

## Meyerhoff Early Career Professional Fellowship Outline

AJFCA was awarded a 3-year grant in 2015 to form a cadre of bright and motivated leaders who are committed to the Jewish communal service sector with the *Meyerhoff Early Career Professional Fellowship*. The program will identify each year up to 10 early career professionals in our agencies who have exhibited strong leadership potential and will benefit from leadership development. During the year, the fellows will take part in an opening retreat, skill building webinars, group calls, and mentoring from an Executive-level professional in the AJFCA network. We are truly excited to be entering Year 2 of providing this opportunity to help build the leadership pipeline in Jewish social services. This Fellowship year will span August 29, 2016 – August 26, 2017.

### Application Timeline

June 3 – [nomination form](#) due

June 17 – application packet due (including [online form](#), resume & head shot)

June 27-July 15 – interviews conducted with select applicants

July 25 – applicants receive notice of acceptance

August 5 – announcement to network & beyond

### Potential topics to be covered:

- Change, Vision and the Growth Mindset
- Your Personal/Professional Network
- How to Motivate & Inspire Others
- Adaptive Governance
- Ethics
- Financial Management & Budgeting
- Innovation in the Social Service Sector
- Clarifying Values & Crafting Your Life's Vision
- Jewish Values Serving the Broader Community
- Fundraising/Development
- Identifying & Utilizing Your Strengths
- Strategic Communications

### Benefits:

- Each fellow will be matched with a mentor to help advance professional development goals
- Fellows will come together for an opening retreat at the beginning of the fellowship
- As an added benefit, each fellow will receive **free registration** to the 2017 Annual Conference
- All fellows will be invited to participate in an alumni initiative

### Requirements:

- Applicants must have worked at their agency between 2-5 years, and have less than 10 years experience in the workforce.
- Attendance at the **opening retreat Sept. 12-14, 2016** at [Pearlstone Conference & Retreat Center](#) outside Baltimore, MD is mandatory. AJFCA will cover all costs while at Pearlstone (which includes meals & rooming) as well as reimburse up to \$600 per fellow in travel stipends. If travel costs exceed \$600 it is the agency's responsibility to pay for the difference.
- Fellows must have the necessary technology in their office setting to participate in video conference calls, including a webcam and the support needed to troubleshoot related IT issues
- Participation in monthly webinars/group calls
- Completion of readings or assignments given to fellows between calls, including monthly evaluations and active participation on a group discussion board

Please direct questions about the Meyerhoff Early Career Professional Fellowship to Jennie Gates Beckman, 410-843-7449 or [jbeckman@ajfca.org](mailto:jbeckman@ajfca.org).