



Leadership ACADEMY

Presented by:

the
episcopal diocese
of san diego

&



SCHOOL FOR MINISTRY
The Episcopal Diocese of San Diego

Opening Plenary



The Rt. Rev. Mary Gray-Reeves

is the bishop of the Episcopal Diocese of El Camino Real. Formerly she served as archdeacon for deployment in the Episcopal Diocese of Southeast Florida. She co-authored a book, *The Hospitality of God*, with the bishops of partnering dioceses, Michael Perham of Gloucester and Gerard Mpango of Western Tanganyika. The successful companion diocese relationship has resulted in an annual round of visits among the bishops and delegations to each others' home countries. The bishops wrote a joint letter to Rowan Williams, then Archbishop of Canterbury, about what these unique relationships taught them.

Bishop Reeves is a native of Miami-Dade County, born in Coral Gables and raised in the Coconut Grove section of Miami. She graduated from California State University, Fullerton, in 1987 with a degree in history, and earned her master of divinity degree from the College of St. John the Evangelist in New Zealand in 1994. After her ordination she served as assistant rector in two parishes in the Diocese of Los Angeles before accepting the call to be rector of St. Margaret's, Miami Lakes in 1998. During her six years as rector, St. Margaret's engaged in a vision-mission-planning process, participated in the Nehemiah project and established the My Backyard afterschool program. Bishop Reeves was elected the third bishop of the Diocese of El Camino Real in June 2007. She was consecrated on November 10, 2007 at St. Andrew's, Saratoga, California.

Bishop Reeves and her late husband, Michael Reeves, have two children, Katherine and Dorian. Join us in welcoming her to Leadership Academy.

Welcome

Welcome to the Leadership Academy. Enjoy a cup of coffee and fruit on our patio before opening worship. Water and beverages are available all day on the patio; lunch will be served on the patio as well. Please feel free to enjoy and explore the St. Bartholomew's campus. The space behind our parish hall is a peace place where you can visit our columbarium and cross on the top of the hill. Many St. Bartians are available to

help make your day enjoyable. Please don't hesitate to ask questions. Bill Zettinger cell: 760-445-6791, Nina Zettinger: 760-445-1243 or Patty Fuqua: 858-774-3045. There is one opening plenary and three workshop sessions: one in the morning and two in the afternoon. If you like, you may use the space below to plan your day and take a few notes.

Session 1: _____

Session 2: _____

Session 3: _____

Exhibitors

Visit our exhibitors under the covered portico by the parish hall. You will find: RefugeeNet (formerly the Episcopal Refugee Network), School for Ministry, Maseno Missions, Camp Stevens, Episcopal Peace Fellowship, George's International Tours, United Methodist Federal Credit Union, St. Paul's Senior Homes and Services, K-B Books, The Episcopal Diocese of San Diego, Daughters of the King, United Thank Offering, Faith Alive and Cursillo.

#EpiscoLead



Join the Leadership Academy on Facebook to share photos and thoughts about the day as it unfolds. [facebook.com/diosandiego](https://www.facebook.com/diosandiego)



Tweet your favorite snippets from presenters, or a photo of Leadership Academy. Be sure to use #EpiscoLead and follow the diocese [@diosandiego](https://twitter.com/diosandiego).

We Want to Hear from You!

Please give us feedback on your Leadership Academy experience by filling out the evaluation forms and returning them to diocesan staff members or room hosts. Thank you for providing your valuable perspective.

Agenda



Track 1	Finance & Administration
Track 2	Mission Enterprise
Track 3	Communications
Track 4	Discipleship
Track 5	Stewardship

