



Texas Society for Histotechnology, Inc.
Application for Membership 2013-2014
 Membership Year • 1 November 2013 through 31 October 2014

<input type="checkbox"/> Renewal -- <input type="checkbox"/> 1 year \$40 or <input type="checkbox"/> 3 year \$10	<input type="checkbox"/> New member -- <input type="checkbox"/> 1 year \$40 or <input type="checkbox"/> 3 year \$100
<input type="checkbox"/> Student \$15 (**See Below **)	<input type="checkbox"/> NSH member

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County: _____ District I District II District III Out of State

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Information Required:

1. School or College: _____
2. Date student started program: _____
3. Histology Program Coordinator Signature: _____

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Renewal or New Membership Fees	Student Membership Fee
1 year \$40	\$15
3 year \$100	

Membership Fee	\$ _____
Scholarship Fund Donation	\$ _____
Total Payment	\$ _____

Sandra Bottomley
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TSH Membership Information

Members

Individuals interested in the field of Histotechnology.

Student Members

Students are individuals who are students in an educational program of Histologic Techniques recognized by the TSH until they are Registry eligible. Student members shall have all the privileges of membership but shall be non-voting members.

Honorary Members

This category includes individuals who have made significant contributions to the field of Histotechnology and also those members who have been active members of the Society but have retired from active laboratory practice. Recommendations must be submitted to the Board accompanied, not less than sixty days prior to an annual meeting. Honorary member status shall be conferred by a majority vote approval of the House, and will be effective immediately thereafter. Honorary members have voting privileges but are not required to pay dues or fees to the Society.

District I consists of the following counties: Anderson, Andrews, Archer, Armstrong, Bailey, Baylor, Borden, Bowie, Bosque, Briscoe, Brown, Callahan, Camp, Carson, Cass, Castro, Cherokee, Childress, Clay, Coleman, Collin, Collinsworth, Comanche, Concho, Cooke, Coryell, Cottle, Crosby, Dallam, Dallas, Dawson, Deaf Smith, Delta, Denton, Dickens, Donley, Eastland, Ellis, Erath, Fannin, Fisher, Floyd, Foard, Franklin, Freestone, Gaines, Garza, Gray, Grayson, Gregg, Hale, Hall, Hamilton, Hansford, Hardeman, Hartley, Haskell, Hemphill, Henderson, Hill, Hockley, Hood, Hopkins, Howard, Hunt, Hutchinson, Jack, Johnson, Jones, Kaufman, Kent, King, Knox, Lamb, Lampasas, Lamar, Limestone, Lipscomb, Loving, Lubbock, Lynn, McLennan, Marion Harrison, Martin, Mitchell, Miles, Montague, Moore, Morris, Motley, Navarro, Moland, Ochiltree, Oldham, Palo Pinto, Panola, Parker, Parmer, Potter, Rains, Randall, Red River, Roberts, Rockwall, Rusk, Scurry, Shackelford, Sherman, Smith, Somervell, Stephens, Stonewall, Swisher, Tarrant, Taylor, Terry, Throckmorton, Titus, Upshur, Van Zandt, Wheeler, Wichita, Wilbarger, Wise, Wood, Yoakum and Young.

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Change is in the air? Changes to OSHA HCS?

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It is that time again for temperatures to fall, for leaves to change color, for nights to get longer, for hazardous communication standards to change? Really?

Yes, it is time to make changes to our work environment and information we receive that will affect many of us in the laboratory. The fast approaching change I speak of is a deadline for employers to provide training to employees regarding the modifications and changes to OSHA's Hazardous Communication Standard. To those of you that may not be aware of, I want to briefly touch on the subject. You will soon receive more in-depth training at your workplace and hopefully this will serve as a quick guide.

A little background

We are all familiar with OSHA-Occupational Safety and Health Administration but may not be familiar with GHS, Global Harmonized System. The GHS is an international approach (United Nations) to hazardous communication, like OSHA. OSHA has made changes to the Hazardous Communication Standard to conform to the UN GHS system. Why? In brief, in an international effort to standardize, increase safety and ensure that employees have information they need to better protect themselves from any hazardous chemicals they may be exposed to in the workplace, regardless of geographical location.

