

## Questions and Answers

- 1) Q. Why didn't the Centre cease operations and close in November 2014, before launching the Crossroads Campaign?  
  
A. In November 2014, the Board and staff identified that the Centre would be out of money by the end of the year. It urgently needed to raise funds to operate; to complete the Sustainable Plan and find a way forward for the Centre. The Crossroads Campaign allowed the time needed to complete a more thorough review. The review concluded that the Centre could not be operated in a feasible, sustainable, and responsible manner in the long term.
- 2) Q. Why didn't a move to a smaller land and building footprint and a simpler way of operating prove to be feasible?  
  
A. In order to become financially viable in the long term, the Centre was faced with many hurdles to overcome. It was concluded by the Board, that a smaller footprint and simpler plan would not produce enough net income to repay debt and provide the capital needed to maintain buildings and equipment.
- 3) Q. What will happen to money donated to the Crossroads Fundraising Campaign?  
  
A. Those who contributed to the Crossroads Campaign will be contacted to ascertain if they would still like to receive a receipt for income tax purposes or have their donation refunded.
- 4) Q. If I leave my donation to the Crossroads Campaign with the Centre, what will happen to it?  
  
A. Your donation will be used to support the security and maintenance costs of closing the Centre.
- 5) Q. What will happen to monthly donations currently being made by donors to the Centre?  
  
A. Donors will be contacted for their instructions. Should they wish to continue their regular donation, it will be used to support the security and maintenance costs of closing the Centre.
- 6) Q. Will the Naramata Centre Society also cease to exist? If so, what are the

next steps for the Society?

- A. The future of the Society will be addressed at a future date by the Board, leading to the Naramata Society's annual general meeting. This meeting is required to be held before June 30, 2015.
- 7) Q. What happens to all the employees?
  - A. The closure will result in all Centre employees, including members of the CUPE bargaining unit, being terminated and they will be given appropriate termination pay.
- 8) Q. Will the Centre's property be sold?
  - A. The future of the Centre's land and buildings as well as a loan from BC Conference of The United Church of Canada, secured on the property, will need to be addressed by the Naramata Centre Society and the BC Conference.
- 9) Q. Will there be a closing celebration?
  - A. Yes. A Closing Celebration to honour the life of the Centre will be planned.
- 10) Q. What happens to all the books, artwork, furniture and other donated items at the Centre?
  - A. The Board is working on a policy and procedure to deal with this in an appropriate and respectful way.
- 11) Q. What happens to the book store?
  - A. The bookstore is closed and a strategy to dispose of its stock will be forthcoming.
- 12) Q. Can we come and stay or camp at the Centre?
  - A. No. The Centre is closed, but a Closing Celebration will be planned.