

MULTIETHNIC
ROADMAP

2015 - 2016

LEARNING COMMUNITIES

EXPONENTIAL LEARNING COMMUNITIES

ACCELERATING
KINGDOM IMPACT
by SHIFTING PARADIGMS
MULTIETHNIC ROADMAP



THE CORE CURRICULUM

My prayer is not for them alone. I pray also for those who will believe in me through their message, that all of them may be one, Father, just as you are in me and I am in you. May they also be in us so that the world may believe that you have sent me. I have given them the glory that you gave me, that they may be one as we are one—I in them and you in me—so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me (John 17:20-23).

According to the latest research, 86.3 percent of U.S. churches fail to have at least 20 percent diversity in their attending membership: churches are 10 times more segregated than the neighborhoods where they're located, and 20 times more segregated than nearby public schools.

The problem? An increasingly diverse and cynical society is no longer finding credible the message of God's love for all people as proclaimed from segregated pulpits and pews. The solution? A return to the principles and practices of first-century churches. Scripture tells us about churches in Antioch, Ephesus and Rome where diverse men and women walked, worked and worshiped God together as one, so that the world would know God's love and believe (John 17:20-23). The same potential exists for today's 21st-century churches. But we will have to be intentional and learn from others.

In this new Learning Community, we will explore the theological foundations, historical obstacles, core commitments, common challenges and promising practices, of established healthy multiethnic communities of faith (outlined in the book *Building a Healthy Multi-ethnic Church* by Mark DeYmaz).

A pioneering church already on the journey will host each gathering, demonstrating both why we should and how you can establish healthy multiethnic churches that intentionally and joyfully reflect their communities for the sake of the gospel.

Primary text: ***Building a Healthy Multi-ethnic Church*** by Mark DeYmaz

Secondary text: ***Leading a Healthy Multi-ethnic Church***
by Mark DeYmaz and Harry Li

Mosaix: From Biblical Mandate to Developmental Strategy**1st Gathering - Week of November 2, 2015*****Kentwood Community Church - Kentwood (Grand Rapids), Michigan*****BIG IDEAS:**

- Theological foundations of the Multiethnic Church Movement

Exploration of what Christ envisioned, Luke described and Paul prescribed for the local church so that the world would know God's love and believe.

- Current obstacles to inclusion

Three macro adjustments that must be made in the American church to present a credible witness of God's love for all people in an increasingly diverse and cynical society.

- Seven core commitments of a healthy multiethnic church
- Transitioning a homogeneous but otherwise healthy church

2nd Gathering - Week of February 1, 2016***Peoples Church - Cincinnati, Ohio*****BIG IDEAS:**

- The gospel of Paul

Exploration of the life and death of Paul—for what, whom and why he gave his life; Paul's more excellent way (1 Cor. 12:31); and the first love we must recover for the sake of God's anointing.

- Pathways to reconciliation

Three ways in which reconciliation should shape us as individuals, the churches we lead and the communities we serve.

- Seven common challenges to leading a healthy multiethnic church and how to overcome them
- Planting/developing a healthy multiethnic church

3rd Gathering - Week of May 2, 2016***Mosaic Church, Little Rock, Arkansas*****BIG IDEAS:**

- RCT: a model for community engagement and transformation

Exploration of what's required spiritually, socially and economically, if in fact the local church is to become a bright light in the public square (Matt. 5:16) and get beyond rhetoric to results in advancing real community transformation.

- Why rhetoric fails

Three reasons why churches fail to effectively engage their communities in ways that lead to systemic change and measurable results.

- Funding the vision/mission in economically challenged urban centers

YOUR GUIDES

MARK DEYMAZ @markdeymaz
www.mosaix.info

A recognized leader in the emerging Multiethnic Church Movement, Mark DeYmaz planted the Mosaic Church of Central Arkansas in 2001 where he continues to serve as directional leader. In 2004, he co-founded the Mosaix Global Network with Dr. George Yancey where he serves as executive director and convener of the National Multi-ethnic Church Conference. In addition, Mark has written five books on the subject of the multiethnic church, including *Building a Healthy Multi-ethnic Church* (Jossey-Bass, 2007), which was chosen as a finalist for a Christianity Today Book of the Year Award and as an Outreach Resources of the Year by Outreach magazine. His other books include *Leading a Healthy Multi-ethnic Church* (co-written with Harry Li: Zondervan); *Should Pastors Accept or Reject the Homogeneous Unit Principle?* (Mosaix); *Real Community Transformation* (Leadership Network); and *The Multi-ethnic Christian Life Primer* (co-written with Oneya Okuwobi). His next book, *re:MIX: Transitioning Your Church to Living Color* (Abingdon), is scheduled to release April 2016.

