



Washington Teachers' Union

WTU Exemplary Local School Union Leadership & Get Back Partial Dues Program Application

Deadline: November 30, 2015

Program Overview and Guidelines

The Washington Teachers' Union invites all Building Representatives to participate in the new WTU Exemplary Local School Union Leadership program. Elected Building Representatives who are full dues paying union members and exhibit highly effective union leadership skills as evidenced through a portfolio submission, will be selected to receive 50% of their union dues paid to the Washington Teachers' Union during the 2015-2016 school year.

We are seeking exemplary Building Representatives who take an active role in enforcing the WTU/DCPS Collective Bargaining Agreement, developing and sustaining positive and high-functioning union teams, influencing the instructional program at the local school level, and creating a professional work and learning environment as a:

1. **School Leader** — exemplifies high professional standards; provides professional resources and support; and plays a key role in school improvement
2. **Union Builder** —contacts members on a regular, ongoing basis; reaches out to new employees; builds an active union team; and develops new leaders
3. **Communicator** —shares the union message; establishes two-way communication; and uses active listening skills
4. **Problem Solver** —addresses worksite problems at early stages; understands and applies the contract accurately; and uses conflict resolution, problem solving model and/or consensus when appropriate

Program Expectations

Building Representatives (BR) selected for this program and incentive will:

- Attend a minimum of 7 Representative Assembly and/or General Membership meetings, held every second Tuesday, McKinley Technology HS, 4:30-6:30 pm; BR or Alternate Delegate attendance required



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- Attend a minimum of four (4) Regional meetings held every fourth Tuesday with your Field Representative (check for monthly location)
- Maintain an updated WTU Bulletin Board in the main office during the school year
- Facilitate two (2) LSAT meetings with all elected and/or appointed officials in collaboration with school administration
- Attend a minimum of two (2) Union Leadership Institute (ULI) trainings on select Saturdays various locations
- Meet all WTU Elections deadlines by May 31st
- Maintain 80% full dues paying status school-wide for the 2015-16 school year
- Hold four (4) Chapter meetings (can combine staff meeting with chapter meetings where and when applicable) as well as four (4) SCAC meetings

The application is due no later than November 13, 2015. Late application submissions will NOT be accepted. If you have any questions or would like additional information, please contact your field representative or email: dialogue@wtulocal6.net.

All portions of the application must be submitted or the application will be considered incomplete: (1) Application; (2) Commitments; (3) Short Essay; and (4) one letter of recommendation. Responses may be submitted as a separate Word document and attachment to the application.

Application

Your Name	
School Name	
School Address	
Zip Code	
School Phone	
Home Address	



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Zip Code	
Home Phone	
Cell Phone	
Email Address	
What subjects do you teach?	
How many years have you been teaching?	
How many years have you served as the Building Representative?	
How do you continue to prepare for your leadership role as the Building Representative?	
As the Building Representative, what are you most proud of and what motivates you to continue to serve in this role?	
What are your top two challenges as a local school union leader and list any opportunities for improvement?	



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Commitments

Please initial the commitments on the lines provided:

_____ I agree to meet and exceed all program expectations by May 20, 2015.

_____ I will submit a portfolio by May 20, 2016 documenting my chapter meeting agendas, completed local school elections and other WTU involvement and program requirements.

Short Essay

Please write a short essay (approximately two typed, double-spaced pages) describing a union initiative in which you were an active participant that was designed to produce positive WTU member engagement and school change. Be specific about your role.

Letter of Recommendation

Please attach one letter of support. Appropriate references would be from your principal, chapter chair, a SCAC member, colleague, or other individual who can speak to your leadership abilities and school improvement efforts.

Applicant's Signature	
Date	

APPLICATION DEADLINE: NOVEMBER 30, 2015