Saturday, February 20, 2016

8:30 a.m. - 9:30 a.m.	Registration/Refreshments/Gathering - Parish Hall		
9:30 a.m. - 10:30 a.m.	Opening Worship & Plenary - Sanctuary		
10:30 a.m. - 10:45 a.m.	Transition to Workshops		
10:45 a.m. - 12:00 p.m. Session 1	Vestry 101 <i>Jim Mathes</i> Sanctuary	Graphic Design for Churches <i>April Edwards</i> South Parish Hall	Youth Collaborative <i>Charlette Preslar</i> Choir Room
	Stewardship 101 <i>Jerry Campbell</i> Office	Serving on a Vestry Really Can Deepen Your Spiritual Life <i>Allisyn Thomas</i> Conference Room	How to Develop a Parochial Report <i>Rosa Feeny</i> Room 3AB
12:00 p.m. - 1:00 p.m.	Lunch in the Parish Hall and on the Patio		
1:00 p.m. - 2:15 p.m. Session 2	Church Finance and Administration 101 <i>Julie Young</i> Sanctuary	Social Media as Connection Point <i>Ashley Graham-Wilcox</i> South Parish Hall	The Episcopal Church Invites You <i>Jesús Reyes</i> Choir Room
	Stewardship 101 <i>Jerry Campbell</i> Office	Leading Change <i>Mark McKone-Sweet and David Marshall</i> Conference Room	Room 3AB
2:15 p.m. - 2:30 p.m.	Break		
2:30 p.m. - 3:45 p.m. Session 3	Human Resource Management <i>Julie Young</i> Sanctuary	Asset Mapping and Disaster Planning <i>Keen Haynes and Hannah Wilder</i> South Parish Hall	Campus and Young Adults Ministries <i>Becky Gleason and Darin Johnson</i> Choir Room
	Stewardship 101 <i>Jerry Campbell</i> Office	Moving Back Into the Neighborhood <i>Jess and Clay Connolly</i> Room 3AB	How to Make Your Property Work for You <i>Richard Wade and Jean Dunn</i> Room 3AB
3:45 p.m. - 4:00 p.m.	Closing Worship - Sanctuary		

Workshop Descriptions

Session 1: 10:45 a.m. - 12 p.m.

How to Develop a Parochial Report

Rosa Feeney

Parochial Reports are due March 1. The financial information that the report requires is not intuitive and the terminology is confusing. This is a hands on workshop; Rosa will walk you through the creation of a parochial report step by step. Bring your income statement and you should have a finished parochial report by the end of the workshop!

Vestry 101

Jim Mathes

The bishop will cover basic responsibilities and obligations of wardens, vestry or bishop's committee members. Workshop will include discussion of the fiduciary responsibility of vestry members and others in authority. Comments will be framed under the traditional duties of trusteeship: loyalty to the church, care as fiduciary, and compliance with canons and civil law. This workshop is designed for wardens, vestry member, bishop's committee members, and treasurers.

Stewardship 101 (1)

Jerry Campbell

(Teams should plan to attend all three Stewardship 101 sessions) Teams should plan to attend all three sessions. Bring a laptop with internet capabilities and any materials from previous stewardship campaigns. If your congregation is looking for a simple, straightforward and yet comprehensive annual pledge program to set your community on the path to better stewardship practices, look no further, this workshop is what you need. Session I will be an overview of best practices and include a "fill in the date" calendar template for planning, recruiting, and implementing a basic pledge program. In Session II, participants will work in groups to build their own pledge program calendar with the support of the presenter. Sample letters and other resources will be available. Session III will wrap up with an opportunity for teams to share their work.

Graphic Design for Churches

April Edwards

Learn important graphic design rules, including the basics of branding, to help you create attractive flyers, posters, signs, web banners, and newsletters. These guidelines will enhance your communications, entice people to read and take action. A pragmatic workshop with a hands-on project.

Serving on a Vestry Really Can Deepen Your Spiritual Life

Allisyn Thomas

Serving on a vestry is a tremendous honor and wonderful way to serve your parish and the church's mission. And it can also be time-consuming, a little dull at times, or even disheartening. This workshop will look at ways in which serving on the vestry can perhaps not only enhance one's spiritual life but add spiritual vitality to the body, while at the same time being realistic about vestry responsibilities.

Youth Collaborative

Charlette Preslar

In this one hour session, join members of the Youth Collaborative as we discuss youth ministry in our diocese. Hear about mission trips, service projects, Night Watch, and other projects that you can connect your church and your youth to right now. The Collaborative began in January of 2015 with a vibrant gathering of over 10 churches and is continually reaching out to include more churches and more youth. This is a tremendous offering which enables a church of any size to offer programming for youth. Participating churches include: Grace, San Marcos; Christ Church, Coronado; St. David's, San Diego; St. Andrew's, Pacific Beach; St. Peter's, Del Mar; St. Mark's, City Heights; St. Paul's Cathedral, San Diego; Good Shepherd, Bonita; St. Matthew's, National City; St. James-by-the-Sea, La Jolla; St. Philip's, Lemon Grove; Good Samaritan, San Diego; St. Bartholomew's, Poway; All Souls', Point Loma; Agape House, SDSU.

Session 2: 1 p.m. - 2:15 p.m.

