Temple B'nai Chaim

Congregational Meeting Minutes

May 28, 2015

Rabbi Bearman gave the D'var.

We did not have a quorum so we were unable to vote on minutes from the last Congregational meeting.

Dina Gumins thanked everyone and shared the many accomplishments of the past year – bringing the High Holy Days back to TBC, Rabbi Bearman's installation, Frozen Purim, Passover seder, Sisterhood events, Adult Ed and much more, including the beginning of a new men's club. Dina also discussed collaborative programming, new models for dues.

Ross Tartell, chair of the Security Task Force discussed recommendations – some of which are easy and low or no cost, which can be implemented quickly. We want to be able to know who is in the building, have outside cameras, revise and expand security procedures for the school. Some procedures are already in place and are fine.

Michele Scruton, Ritual chair, provided a review of the year, highlighted the collaborative nature of ritual, noted that we will have new Machzors for the HHDs and reviewed the new food policy. Kim Yonkers made a motion to approve the food policy; Alice Czuczka seconded the motion. The motion carried unanimously.

Kiki Cahn, b'nai mitzvah coordinator, discussed making b'nai mitzvah celebrations more of a community event by encouraging students to attend each other's b'nai mitzvahs. Starting at 5th grade, there will be programs for families and 7th grade visiting 6th grade classrooms to discuss b'nai mitzvah projects. The Executive Committee did investigate Havdallah b'nai mitzvahs. The result was that it would create 2 track system, which would not work at TBC because we are trying to strengthen the sense of community. To address the desire to create individualized services, we will pilot a program to let families select from different prayers. If there are fewer than 20 b'nai mitzvahs in a year, we will assign one per weekend.

Brad Marcus (Finance) reviewed the fiscal year to date. We have fewer members than last year, resulting in our projecting \$50,000 less in income. Abatements are lower than expected; donations are higher. We are more than 2/3 of the way to reaching our \$30,000 goal for the annual fundraiser. Expenses are pretty much on budget. We are projecting a shortfall of about \$16,000. Dues and school fees have been simplified. Some fees have changed. Junior Chai will be free of charge. Generally, total fees are lower. The budget for next year is based on growing by 7 member families. We will ask families to step up to a higher dues level. We are hoping to raise \$30,000 for a new learning fund; we have already received \$6,000.

Alice Czuczka (Education) reported that the school had a very good year. There is one session and a strong sense of community, a new Hebrew curriculum with an online component which will be extended to 6th grade, a Hebrew diagnostic test which is repeated at the end of the year. Report cards were revised so parents can see results. Teachers were evaluated and the year's programs were reviewed. Next year, there will be a new curriculum from URJ on a culture component.

David Sklar (Nominating Committee) nominated Elise Serby and Scott Brown as Trustees at Large and Kim Yonkers as Secretary. Michele Scruton made a motion to approve the slate as proposed, Alice Czuczka

seconded. The motion carried unanimously.

Mac Nadel (House) Mac reported that TBC is considering going solar. A congregant who is a solar/green energy tech consultant has donated his time and expertise. We have an energy credit to build and maintain a solar system. An RFP is in process.

Alice Czuczka made a motion to adjourn the meeting; David Sklar. The motion passed.

Respectfully submitted,

June Mara

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