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| **FEATURE** | **AVAILABLE IN GP** | **NOT AVAILABLE** |
| Eligibility Reporting with User-Defined Measurement Periods |  | **X** |
| Eligibility Notification Alerts |  | **X** |
| Safe Harbor/ Affordability Reporting |  | **X** |
| Safe Harbor/ Affordability Notification Alerts | **X** |  |
| W-2 corrections for Missed Benefits |  | **X** |
| 1095-C/ 1094-C Reporting |  | **X** |
| 1095-C/ 1094-C Electronic Reporting to the IRS |  | **X** |
| 1095-C Emailing to employees |  | **X** |
| Employee Coverage Notification Alerts |  | **X** |
| Dependent Coverage Notification Alerts |  | **X** |
| Allows manual override of individual employee 1095-C data | **X** |  |
| Consolidated Reporting for Controlled Group and Affiliated Service Group Rules |  | **X** |
| Optional Exclusion for Owners, Partners and Shareholders |  | **X** |
| Forecasting for which variable-hour employees are trending toward full-time status |  | **X** |
| Supports self-insured coverage | **X** |  |
| Rehire monitoring |  | **X** |
| Automatic support for qualifying offers |  | **X** |
| Simple-Easy-Automatic system updates for legislative and regulatory changes – ensures you are always using the most current solution (SaaS) |  | **X** |
| No external data integration required | **X** |  |