Miller*

#### **Ministry Area Chairs and Vice-Chairs**

Children and Youth	
Children's Ministry	Shawna Schulte
Youth Ministry	Stephanie Zaner
Connections (Fellowship) Ministry	Dixie Fisher
	Judy Letourneau
Deacon Vice-Chair	Ron Marshall
Discipleship Ministry	Deb Ward
	Patsy Dalton**
Elder Vice-Chair	Tina Windett
Personnel Committee	Dana Fritz
Resource	
Finance	Debbie Fisher*
Property	Doug Muzzy
Service (Mission and Outreach) Ministry	Nancy Miller
	Barbara McLay
Worship	Vicki Keeling-Wallace
	David Wallace

#### **Worship Service Representatives**

Daybreak Service	Susan Burns
	John Poehlmann
Traditional Worship Service	Lisa Toler
	Kristen Meade
Contemporary Worship Service	Carla Koch
	Ryan Grueber

\*Member of Executive Committee \*\*Pending Board confirmation

# '14-'15 Elders, Deacons and Staff

#### **Elders**

**Guy Adams** Ellen Flottman Marilyn McCreary John Cassels Leanne Forbis David McGee Leslie Clay Dana Fritz Jenny McGee **Belinda Davis** Jan Frost **Darlene Miles** Darren Day Brent Ghan Nancy Miller Luci Fichter Phyllis Hardin Jeff Overfelt Roger Fisher Susie Kempf Ed Stansberry

Bill Stephenson Roger Walker Andy Ward Roger Wilson

#### **Deacons**

Alan Azdell Krista Emis Paula Adam Morris James Zaner Beth Azdell Linda Evans Hudspeth Delesia Naugle Stephanie Zaner Catherine Carl Fisher Chris Hull Mary Pederson Billstein Dixie Fisher Brenda Irwin **Emmett Queener** Susan Jane Fore Dick Irwin Hallie Blakemore John Gahagan Toni Keel Rainwater John Brenner Pamela Jeanette Keeler Todd Rauch Gardner **Bonnie Cassels** Pat Klein Kristi Ray Aaron Stephanie David Koch Mary Regan Christiansen Gardner Dixie Lenau Aaron Sapp Kay Crouse **Daniel Gates** Jane Loudermilk Renee Terrell Debbie Danforth Chris Ghan Tom Luckenbill Larry Wall Jill Daniel Jim Granneman **Charles Maris** Ceresa Ward Steven Day Jim Hardin Ron Marshall Rick Wesley Wayne Dykstra Vanessa Horner Ivan Metzger Jr Dick Yerington Linda Eagle Genevieve Howard Sara Miller Mary Yerington

#### **Staff**

Senior Minister Associate Minister Commissioned Minister Director of Chancel Choir and Traditional Music Director of Music for Daybreak Worship Organist Contemporary Worship Keyboardist **Church Administrator** Coordinator of Outreach & Member Services Coordinator of Children's Ministry Coordinator of Youth Ministry Youth Ministry Interns Coordinator of Adaptive Christian Education Children's Ministries Administrative Assistant Coordinator of Technology **Facility Superintendent Nursery Care** 

Tim Carson Nick Larson Terry Overfelt Nollie Moore John Rawlings Beverly Kyriakos Zach Schulte Ingrid Luckenbill **Debby Graham** Barb Stephenson Jennifer Barb Michael Tatum/Hannah Overfelt Stephanie McGhee/Laura Huntley(effective 10.1.14) Judy Saliger Michael Tatum Jay Dudley Missy Blocher Colleen Smith Alicia Belmore

# '15-'16 Elders, Deacons and Staff

#### **Elders**

Guy Adams
John Cassels
Belinda Davis
Darren Day
Cinda Eichler
Luci Fichter
Ellen Flottman

Leanne Forbis Jan Frost Phyllis Hardin Laurel Harlan Don Harter Scott Hentges Marilyn McCreary

David McGee Jenny McGee Darlene Miles Jack Miles Nancy Miller Jeff Overfelt Todd Rauch

Ed Stansberry Andy Ward Tina Windett

#### **Deacons**

Linda Askren Alan Azdell Beth Azdell Russell Becker Catherine Billstein Susan Blackmore John Brenner Aaron Christiansen **Doug Crouse** Debbie Danforth Steven Day Wayne Dykstra Linda Eagle Carl Fisher

Jane Fore Melody Freeman Pamela Gardner Stephanie Gardner **Daniel Gates** Chris Ghan Jim Granneman Sara Hake Jim Hardin Vanessa Horner Genevieve Howard Rachel Howard Paula Hudspeth Chris Hull

Brenda Irwin Toni Keel Jeanette Keeler Susie Kempf Pat Klein Dave Koch Monica List Jane Loudermilk LeaAnn Lowery Tom Luckenbill Ron Marshall Chris Meade Ivan Metzger Jr Sara Miller Laura Morris Gina Muzzy

Marv Pederson
Emmett Queener
Deb Rauch
Todd Rauch
Mary Regan
Cheryl Shigaki
Renee Terrell
Ed Varnum
Ceresa Ward
Ken Welty
Rick Wesley
Kahlea Wilson
Dick Yerington
James Zaner

#### **Staff**

Senior Minister Associate Minister Commissioned Minister Director of Chancel Choir and Traditional Music Director of Music for Daybreak Worship Organist Contemporary Worship Keyboardist **Church Administrator** Coordinator of Outreach & Member Services Coordinator of Children's Ministry Coordinator of Youth Ministry Youth Ministry Interns Coordinator of Adaptive Christian Education Children's Ministries Administrative Assistant Coordinator of Technology **Facility Superintendent Nursery Care** 

Tim Carson Nick Larson Terry Overfelt Nollie Moore John Rawlings Beverly Kyriakos Zach Schulte Ingrid Luckenbill **Debby Graham** Barb Stephenson Jennifer Barb Michael Tatum/Hannah Overfelt Laura Huntley Judy Saliger Michael Tatum Jay Dudley Missy Blocher Colleen Smith Alicia Belmore