

STAFF PARISH RELATIONS COMMITTEE MEETING

March 15, 2016

Attending:

Harris Atkins
Clarine Goodleaf
Dorothy Bennett
Jean Rummel
David Lutz
Dorene Johnson
Joe Lee
Pastor Brad Beeman

The March 2016 Staff Parish Relations Committee was called to order by Chairman Harris Atkins, who distributed the meeting agenda. Pastor Brad Beeman referenced some prayer requests and opened the meeting with prayer.

In the pastor's report, Brad said that he is enthusiastic about and very much enjoying working with the youth. He said we have a good group of volunteers and that the group is growing. He mentioned a couple of events which were well received and noted that ten of our youth will be attending a retreat this weekend and that they're expecting 10-12 of our youth to attend confirmation classes this spring.

Brad reported that Pastor Shalom from Blaine Methodist preached the previous Sunday and that he has received very positive feedback on her visit. Brad is also looking forward to Easter week and noted that both worship services will have special elements. He noted that Jen Hoerber has worked hard to prepare for Easter egg hunts aimed at bringing the church children, preschool children, and community together.

Brad and Julie Flahiff have proposed a church trip to Israel for March, 2017. Brad passed out flyers with information about the trip and said they were planning to see if there was interest in such a trip. If 20 or more AUMC members go, we would have our own bus and tour director, and Brad plans to lead special talks and devotions in areas familiar to most Christians.

In the chairman's report, Harris said that bonus checks had been prepared and have been distributed to staff members along with notes of appreciation.

The group discussed a request to allow members to participate in SPRC meetings via conference calls. The consensus of the group was that it is not appropriate for the committee meetings.

There have been some questions from the treasurer re how much to pay substitutes for staff. After some discussion, there seemed to be agreement between the pastor and some members that the SPRC had previously set rates for substitutes. Harris agreed to contact the church treasurer and report on current practices at the next meeting.

SPRC members all reported in on their meetings with staff regarding the 2016 Job Descriptions. All but two have had the meeting, and those will be done within the next couple of days. Some changes have been made or have been requested, and after discussion, the SPRC made the appropriate changes. Once the Job

Descriptions are completely signed, the original will go to the church personnel files, with one copy for Harris, one copy for Clarine, and one copy for the staff member. Harris will make an additional copy of all Job Descriptions for Marie, the treasurer.

The next meeting of the SPRC is scheduled for April 19, 2016 at 5 PM.

Respectfully submitted,
Clarine Goodleaf