



HR SESSIONS SCHEDULE

Subject to Change

#TECONF



HALL A

1:00PM - 1:30PM

Registration | Networking | Tradeshow

1:30PM - 2:00PM

State of the Labour Market, Marc Belaiche, President, TorontoJobs.ca

Presented By: TorontoJobs.ca

Marc is President of TorontoJobs.ca (www.TorontoJobs.ca), an internet recruitment and staffing company specializing in helping companies find candidates in the Greater Toronto Area. Marc is a CPA and CA and is a member of the Human Resources Professionals Association (HRPA) as well as on the Board of the Halton-Peel CPA District Association. Marc has made many radio and television appearances as well as conducted many presentations on recruitment across Canada. Marc has extensive experience in on-line advertising, e-commerce and recruitment.

2:00PM - 3:00PM

KEYNOTE

Can you Have it All? Creating a Work Life Balance for Yourself & Your Employees

Victoria Sopik, Co-Founder, Kids & Company

Victoria Sopik, CEO and Co-founder of Kids & Company, (mother of 8 and grandmother of 2), understands this delicate balancing act. Victoria's experiences as a working mother and devoted parent have had a profound impact upon her, and they have made her determined to make a difference by helping working parents and concerned employers with work-life challenges. As CEO, Victoria oversees the company's strategic direction and provides leadership to the company's management team to deliver industry leading child care services. Victoria has a long and distinguished career in the child care industry. Kids & Company is the culmination of over 30 years of experience as an entrepreneur and child care and parenting expert. Kids & Company has served over 40,000 children and created thousands of jobs across Canada.

3:00PM - 3:30PM

Break | Networking | Tradeshow

3:30PM - 4:15PM

Unlock the Secrets of Small Business Compliance, Leeora Avrahami, Lead Legal Advisor, e2r

Presented By: Ceridian

As an employee of e2r, which powers Ceridian HR Advisory Services, Leeora approaches complicated human resource issues from a practical and proactive point of view. Leeora assists clients in drafting workplace policies, employment contracts and providing advice on disciplinary issues and employee exit strategies. She graduated from the Faculty of Law at the University of Windsor in 2008 and was called to the Bar in 2009.

4:15PM - 5:00PM

Employment Contracts: A Quintessential Aspect of the Employment Relationship

Matthew R. Vella, LL.B., LL.M.

Presented By: Loopstra Nixon

Matthew advises and represents employers on all aspects of labour & employment law including: union avoidance, wrongful dismissals, contracts, workplace policies, human rights and WSIB issues. He has argued successfully in all levels of Superior Court as well as at the Ontario Labour Relations Board, the Workplace Safety and Insurance Tribunal, the Human Rights Tribunal and in labour arbitrations.