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**Job Announcement:
Connecticut Housing Coalition
Executive Director**

The Connecticut Housing Coalition, the state's leading membership organization for affordable housing, is seeking an Executive Director. The Coalition, which has seven employees and an annual budget of \$800,000, is comprised of more than 250 member organizations – including nonprofit housing developers, resident groups, housing services agencies, and diverse other housing advocates and practitioners. The Executive Director is hired by and responsible to the Board of Directors. The Coalition is looking for a highly talented and qualified person with substantial housing knowledge and management skills, who will be a committed advocate for affordable housing in Connecticut.

Responsibilities:

- Develop long-range strategies and annual work plans to achieve the organization's mission, in consultation with and subject to the approval of the Board;
- Have broad responsibility for the management of the organization's operations;
- Hire and supervise staff;
- Promote the active participation of the membership and other housing constituencies in public policy development, advocacy and organizational programs;
- Support the full inclusion and voice of residents and those in need of affordable housing;
- Provide leadership in the implementation of programs and services – including information dissemination, member working groups, technical assistance, trainings and conferences;
- Provide leadership in advocating affordable housing policy – with audiences including legislators, agency officials, other organizations, the media and the general public;
- Oversee the organization's financial management;
- Plan and implement fundraising strategies to provide for organizational stability and growth.

Qualifications:

- Hard working and dedicated to the mission and goals of the organization;
- Passionate commitment to the cause of affordable housing, to the empowerment of residents living in affordable housing and to issues of community development
- Proven leadership in developing and executing programmatic, organizational and financial plans with a board of directors;
- Dynamic and effective inter-personal skills;
- Ability to foster inclusion and cohesion among a diverse membership and staff;
- Extensive knowledge of the affordable housing field and public policy-making; preference given to candidates with Connecticut-specific knowledge;
- Minimum of 5 years experience in nonprofit management and fundraising;
- Excellent written and oral communications skills.

Salary: Competitive salary plus excellent benefits.

To apply: Only those candidates who meet the qualifications listed above will be considered by the Search Committee. Please send cover letter, resume and salary history by September 11, 2015 (although later applications may be considered until position is filled) to: Executive Director Search, Connecticut Housing Coalition, 30 Jordan Lane, Wethersfield, CT 06109 or by email to allison@ct-housing.org. We are an EEO/AA employer.



The Connecticut Housing Coalition works to expand housing opportunity and to increase the quantity and quality of affordable housing available to people with low and moderate incomes in Connecticut through advocacy, education and collaboration. We achieve our mission through three core strategies that build on the unique role and strengths of the Coalition in the affordable housing field. At the same time, we work closely with partners and allies to coordinate our activities, avoid duplication of effort, and assure best use of available resources.

1. Leadership and Convening: People need to come together to make change. Through its diverse membership and community connections, the Coalition identifies issues and puts them on the table, brings people together for dialogue and problem-solving, and provides networking opportunities for mutual support, information sharing, and fostering new ideas.
2. Education, training and technical assistance: Housing organizations and constituencies require skills and internal capacity to be effective. To support affordable housing groups, the Coalition assesses and identifies needs among housing groups, offers training and technical assistance that builds capacity and increases effectiveness, supports the building and development of housing organizations, and identifies best practices and supporting data.
3. Fostering support and resources for housing: The Coalition recognizes the need to create informed policymakers, practitioners and communities in order to improve housing programs and policies, both public and private. We work with people to identify issues and define positions, build understanding with federal and state policy makers, and advocate directly on these issues and promote them through our partnerships and networks.

Connecticut leads the nation in its commitment to and focus on affordable and supportive housing, and the Housing Coalition has built strong relationships with state housing agencies and our nonprofit partners to ensure that this focus is ultimately successful. Our staff is dedicated and experienced, and we are the "go-to" organization for training, advocacy and connection to housing professionals and residents alike.

A few of the Coalitions recent accomplishments include creating and implementing the successful Affordable Housing Academy, which has provided training and in-depth project assistance to 30 different development teams. We administer in-depth training on housing development, management and green design. In partnership with the Department of Housing, the Coalition is a technical resource to the 20 Limited Equity Cooperatives (LECs) in the state's portfolio. In conjunction with the Publicly-assisted Housing Resident Network, the Coalition created a comprehensive training and capacity-building effort to provide organizing support and technical assistance to affordable housing residents across the state. Our Emerging Leaders Network is growing the next generation of housing practitioners. The Coalition leads the housing component of Connecticut's Opening Doors efforts to end homelessness, and serves on the statewide Interagency Council on Affordable Housing.

The Connecticut Housing Coalition is excited about the future. We are moving from a project-by-project, or "transactional" way of thinking toward a larger, "transformational" model, and seek the right leader to take us to our next organizational step.