



ONE CHURCH * TWO LOCATIONS

Main Campus: 5600 S. Biscayne Drive, North Port, FL 34287

Saturdays @ 7:00 pm & Sundays @ 9:30 am

East Campus: Imagine School – 1000 Innovation Ave, North Port

Sundays @ 11:00 am

Church Plant Internship Application

DIRECTIONS FOR INTERNSHIP APPLICATION

- Complete the entire application and **Questionnaire**
- Make a 1-minute video telling us why you want to intern
- Send completed application, cover letter, resume, photo & video to: coach@newhopeofnorthport.org

or mail to:

New Hope Community Church

Attn: Internships

P.O. Box 7317

North Port, FL 34287

Applications are received and Interns are accepted without regard to race, creed, color, sex, age, national origin, marital status, physical or mental handicap, veterans status and citizenship status. The receipt of this application does not mean that an Intern position is available nor does it obligate us in any way. We appreciate your interest in our organization. **Please submit this completed application with a cover letter explaining why you would like to serve in your chosen area of ministry along with a resume.** While completing this application if you find it necessary to provide additional comments or explanations to questions asked, please include. PLEASE PRINT OR TYPE ALL INFORMATION!

Date Prepared _____ Applying for (Spring, Summer, Fall) _____

1. PERSONAL INFORMATION

Name

First

Middle

Last

Current Address

Street

City

State

Zip Code

Permanent Address

Street

City

State

Zip Code

Home Phone _____ Cell Phone _____ Email _____

Gender _____ Age _____ Date of Birth _____ Birthplace (City, State) _____

Marital Status _____ If Married, Spouse's Name and date of Marriage _____

Name and Ages of Children (If Applicable)

Are you a citizen of the United States? _____ What languages can you read, speak and write fluently? _____

Emergency Contact Name _____ Relationship _____ Phone _____

Have you ever been convicted of any crime other than a minor traffic violation? If yes, please explain. _____

Have you ever applied for a job or internship or been employed by New Hope Church? If yes, list position. _____

What do you like to do for fun? _____

Twitter Name @ _____ Facebook _____

P.O. Box 7317, North Port, FL 34287 Phone (941) 276-5770

www.newhopeofnorthport.org * office@newhopeofnorthport.org

2. CHURCH AFFILIATION

Name of home church _____ Denomination _____
Location (City, State) _____ Phone Number _____
How long have you been a member of this church? _____ Name of Senior/Lead Pastor _____
In what capacity are you currently volunteering? _____
Name of person you currently serve under _____
Briefly explain when and how you became a Christ Follower _____

3. INTERNSHIP INFORMATION

Internship requested in the following ministry areas _____
Reason for this choice _____

If an internship is not available for the ministry area you prefer, what other areas are of interest to you?

4. EDUCATION INFORMATION

Name of High School attended _____
Graduation Date _____ Location (City, State) _____

List colleges, universities, or other schools you have attended:

Name _____	Location (City, State) _____
Dates Attended _____	Diploma / Degree _____
Name _____	Location (City, State) _____
Dates Attended _____	Diploma / Degree _____
Name _____	Location (City, State) _____
Dates Attended _____	Diploma / Degree _____

5. EMPLOYMENT INFORMATION

Current Employer _____ Current Position _____
Date Hired _____ Responsibilities _____
Name of Immediate Supervisor _____ Phone Number _____

Previous Employer _____ Position _____
Dates of Employment _____ Responsibilities _____
Name of Immediate Supervisor _____ Phone Number _____

Previous Employer _____ Position _____
Dates of Employment _____ Responsibilities _____
Name of Immediate Supervisor _____ Phone Number _____

6. PERSONAL REFERENCES

Name _____ Phone Number _____ Years Known ____
Relationship _____ Name _____ Phone Number _____ Years
Known ____ Relationship _____ Name _____ Phone Number
_____ Years Known ____ Relationship _____

7. APPLICANT'S STATEMENT – READ CAREFULLY!

The information I have given is correct and may be verified by New Hope Community Church if necessary. I understand that if I am admitted to the Internship Program, New Hope reserves the right to disqualify me from the Internship Program for any reason it deems appropriate. I hereby release and hold New Hope Community Church harmless from all claims arising under this application. I further understand that a criminal record check may be conducted on me and I consent to any such check.

