

Behavioral Health Vision Award NOMINATION GUIDELINES

The mission of Contra Costa Behavioral Health, in partnership with consumers, families, staff, and community-based agencies, is to provide welcoming, integrated services for mental health, substance abuse, homelessness and other needs that promotes wellness, recovery, and resiliency while respecting the complexity and diversity of the people we serve.

NOMINATION PROCESS

To Nominate a Behavioral Health Staff for a Vision Award please complete a *nomination form* and submit the form via email to: Jackie Lewis (Jackie.Lewis@hsd.cccounty.us) or via fax 925-957-5156.

- Staff complete a nomination form to nominate staff (available on iSite)
- Nomination forms are emailed or faxed to Jackie Lewis (Jackie.Lewis@hsd.cccounty.us)
- Supervisors are notified of the nomination of a member of their staff
- Supervisors have five days to object to any nomination of staff they supervise
- All nominations will be reviewed and approved by the Behavioral Health Director
- Awardees will be sent an Award Certificate signed by the Behavioral Health Director along with the nomination form
- Submissions will be processed and aligned with the publication of the quarterly Behavioral Health Connection newsletter

AWARD RECIPIENTS RECEIVE:

- A Vision Award certificate signed by Cynthia Belon
- The nomination form completed by the nominee
- A highlight in the Vision Award section of the *Behavioral Health Connection* newsletter
- An opportunity to share their contributions and have their photo taken for a future full featured article in the BHC newsletter
- An opportunity to be featured as well on iSite and our public website cchealth.org/bhs

GENERAL GUIDELINES

- Staff Nominations should reflect ONE OR MORE areas of our mission (see mission statement above):
 - Provides a welcoming environment to the people we serve
 - Integrates variety of services (mental health, substance abuse, homelessness, and, or other needs)
 - Promotes wellness, recovery, and, or resiliency among people we serve
 - Demonstrates cultural competency, humility, compassion, and, or respect while embracing
 - complex issues and the diversity of the people we serve
- Only Contra Costa Behavioral Health staff members can nominate and, or be nominated
- There are no limits to the number of times someone can be nominated or the number of Award recipients.
- Nominations do not preclude staff from receiving any other cognition award such as the Health Service Excellence Award or any other County award
- With Nominees permission (see nomination form), Behavioral Health may forward the nomination to Health Services to be recognized for a Service Excellence Award.
- Currently the Vision Award is limited to Behavioral Health staff only.

Thank you in advance for nominating your fellow staff for a Vision Award.