

Hiring People with Disabilities

INNOVATIVE LABOUR SOLUTIONS AWARDS

**Recognizing Inclusive Business Leaders in
Surrey - Delta - White Rock**

Five Awards will be given at the 2nd Annual Recognition Event on **Thursday, October 1, 2015**

The City of Surrey, the Rotary Club of Surrey, Rotary at Work BC, Milieu Family Services, Community Living BC, and WorkBC are recognizing employers and businesses in your community that have gone above and beyond to create a welcoming workplace where everyone feels valued and respected, promotes inclusive hiring and provides meaningful employment opportunities for adults with developmental disabilities.

The Awards evening features a presentation by the City of Surrey to proclaim October as Community Living Month. Before dinner, network with other Inclusive Employer nominees to learn their hiring process and the business benefits. The Keynote Speaker: Gordon Ross, Director of Employment Initiatives (Inclusion BC) will speak on the Ready, Willing and Able Initiative (refer to Gordon Ross, biography and <http://readywillingable.ca>). ***Is your business ready, willing or thinking about the benefits of hiring a person with a disability? Register and invite your network TODAY!***

Nominate a Surrey, Delta, or White Rock business that believes in and practices inclusive employment!

Award Categories:

Four business awards and one non-profit award will be chosen. Business awards will be determined based on number of employees

Nomination Criteria:

The Innovative Labour Solutions Award is for employers who are leaders in hiring people with disabilities. Employers who receive this award work hard to create inclusive workplaces for all employees. The Nomination Criteria is defined by six questions on the Nomination Application Form.

Scoring Criteria:

Based on a maximum of 60 points, each Nomination Criteria will be awarded a maximum of 10 points.

Where do I find the Nomination Application Form?

Please complete and submit this form online at: <http://www.communitylivingbc.ca/innovativelaboursolutionsnominationform/>. You can print this form to complete it, or call 604-501-8310 for a paper copy. Submit completed paper forms by Fax: 604-501-8309 - or – mail to: Community Living British Columbia, #110 – 7525 King George Boulevard, Surrey, BC V3W 5A8 **(after August 31 new address: 2017 – 7495 132nd Street, Surrey BC V3W 1J8)**

NOMINATION APPLICATION FORMS DEADLINE: SEPTEMBER 9, 2015



INCLUSIVE EMPLOYER

Recognized by:

Rotary Club of Surrey
Community Living BC
City of Surrey-Measuring Up
Milieu Family Services
WorkBC Employment Services
Centre

National
Partner:



ROTARY



EVENT INFO:

Date: **Thursday, October 1, 2015**

Where: Eaglequest Golf Course - 7778-152 Street, Surrey BC

Reception: 5:30-6:30pm **Program and Dinner:** 6:30-8:30pm

Event Fees: \$20 (Early Bird - reserve before September 10)

\$25 (after September 10 - late reservations/drop-ins at door)

\$10 self-advocates

Register online at: <http://awards.surreyrotary.ca>

Registration/Cancellation deadline: **September 24, 2015, 5:00 pm**

If you require any accommodations or additional supports to attend the event, please contact 604-502-6353.



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NOMINATION APPLICATION FORM

Completing the Application Form

- The focus of the nominations review will be based on completion of each section.
- Please answer section 4. 'Nomination Criteria' with as much detail as possible, as lack of information could hamper the nomination selection process. (Each answer will be scored to a maximum of 10 points.)
- If you need help or support in completing this application, please call 604-502-6353.

Nomination Application Form Deadline: Wednesday, **September 9, 2015 by 5:00 pm.**

Submit Nomination Form online: <http://www.communitylivingbc.ca/innovativelaboursolutionsnominationform/>

Or - Mail form or deliver in person to: Community Living British Columbia, #110 – 7525 King George Boulevard, Surrey, BC V3W 5A8 **(after August 31 new address: 2017 – 7495 132nd Street, Surrey BC V3W 1J8)**

Or - FAX form to: Community Living British Columbia - 604-501-8309

QUESTIONS: Rachel Hopcott, Rachel.Hopcott@gov.bc.ca - 604-314-0194

**All nominees will be notified of their nomination and are requested to attend the event
(October 1, 2015, 5:30-8:30 pm)**

Award winners will be announced at the event.

1. Inclusive Business Leader / Nominee's Details

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|---|------------------------|
| Organization Name:(This will be the wording you wish to be used in publicity and on the Award trophy) | |
| Name of Nominee: | Organization Position: |
| Organization Address: | City/Postal: |
| If known - Year Established: | |
| Organization Telephone: | Email: |
| Website: | |
| Is the Organization a subsidiary or affiliate of another organization? If yes, please state the relationship: | |

2. Please Select Business Category:

| | |
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| <input type="checkbox"/> Micro-enterprise: 1-4 employees | <input type="checkbox"/> Business 500+ employees |
| <input type="checkbox"/> Business 5 to 100 employees | <input type="checkbox"/> Non Profit |
| <input type="checkbox"/> Business 101 to 499 employees | |

3. Nominator Information:

| | |
|-----------------|-----------|
| Contact Person: | Position: |
| Telephone: | Email: |

Please see next page for Section 4. →



4. Nomination Criteria: *Please tell us about your Nominee:*

1. Describe how the employer appreciates the skills and abilities of the employee(s) with a disability. (Elaborate if there is more than one employee.)

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2. To the best of your knowledge, describe how the employer offers fair wages that abide by the Provincial Employment Standards.

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3. How does the employer make sure that training and education is provided and adapted to employee learning styles?

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4. How does the employer share with other employers that hiring people with disabilities is good for business?

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5. How does the employer encourage all employees to help and support one another?

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6. Describe how the employer actively tries to make sure that everyone feels respected and included at work.

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CLOSING DATE FOR APPLICATIONS: ONLINE - or - MAIL - or - FAX:

Wednesday, September 9, 2015 by 5:00 p.m.

