

Vestry Meeting
Saint Nicholas Episcopal Church
December 13, 2015

In attendance: Father Jeff, Kin Brown, Sheri Cody, Ed Cooling, Rebecca Crowley, Bob Hamilton, Phebe Robertson, Nick Simpson. Also attending Patty Hamilton and Melissa Hammonds. Katherine Johnson's and Bert Tomlin's absences were excused.

Father Jeff Jackson presided. Bob Hamilton opened with prayer.

Nick Simpson and Father Jeff presented the 2016 budget for final approval. Due to diligent work and review, the budget is balanced! Bob moved that the budget be approved. After a second from Sheri Cody, the motion carried.

Discussion followed concerning the need for vestry members to convey to their chairs the importance of seeking approval for expenditures before monies are spent and of staying within budget. The vestry agreed that no changes may be made to the budget without its approval.

Nick announced that Dave Halmrast has agreed to be Treasurer for 2016.

There are two candidates for vestry thus far: Martha Dimon and Sue Halmrast. There are others who have been asked but haven't responded yet.

Phebe Robertson reported that Bobo Morgan will be the Building and Grounds Chair. Father Jeff related that new chairs will be needed for Children's Education/Programs, Worship, Communications, Outreach, Hospitality and Pastoral Care.

The following resolution concerning Father Jeff's housing was presented:

Whereas The Rev. Jeff Jackson is employed as a minister of the Gospel by St. Nicholas Episcopal Church, Hamilton, Georgia, which does not provide a residence for him, the Vestry resolves that of the total compensation to be paid the Rev. Jeff Jackson during 2016 that \$30,000 be designated a housing allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986.

Ed Cooling moved that the resolution be approved. Phebe seconded and the motion carried.

The vestry agreed to hold one service during the Bishop's visit on January 17, 2016. The Parish Life committee will be asked to organize a reception. The MLK parade will be January 18, 2016.

The Steward of the Month for January will be Bert Tomlin in appreciation for her years of service.

In other financial business, the vestry discussed paying down the building fund balance in the amount of \$40,000. Phebe moved that the amount be approved. Bob seconded and the motion carried.

Sheri brought up praying for specific ministries. She suggested that we list the ministry in the bulletin and newsletter. She will help set this up with our Parish Administrator.

Gifts for vestry and chairs who are rotating off were discussed. Father Jeff will look into Saint Nicholas icons. Discussion followed concerning how best to honor people who have contributed their time and efforts in service to the parish. The Art and Acquisition committee will continue to work on ideas for this.

Ed reported on his progress in getting bids for building insurance. So far, the insurance companies he has contacted have quoted premiums higher than what we have now. The diocesan church insurance will be quoted the first of February. Ed suggests a higher deductible to keep costs down. He will follow up with this.

There being no further business before the vestry, the meeting was adjourned.

Patty Hamilton, Clerk