

## STAFF PARISH RELATIONS COMMITTEE MEETING

April 19, 2016

### **Attending:**

Harris Atkins  
Clarine Goodleaf  
Dorothy Bennett  
Jean Rummel  
Dorene Johnson  
Joe Lee  
Renee Kroese  
Pastor Brad Beeman

The April 2016 Staff Parish Relations Committee was called to order by Chairman Harris Atkins, who distributed the meeting agenda. Pastor Brad Beeman opened the meeting with prayer.

Harris welcomed Kate and Roger Ingalls, who requested to meet with the SPRC re concerns about his role as First Service Worship Leader and the budget for him and the Praise Band. Roger pointed out inequities in salaries and the amounts budgeted for first and second service, and he requested the SPRC's consideration in rectifying the situation.

After the meeting with the Ingalls, the SPRC further discussed the matter. Based on that discussion, Clarine made a motion that the SPRC make a recommendation to the Finance Committee to increase Roger Ingall's salary, effective July 1, through the remainder of 2016. Jean seconded the motion, and the motion was approved unanimously. This increase is just the first step in an effort to eliminate inequities in the budgets for the two worship services and the leaders, and the matter will be further discussed in the fall when the SPRC begins working on the budget for 2017.

In the pastor's report, Brad said that the Core Leadership Team is feeling some frustration with the lack of volunteerism in the church committees and functions and is considering a "one board governance" method of caring for the church and its programs. The Core Leadership Team and Brad will be looking at whether this method would work for AUMC.

Brad reported that the Confirmation Class has exceeded expectations and has been a joy to both him and Jen Hoerber, who is assisting him in teaching the class. There are 16 students enrolled.

Brad requested prayers for the preschool as some changes are implemented. He said that the preschool director has been giving weekly tours for three or four families, and most of those tours have resulted in an enrollment. He said the preschool is on course to completely fill all vacancies for the 2016-2017 school year.

Due to the closure of a few area churches, the District Conference sold some church properties for a good price and is looking to keep that money within this District. Brad has contacted them and put in a request for some of that money to assist with programs and staffing here at AUMC. The Conference has agreed to consider the request.

In the chairman's report, Harris reported that the Trustees are preparing a plan for a parsonage review to determine condition and maintenance needs. Representatives from SPRC will participate. Rich Detering, Trustee's Chair, will coordinate planning with Harris.

With the approval of the SPRC, Jen Hoerber recently extended an offer of employment to Judy Wallace to serve as Nursery Coordinator. A background check has been completed, and Judy began work in that position on April 17, 2016.

Harris and Brad reported that a new website has been created for AUMC and suggested that members of the SPRC take the time to review the website and, if necessary, offer suggestions. The website will be maintained by two webmasters, Adam Stuenkel and Andy Luedke.

All but four staff job descriptions for 2016 have been fully signed and returned. Of the four still missing, one has been signed and should be returned shortly, one has not been signed due to an unexpected injury to the liaison, and two will be meeting with Brad.

The youth program is going well and is slowly growing. Brad said that four area churches are definitely interested in sharing a youth minister, and that scenario will be explored more fully in the fall. A fifth church has expressed interest, but probably will not join the program.

The next meeting of the SPRC is scheduled for May 17, 2016 at 5:15 PM.

Respectfully submitted,

Clarine Goodleaf