In 2009, Mark founded Vine and Village, a 501(c)(3) non-profit focused on spiritual, social and financial redemption in Little Rock's emerging University District. Mark is a columnist and online editor for *Outreach* magazine and a contributing editor for *Leadership Journal*. In addition, he is an adjunct professor at Gordon-Conwell, and has taught courses at seminaries across the country including TEDS, Western, Talbot and Multnomah.

**KYLE RAY** @kayray1

Kyle Ray is the lead pastor at Kentwood Community Church (KCC), a multiethnic, multigenerational, and economically diverse congregation just outside of Grand Rapids, Michigan. KCC was originally planted by Dr. Wayne Schmidt who, together with Kyle, would many years later transition the otherwise healthy homogeneous church into a multiethnic community of faith. Today some 3,000 men and women of diverse backgrounds worship, serve and experience life together at KCC.

**CHRIS BEARD** @cnbeard

Chris Beard is the lead pastor of Peoples Church in Cincinnati, Ohio, where he has been part of the ministry staff for 24 years. Peoples Church is a 107-year young church comprised of believers from more than 30 nations. Under Chris' leadership, the church has assisted in the planting of more than a dozen churches, five of which have ethnic and generational compositions similar to Peoples. Co-laboring with pastors of other life-giving churches in Cincinnati, Chris helps advance a vision to see the whole church ministering to the whole city with the whole gospel.

**ONEYA OKUWOB** @TranscendCultur

Oneya Fennell Okuwobi is financial planning manager for Mars Petcare. She has 14 years of experience in corporate finance, including roles in strategic business planning, category expansion and organizational leadership. Oneya serves as the director of cross-cultural education at Peoples Church in Cincinnati, Ohio. She is also a co-author of *The Multi-Ethnic Christian Life Primer*, the first personal devotional and small group study on multiethnic life and church designed for people in the pews. Oneya also serves to co-lead the Mosaix Cincy Network, a city cohort of the Mosaix Global Network.

**HARRY LI** @harrywli

Harry Li is the campus pastor of the Mosaic Church of Central Arkansas, located in Little Rock, Arkansas. He joined Mosaic in fall 2002 and is the co-author of the book *Leading a Healthy Multi-ethnic Church*. Prior to becoming a pastor, Harry was an associate professor of electrical engineering at the University of Idaho in Moscow, Idaho, where he taught for 10 years. He has a passion for prayer and helps lead the citywide pastors' prayer movement in Central Arkansas.

YOUR DESTINATIONS



KENTWOOD COMMUNITY CHURCH ***www.kentwoodcommunitychurch.com***

Kentwood Community Church is dedicated to being a group of people from all walks of life who are being transformed by Jesus Christ as stated in our vision below.

The **mission** of Kentwood Community Church is to obey Christ by reaching out to spiritually lost people and raising up fully committed believers who love God completely and others unconditionally.

The **vision** of Kentwood Community Church is to:

- **R**each all people
- **E**ngage the community
- **A**waken spiritual growth
- **L**aunch everyone into service

The Kentwood Community Church leadership team is deeply convicted that our church should not only look like heaven (Revelation 7:9) but also be a reflection of the community we serve.



PEOPLES CHURCH ***www.peopleschurch.org***

Peoples church is a multi-cultural and economically diverse church in the heart of Cincinnati, OH. Its mission is to love God and all people wholeheartedly through Community, Spiritual Growth, and Life Transformation. Peoples Church's vision is to be a racially reconciling, generationally rich, life-giving church, thriving in the heart of the city.



MOSAIC CHURCH ***www.mosaicchurch.net***

Mosaic is a multiethnic and economically diverse church in the heart of Little Rock, Arkansas' urban center. The church's mission is to know God and to make Him known through the pursuit of unity in accordance with the prayer of Jesus Christ (John 17:20-23) and patterned after the New Testament church at Antioch (Acts 11:19-26; 13:1). Mosaic's vision is to lead diverse men and women to walk, work, and worship God together as one in order to present a credible witness of God's love for all people throughout Central Arkansas and beyond.

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