Church Finance & Administration 101

Julie Young

We will cover best practices in finance, accounting and administration. Such topics as how to read a financial statement, asset management of your property, and key risk management items including internal controls, insurance, and audits will be addressed. This workshop is designed for treasurers, rectors, parish administrators and vestry members.

Stewardship 101 (2)

Jerry Campbell

(Teams should plan to attend all three Stewardship sessions)

What to bring: laptop with internet capabilities, samples from past stewardship materials, an awareness of your congregation's calendar of activities through fall of 2015, the number of current pledging units and total number of potential pledging units. In Session 2, participants will work in groups to build their own pledge program calendar with the support of the presenter. Sample letters and other resources will be available.

Social Media as Connection Point

Ashley Graham-Wilcox

Social media provides a 24-7 connection to people inside your church and outside. How can you connect with the message you want to convey? Clarify your voice on Facebook, Twitter, Instagram, your blog and your website. Learn what to use when and how to maximize each channel and hear personal stories of social media success.

Leading Change at the Congregational Level

David Marshall & Mark McKone-Sweet

Join us as we explore moving from the mindset of "no" to "Yes, Lord!" We will identify key obstacles to change and brainstorm ways to circumvent them. This workshop will help congregational leaders focus on bringing the good news to as many people as possible instead of focusing on church attendance. Come prepared to walk away with tangible ideas you can implement immediately.

The Episcopal Church Invites You . . . *Te Invita:* Strategic Approaches to Building a Healthy Latino Ministry

Jesús Reyes

Fact: the US is the second largest Latino country in the world. The real question for us is do we feel compelled to do anything about it? The 76th General Convention unanimously approved the reception of the Episcopal Church's Strategic Vision for Reaching Latinos/Hispanics. Here is another fact: the Latino presence in the US requires of us as a church a paradigm shift and challenging paradox. This workshop will address these two perspectives to Latino ministry and will help participants to break away from myths and assumptions, and invite them to engage an intentional approach to create Latino ministry opportunities in their own contexts. Both theoretical and practical information.

Audit Consultations with Rosa Feeney

Rosa Feeney has a BA in accounting and she is willing to assist congregations on an individual basis during session three.

Session 3: 2:30 p.m. - 3:45 p.m.

Stewardship 101 (3)

Jerry Campbell

(Teams should plan to attend all sessions) What to bring: your work from sessions 1 and 2. Session 3 will wrap up with an opportunity for teams to share their work.

Human Resource Management

Julie Young

Our people are our most important resource and asset. They need to be treated fairly and in accordance with church canons and California employment law. This workshop will review and explain the basics of such areas as employee vs independent contractor, exempt, non-exempt and volunteer status, and other critical areas. It will also address clergy compensation and ministerial exemption. This workshop is designed for treasurers, rectors, parish administrators and vestry members.

How to Make Your Property Work for You

Richard Wade and Jean Dunn

Your property provides your community space to worship and learn. It also provides a base for outreach. More and more, church properties are being used to gener-

ate much needed income to support the core work of the congregation. However, for it to care and feed your congregation in this way, you need to provide for its care and feeding by maintaining it. This workshop will cover solar possibilities, property usage agreements, insurance and addressing maintenance issues.

Moving Back Into the Neighborhood

Jessica and Clayton Connolly

Join Clay and Jessica as they share stories of spiritual journeying in Ocean Beach where they have lived as missionaries for the past six years. The community of Ocean Beach is their congregation which they approach with an intentionally missional approach. They care for people through incarnational presence, prayer, spiritual readings and deep care. Participants will come away with a sense of how they can apply the Connolly's methods in their own communities. Come, hear their grassroots approach to mission work and be inspired to move back into your own neighborhood with the love of Christ to share.

Campus Ministry and Young Adults

Becky Gleason and Darin Johnson

Are campus ministry and young adult ministry the same thing? This workshop will include a conversation on the distinction and fluidity between campus and young adult ministries and an overview of what we do. We will also discuss how congregations and individuals can connect with young adults, students, and college campuses at this critically important time of life relative to emerging adult faith and vocations to serve Christ.

Asset Mapping and Disaster Planning

Hannah Wilder and Keen Haynes

Join us as we learn the value of mapping our assets, and how to do it with this workshop. Come learn about the map, its purpose, and why your church should get mapping today. We will also present information about disaster planning and provide a disaster plan template.



If you are interested in knowing more about the Episcopal Church Center in Ocean Beach, LIKE our new Facebook page where we share the news of our homeless ministries.

