

Job Description:
United Interfaith Action Community Organizer

United Interfaith Action is seeking a full-time community organizer to lead organizing in congregations in New Bedford and Fall River, by recruiting and training grassroots leaders and leading campaigns which may include Immigration Reform, Economic Justice, Civic Engagement and/or Parent Organizing.

The ideal candidate will have a proven ability to build relationships and identify community leaders, fostering cooperation and leadership development, think strategically about building people power, and execute actions to influence decision-makers over the course of a campaign. He or she will have a passion for organizing and a creative and tenacious approach to adapt to a variety of campaign topics, organizing obstacles, and community environments. Support of local, state and national organizing colleagues and regular professional development provided. Spanish or Portuguese fluency highly valued.

About United Interfaith Action

United Interfaith Action is an interfaith coalition organizing for dignity and justice in New Bedford and Fall River. We are made up of active and aspiring citizens from 16 congregations who come together to unlock the power of people to improve their communities. In recent years, we have won the opening of a new small school, a street outreach worker violence prevention program, a local hiring ordinance, police commitments for cooperation with undocumented immigrants, and a Teacher Home Visit program. UIA is part of a state network working to shift resources and power to overlooked/under-resourced communities and cities in Massachusetts, and the national PICO Network (People Improving Communities through Organizing).

Job Responsibilities

The Community Organizer is responsible for the following:

- Building relationships with congregation members, clergy, and local allies through 12-15 one-on-one relational meetings per week.
- Identifying and recruiting leaders
- Training and developing leaders one-on-one and in groups
- Building teams of grassroots leaders in and across congregations who are organizing their congregations to address locally-identified issues of concern.
- Supporting teams to develop and execute strategic campaign plans to build power and gain commitments and implement solutions

- Participating in strategic organizational and network visioning, planning and development

Qualifications

We're seeking candidates who excel in relationship building, have strong instincts of how to build teams and build power, and follow through on tasks and plans. You should have:

- 1+ years organizing experience
- A track record of building relationships and bringing people together to accomplish shared goals
- An ability to articulate the personal experiences that motivate you to organize, and to probe other people to identify their stories and interests
- Training and facilitating skills
- Capacity to think strategically and analytically about social, economic, cultural, and political issues affecting a community
- A disciplined, self-starter mentality, and ability to work effectively in an unstructured and changing environment
- Desire to learn and openness to challenge
- Ability to carry out job responsibilities in Spanish or Portuguese as well as English highly valued

Salary and Benefits for the Community Organizer will be competitive and will be based on experience.

How to Apply

Please send a cover letter and resume to Lew Finfer, Director of Massachusetts Communities Action Network, at lewfinfer@gmail.com

For more information:

<http://www.unitedinterfaithaction.org/>

<http://www.piconetwork.org/>

Liz Aeschlimann, UIA Associate Director,
lizaeschlimann@unitedinterfaithaction.org

Lew Finfer lewfinfer@gmail.com