Signature Date

Please clearly print or type your answers to the following on a separate sheet of paper and email it to Eddie DeJesus at coach@newhopeofnorthport.org

PERSONAL

1. Describe your walk with the Lord. What has it been like in the last 6 months? What words would you use to describe your relationship with Him?
2. List and briefly describe the 10 most significant events or people in your life that have shaped who you are today. (List these in order of significance.)
3. Complete this sentence: "I would do anything to avoid..."
4. Do you give financially to your church on a regular basis?
5. Please list your financial assets (property, savings, investments, etc.) and liabilities (all types of debt, major bills, etc.).
6. Do you have any special concerns for your family's needs (i.e. health, education, physical needs, emotional, etc.)?
7. Do you have any unresolved conflict with anyone? To your knowledge, does anyone have anything against you? If you answered "yes" to either, please describe the situation and how you have addressed it?

8. Please describe any current or past struggles with any of the following areas: crimes, drug or alcohol use, addictions, mental or emotional treatment, occult, another religion, sexual abuse, pornography, homosexuality. How have you dealt with these issues? What have you learned about both God and yourself through these experiences? What accountability do you presently have in place with regard to these struggles?

FAMILY RELATIONSHIPS

1. Describe your family of origin (single/double parent home, divorced, relationships with both mom & dad, birth order, etc.). How was love expressed in your home while you were growing up?
2. Have you been married previously (if yes, explain the circumstances ending that marriage)?
3. Describe your relationship with your spouse (use adjectives, strengths, weaknesses, roles, etc.).
4. How effectively do you & your spouse resolve conflict? What do you usually fight about? Why?
5. Though your wife may not be privy to many of the inner workings of the church, she must be able to consistently honor confidentiality. On a scale of 1 (poor) to 5 (excellent), how well do you believe that she will be able to do that?

MINISTRY

1. What has been your major ministry involvement at your church? In your previous church(es)? In your community?
2. Share about times and ways that you have engaged non-Christians in relationship & conversation in the last 3-6 months.
3. What aspects of ministry do you enjoy the most?
4. What are some things that are going well in your personal ministry?
5. What personal strengths do you see displayed in your present role? What weaknesses are coming to the surface?
6. As you dream about the future, as you study God's word, or in the midst of some of your deepest quiet time, are there any recurring desires or dreams you hope one day to do, accomplish, or be a part of?
 - a. What keeps you from accomplishing this in your current ministry?
 - b. What changes must you make in yourself?
 - c. What changes must occur in your current situation for it to move closer to your ideal ministry?
7. Describe the community in which you would like to plant a church.
8. Do you believe that you would be disobeying God if you did not plant in this community? Please explain.

9. Please state the major elements of your church's mission and vision as you understand it.
10. What is the number one difference you have with New Hope Community Church, its leadership & practices as you understand it stands today?

THEOLOGY

1. What is the gospel (use your own words)?
2. Are you in agreement with New Hope's doctrine statement http://newhopeofnorthport.org/statement_of_faith.html If no, please explain.
3. After church one day a crying woman that truly has a broken heart after the service approaches you. She simply asks you to tell her the gospel so that she may believe like others in your church. How would you explain the gospel to her?
4. What is our role in saving the lost, and what is God's role?
5. Who have been your primary theological teachers, or influences? In other words (apart from the Bible), what authors, theologians (either living or dead), movements, denominations, or schools of thought have most influenced your theology?