There has been a set of deadlines imposed by OSHA, the first of which affects employees and employers as well. By December 1st of 2013, all employers must have trained their employees on the new labeling elements and changes to the SDS format.

Let's briefly touch on those changes

First, the Hazardous identification of chemicals has been modified to have specific criteria for each health and physical hazard. It also establishes hazardous classes and hazardous categories. The last two changes are the most significant.

The second change is to the labeling of chemicals. The appearance of the labels, from the shapes used, the colors used, and the pictographs will also be standardized. Any chemicals from chemical manufacturers and importers must provide the following on their label.

- The product identifier
- Signal words
- Pictograms
- Hazardous statements/elements for each hazard class and category
- Precautionary statements
- Name, address and phone number of the chemical manufacturer, distributor or importer.

The training provided by employers must detail all elements of the changes to labeling so that it covers, for example, the 8 mandatory and 1 non-mandatory pictographs OSHA has established.

The third and last change is to Material Safety Data Sheets which will now be called Safety Data Sheets. The information contained within the SDS will be the same as the MSDS except now the information presented will be standardized. The new format will be a standardized 16 section format.

The information contained within a label for a chemical must be the same as the information found on the SDS sheet for the same chemical. An example of a specific section is Sections 8, (Exposure Control /Personal Protection) this section will always contain information about exposure limits , PPEs and engineering controls in regards to the chemical.

So how will this affect our labeling and our documentation?

For in-house labels - we may keep using, for example, the NFPA (National Fire Protection Association), labels, however, all of the labeling elements which are required by the new labeling standard must be met.

For MSDS sheets - as SDS sheets become available from the manufacturer, the MSDS sheets must be replaced.

Let's not forget also to update our manuals, policies and any procedures which may have the outdated information.

When are the changes happening?

The changes are already taking place within the manufacturing sector to replace MSDS sheets to SDS format and to the labeling of their chemicals to meet the new standard. There are several deadlines to meet: the December 2013 of training is the first one, with the last one for full implementation of the changes coming in June 2016 from the manufacturing sector and work place.

Are these changes worth it?

Although implementing the changes will cost millions initially, OSHA estimates the changes will save on updating costs annually and much more over time on productivity improvements.

More important, the changes will save countless fatalities, injuries and illness associated with safety in working with chemicals.

The standardization will relay the same message to someone working, for example, in Argentina as someone in the United States. In addition, it will reduce trade barriers by harmonizing with systems around the world.

Where can you find more information?

Your employer should have or will provide you with the initial in-depth training of the changes. All this information provided, as well as my reference material, has been extracted from the OSHA website.

References

<https://www.osha.gov/dsg/hazcom/HCSFactsheet.html>

<https://www.osha.gov/dsg/hazcom/>

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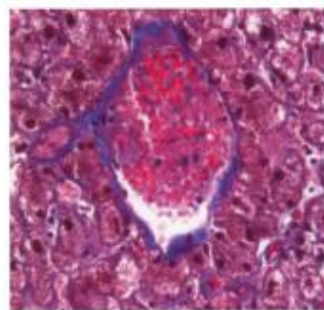
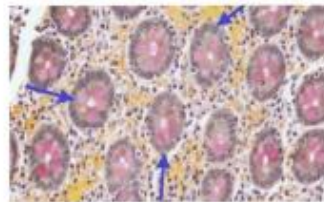
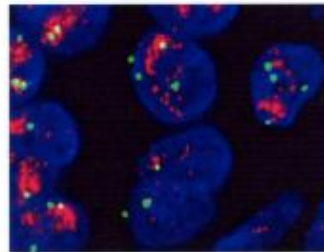
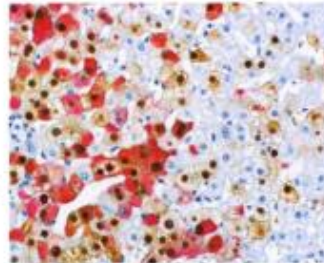
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