

2016 Michigan 4-H Shooting Sports State Trainer Application

Please thoroughly read and follow application instructions. Complete all questions and provide required documents in the specified format. Application and reference letters **must be emailed by 5:00 pm Friday, October 16, 2015 to be considered. Email to Nick Baumgart, MSUE 4-H Shooting Sports Educator, baumga75@anrmsu.edu**. Questions should be directed to the same.

Minimum requirements to apply:

1. Applicants must have served as a Michigan 4-H Shooting Sports Instructor in the discipline for which they are applying for at least five years as an instructor. Time as a certified teen instructor does count toward these five years. Therefore applicants would be at least 26 years old and those with junior leader experience could be as young as 21 years of age as of January 1st.
2. Applicants must be current on their 4-H instructor certification in the discipline for which they are applying.
3. Applicants must be active in the MI 4-H Shooting Sports Program.
4. Applicants must agree to attend and participate fully in ALL steps of the Train the Trainer Program.
5. During the training process and, if selected as a state trainer, participants must be willing to travel at least three times per year, to assist/conduct state training and 4-H shooting sports events such as the instructor workshop and state shoot . Trainees/trainers understand that they may incur costs associated with this role and no compensation or reimbursement for those costs is to be expected.
6. Those selected as State Instructor Trainers must commit to serve as a state trainer for at least three years upon earning trainer status.
7. Those selected as State Instructor Trainers must agree to abide by and help enforce all MI 4-H and Shooting Sports policies. They are expected to continue to be active in their local 4-H Shooting Sports program and present themselves at all times (not just at 4-H sponsored events) as a person of good character, a role model for youth and adults, and as an ambassador of MI 4-H.

Application and Process:

1. All applications must be submitted electronically (as an email attachment – faxes and hard copies will not be accepted).
2. At least two and no more than four letters of reference must be submitted electronically. They must be emailed directly from the reference to Nick Baumgart at baumga75@anr.msu.edu. References should be from anyone who can attest to your abilities as a teacher/coach, your character, your skills related to the discipline for which you are applying and/or your involvement in 4-H Shooting Sports.
3. One reference must be from your county 4-H Program Coordinator or the 4-H Educator responsible for your county if you do not currently have a Program Coordinator for your county.
4. One reference must be from another 4-H Shooting Sports Instructor.
5. Background checks will be conducted on all applicants.
6. The process for review of applicants and selection of “trainees”:
 - a. Applicants submit application as detailed above by October 16, 2015
 - b. References submit letters of support for applicant by October 16, 2015
 - c. Committee reviews applications. Applicants will be notified by October 30, 2015 if they have been selected to move on to the interview process or not.
 - d. Interviews will be conducted throughout October and early November. These may be conducted in person, via phone, skype or other method depending on resources available.
 - e. Applicants who are successful in the interview process will be notified by December 15th and invited to attend the Train the Trainer Workshop which will be held mid-January/mid-February. As soon as this date and location are established, all applicants will be notified.
 - f. New trainees attend Train the Trainer Workshop.
 - g. New trainees are assigned a mentor at Train the Trainer Workshop.
 - h. New trainees work with mentor between Train the Trainer Workshop and the 4-H Shooting Sports Instructor Certification workshop in April 2016 in preparation to teach at the April workshop.
 - i. Following the initial trainer Workshop, new trainees will be evaluated by the committee and their mentor to determine the level of additional supervised leadership of training events needed.
 - j. New trainees are approved as MI 4-H State Shooting Sports Trainers.

Questions? Contact Nick Baumgart at 906-774-0363 or baumga75@anr.msu.edu. You can also contact any of our board members (a list is included) if you have questions.



MI 4-H Shooting Sports State Trainer Application

Email to baumga75@anr.msu.edu by 5:00 pm, October 16, 2015

As you complete this application, keep in mind that you must provide adequate support to help committee members who do not know you, understand your qualifications and motivation for wanting to serve as a State Instructor Trainer for the Michigan 4-H Shooting Sports Program.

Name of Applicant _____ Sex ☐ F ☐ M

Date of Birth ____/____/____

E-mail Address _____

Mailing Address _____

City _____ State _____ Zip code _____

Day Phone _____ Cell phone _____

County _____ County 4-H Staff _____

4-H Club _____ 4-H Club Leader _____

What MI 4-H Shooting Sports Instructor Certifications do you currently hold?

☐ Rifle ☐ Shotgun

☐ Archery ☐ Muzzleloading

☐ Hunting & Wildlife

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4. In the space below, convince the committee that you are willing and able to meet the time commitments that are required through the training process and as a State Instructor Trainer.

5. If asked by a news reporter, "Why should parents get their children involved in shooting sports when there is so much in the news already about gun violence?", how would you respond?

6. What are your thoughts about people who are "anti-gun"?

7. What has participation in the 4-H Shooting Sports program done for you?

8. What do you think participation in 4-H Shooting Sports has the potential to do for youth and families?

9. Please share anything else you would like about yourself that you feel will help us in our selection of the youth representatives on the 4-H Shooting Sports Board of Directors.



Applicant Agreement: If selected to serve as a MI 4-H Shooting Sports State Trainer, I agree to abide by the rules and policies of Michigan 4-H Shooting Sports and to always present myself in a respectful and responsible manner.

Applicant

Date

County 4-H Coordinator or Educator Certification: I certify that the above named individual is currently an active member of the 4-H program in my county enrolled in Shooting Sports.

County 4-H Coordinator or Educator Signature

Date

Include two letters of recommendation. List the requested information for those providing your letters below. Letters may not come from parents or other immediate family members. Letters may come from, but are not limited to coaches, teachers, employers, leaders etc. and should address your ability to appropriately represent the Michigan 4-H Shooting Sports program.

Reference Name	Relationship to Applicant	E-mail	Phone