CHURCH PLANTER COMPETENCIES

1. Please rate yourself in each competency on a scale of **1** (poor) to **5** (excellent) (note: an explanation is listed underneath each).¹

	<i>Poor</i>	<i>← Rating →</i>			<i>Excellent</i>
Spiritual Vitality	1	2	3	4	5

1. Gives evidence of a personal relationship with Jesus and a transformed life
2. Has a vibrant devotional life, prayer, spiritual disciplines
3. Has a deep commitment to Biblical authority
4. Evidence of fruit of Spirit and that the gospel is presently at work in his life
5. Evidence of a Spirit-filled, Spirit-led and Spirit-controlled life
6. Confesses the life of an Elder above reproach

	<i>Poor</i>	<i>← Rating →</i>			<i>Excellent</i>
Theological Clarity	1	2	3	4	5

1. Possesses a clear understanding of the doctrines of faith
2. Has a right understanding of the centrality of the gospel
3. Holds to a Reformed soteriology
4. Commitment to the local church as an expression of a gospel community on mission.
5. Exercises grace toward those who hold to other views of theology
6. Holds to an ecclesiological model of Father-Son-Spirit to male elders to congregation
7. Demonstrates an ability to learn, grasp and communicate theological concepts

	<i>Poor</i>	<i>← Rating →</i>			<i>Excellent</i>
Clarity and Strength of Calling	1	2	3	4	5

1. Communicates a compelling personal call to plant church in this area at this time
2. Spouse shares husband's calling to plant
3. Commitment and sacrifice to obey call to plant a church demonstrated
4. Has a clear, compelling vision for the church plant that motivates others
5. Has been commended for ministry by sending church

	<i>Poor</i>	<i>← Rating →</i>			<i>Excellent</i>
Strong Marriage and Family Life	1	2	3	4	5

1. Exhibits a healthy marriage (loving, serving, mutual submission, kindness, communicative, respect)
2. Demonstrates integrity and stewardship in managing finances
3. Family members exhibit joy in serving the mission
4. Commitment to raising and providing for family in exemplary way
5. Understands balance of family and ministry

	<i>Poor</i>	<i>← Rating →</i>			<i>Excellent</i>
Relationship Building	1	2	3	4	5

1. Establishes and maintains healthy relationships
2. Takes initiative to meet new people; is friendly
3. Conversationalist, including listening skills
4. Team builder who equips others for effective ministry
5. Empathetic and compassionate for others
6. Displays patience and sincerity with others

	<i>Poor</i>	<i>← Rating →</i>			<i>Excellent</i>
Leadership Abilities	1	2	3	4	5

1. Has a clear and reproducible system for leadership development
2. Has shown he is able to accomplish tasks with limited resources
3. Ability to raise up men to become leaders in church, home, business, community
4. Portrays resilience under opposition and setbacks
5. Is adaptable to meet needs, identify barriers and articulate vision
6. Organizes teams of people to accomplish goals (using time, resources and personnel effectively)
7. Demonstrates courage to lead others who are not easily following

	<i>Poor</i>	<i>← Rating →</i>			<i>Excellent</i>
Emotional Health/Stability	1	2	3	4	5

1. Ability to identify own strengths and weaknesses
2. Displays confidence without arrogance
3. Ability to accept constructive criticism and input from others
4. Willingness to be accountable to others in community
5. Exhibits flexibility and adaptability to changes and needs
6. Appears to be a problem-solver

	<i>Poor</i>	<i>← Rating →</i>			<i>Excellent</i>
Missional Lifestyle	1	2	3	4	5

1. Consistently and effectively shares faith with others in a manner understood by unchurched
2. Commitment and passion to reach unchurched throughout entire city
3. Understands cultural context of proposed church plant (behaviors, attitudes, idols)
4. Leads others in a missional lifestyle
5. Has meaningful relationships and rapport with unchurched people
6. Planter is a cultural fit to the area where the church will be planted

Poor *← Rating →* *Excellent*

Disciple-Making Skills	1	2	3	4	5
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1. Clear and effective plan for discipleship
2. Preaches with effectiveness
3. Skilled in establishing and multiplying gospel communities (discipleship, missional small groups, learning teams, etc.)
4. Inspires others toward spiritual maturity
5. Models a lifestyle of following Jesus

Poor ← *Rating* → *Excellent*

Entrepreneurial Aptitude	1	2	3	4	5
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1. Has demonstrated past successes in starting new ventures
2. Is an innovative and strategic visionary
3. Is highly energetic and enthused about starting a new work
4. Shows ability to enlist others in new ventures
5. Evidences of being a self-starter
6. Has a willingness to work intensely for an extended period of time

2. Please explain your thoughts with both your weakest ratings and your highest ratings (listed above).

Please Sign:

Signature

Date