

Application for a Congregation Seeking an Interim Minister

Due April 15 for August Placement

October 15 for February Placement

This application for an Interim Minister must be completed and submitted on line. Congregations in search of a developmental minister must first contact the Rev. Keith Kron at the Transitions Office (transitions@uua.org).

For interim ministry, the following application will act as your congregational record, and you need not fill the longer congregational record form.

Basic Information

Congregation Name: Amarillo Unitarian Universalist Fellowship

Congregation City: Amarillo

Congregation Country:

Congregation State: **Province**

Beginning date of ministry (mm/dd/yyyy): 01/01/2016

Duration of ministry: Other (explain):

% of time: Other (explain):

Official Decision:

Date Governing Board voted to move forward on interim ministry **Governing board:** 11/08/2015

Date congregation voted to approve interim ministry (if applicable) **Congregation (optional):**

Congregational Information:

Number of adult members: 168

Average Sunday attendance: 100

How many Sunday services? 2

List starting times: 9:30 AM , 11:00 AM ,

Other worship (list date and time)?

Children and youth enrollment: 38

Average children and youth attendance: 11

Children's participation in Sunday service

How often do you have complete intergenerational service in a year? 3

Is there a Youth Group?

Is there a Campus Group?
Percentage of Young Adults participation in congregation (best estimate, ages 18-30)

Noticeable (5-10%) ▼

Is there any other regularly scheduled Sunday morning event(s) that happen other than worship and programming for youth and children? (please list event and time)
Adult RE, 10 AM

Community Demographics:

Town / City Population: 197254
Metropolitan area and population (if applicable): 253000

Town / City Demographics:

59 % White
6 % African-American/Black
0.8 % Native American / American Indian / Native Alaskan
3 % Asian
0.06 % Native Hawai'ian / Pacific Islander
29 % Hispanic / Latina / Latino
3 % Two or more races
% Other

Congregational Demographics:

People of Color: Little to None (0-1%) ▼
BGLT: Sizeable (10% or more) ▼
People with disabilities: Small (1-5%) ▼
Accessible: Are the congregation's meeting spaces: Completely Accessible ▼
Is the congregation recognized as an official Welcoming Congregation: yes ▼
If yes, when?: 5/24/2013
Are there assisted listening devices for congregants who are hard of hearing? No ▼
Is the congregation an officially recognized Green Sanctuary congregation?: no ▼
If yes, when?:

Finance and Church Size:

Total operating expenditures: \$ 131720
Total operating pledge income: \$ 124362
Number of pledge units: 68

Is pledging required for membership: Yes

Compensation

Congregation Size (I-VI): Mid-Sized I (150-249)

Congregation Wage Rate Area (1-7): 2

Salary plus Housing offered (if no range) \$

Salary plus Housing offered (if a range)

Minimum \$ 27000

Midpoint \$ 35000

Maximum \$

Do the benefits and professional expenses provided for this position meet (or even exceed)

the Transitions Office Compensation Guidelines?

Note that the estimated cost of the benefits and expenses is another 35-40% (If No, explain in Notes) Yes

Notes

Is the interim minister expected to occupy a parsonage? No

If so, how much of the S&H is attributable to rental value? \$ To utilities? \$

Median monthly rent for two-bedroom apartment in the congregation's vicinity \$ 900

Is public transportation a viable option? No

Ministerial History

History with ministers (list last 10 or as far back as 1970):

Include Minister, Type of Ministry (*Settled, Interim, Other*), and Tenure (*List years served*)

David Green, Settled, 2011-2015

David Green, Consulting, 2009-2011

Carol Finsher, UUA Placement Program, 1987-1990

Reasons for departure of last three settled ministers

David Green accepted a position outside of ministry in Amarillo.
Carol Finsher resigned.

Staff

Other ministers on staff: No

Other full time staff positions: No

Other part time staff positions:

Yes ▾

Congregational Needs and Strengths:

What are the strengths of this congregation? (List 5)

- 1) Strong and consistent growth in membership and attendance
- 2) Committed and knowledgeable church leaders and elders, as well as newer members that are excited and willing to help
- 3) Stable financial situation that is able to support a minister
- 4) Consistently strong Sunday worship (speakers, music, worship leaders, committee)
- 5) Dedicated Committees and Covenant Groups that able to function independently (i.e. the Board does not have to micromanage work)

What areas of focus are needed for the interim ministry? (what needs attention, where is there conflict, what are the challenges? List up to 5)

- 1) Developing Lifespan RE
- 2) Children's RE
- 3) Social Justice work that is more connected to our larger community
- 4) Establishing a stronger and more positive relationship with the greater UU community
- 5) More engagement with young adults

Desired strengths of an interim minister (List up to 5)

- 1) Compassionate pastoral care
- 2) A sense of humor (in and out of the pulpit)
- 3) Encouraging our congregation to identify and affirm shared values and goals for the future.
- 4) Ability to put current events in context of our UU faith.

Current areas of momentum that should not lose steam during the interim time: (List up to 5)

- 1) Congregational growth
- 2) Growing web / social media presence
- 3) Strong committee functioning
- 4) Leadership Development
- 5) Continued movement toward capital campaign to expand building (was ready to start when our minister resigned)

What current traditions or programs do you wish to maintain: (List up to 5)

- 1) Path to Membership Program (already designed and in use, but need to continue as guests express desire to become members)
- 2) Leadership Development Workshops (currently using UUAs "Harvest the Power")

Name of

Board Keralee Clay

President:

Names of

Interim

Task

Force

Members:

Board

President president@uuamarillo.org

Email:

Board

President

806-290-7036

Primary

Phone:

Board
President 8063559351
Alternate
Phone:

Contact Information

Contact name: Keralee Clay
Phone (work):
Phone (cell): 8062907036
Phone (home):
Email: president@uuamarillo.org

Once your application is finalized, please send an e-mail to transitions@uua.org to let us know. Include your congregation's complete name, city and state. Thank you!

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