We appreciate your support. LIKE us today:

[facebook.com/churchcenter](https://www.facebook.com/churchcenter)



ST. BARTHOLOMEW'S
EPISCOPAL CHURCH

The Office of the Bishop would like to extend a big thank you to the many volunteers, workshop hosts, sextons, clergy and membership of St. Bartholomew's, Poway for their excellent support of this event. We could not do this without you - THANK YOU!

Presenter Biographies



Jerry Campbell joined Episcopal Church Foundation (ECF) after retiring as vice president for advancement at the Church Divinity School of the Pacific where he oversaw the successful completion of a \$21 million capital campaign and helped raise an additional \$20 million in annual and planned gifts.

Since graduating from the Pacific School of Religion (MDiv), his career has included work with congregations of different denominations, social service agencies and theological seminaries. While ordained as an elder in the United Methodist Church, he was a parish pastor for 18 years and now specializes in stewardship development as well as capital campaign management. He holds a BA in music from Arizona State University and attends Holy Cross, Carlsbad, where his wife is the vicar.



Jean Dunn is the founder and CEO of Structured Finance Associates, which provides financing for energy efficiency and renewable energy on commercial properties nationwide. Mr. Dunn has been involved in corporate finance for the past 30 years. Mr. Dunn was an investment banker with Morgan, Olmstead, Kennedy & Gardner in Los Angeles and Banque Paribas Capital Markets in Los Angeles and New York.

Mr. Dunn relocated to San Diego in 1992 where he has been the CFO and COO of a number of companies involved primarily with technology. Mr. Dunn is a graduate of UCSD and the Columbia University Graduate School of Business. He is currently a lecturer in finance at the Rady School of Management at UCSD.



April Edwards is the lead digital strategist and designer of { ae } Design Co.. She earned her bachelor of fine arts degree from The Cleveland Institute of Art with a minor in technology integrated arts. She combines her eleven years of user-centric design and marketing experience to help businesses successfully adapt to the modern digital age.

Her mission is to help growing businesses market smarter so they can get back to enjoying their work.



Rosa Feeney holds a bachelor's degree in accounting and a master's degree in taxation from Cal State East Bay, San Francisco. She is a CPA and fluent in Spanish. Rosa has worked at KPMG and other, smaller public accounting firms. Rosa joined the accounting department at the Episcopal Diocese of San Diego in 2009.

She helps congregations comply with the financial requirements of the church canons. She also assists congregations in their compliance with parochial reports. Rosa's love is the balance sheet. She and her husband live in Bonita.



Becky Gleason is the diocesan missionary for young adults and serves as the children's minister at St. Michael's, Carlsbad. She began volunteering with children and youth ministries while she was in college at Point Loma Nazarene University. She graduated in 2010 with a B.A. in child development, after which she worked as a lead teacher for a local preschool.

In summer 2013, Becky moved to Honduras as a young adult service corps missionary, where she served the Episcopal Church as a high school English teacher and college counselor. After returning to San Diego in summer 2014, Becky began working for the diocese and resumed her work at St. Michael's.



Ashley Graham-Wilcox is the director of marketing for Episcopal Camps & Conference Centers (ECCC). In her time at Camp Stevens, Ashley has overseen a 22% increase in summer camp enrollment, and through ECCC, she has trained over two dozen camp/retreat center directors in future planning strategies.

While copywriting and social media are Ashley's passions, as a one-person marketing team, she's learned to push her comfort zone to include design, layout, and website development. Prior to joining the Episcopal camping world in 2009, she worked in advertising and event marketing. Ashley and her husband, Trevor, live on-site at Camp Stevens in the mountains of San Diego with their goofball of a two-year old, Jude, and a very needy cat.



Keen Haynes is a retired US Marine and a member of the diocesan disaster preparedness committee. He also serves on the diocesan executive council. He's a bishop's committee member at St. Thomas of Canterbury, Temecula where he is the junior warden and stewardship chair.



David Marshall is the priest-in-charge at St. John's Episcopal Church and Parish Day School in Chula Vista. Among his many priestly activities, he also heads the school religion department, teaches sixth grade religion and conducts weekly school worship for preschool through eighth grade. Dave is active in the city of Chula Vista and a commissioner on the Safety Commission. He is a volunteer chaplain at St. Paul's Senior Homes and Services and guest preaches at Frederica Manor. He has been published in two books about daily Christian Living by Forward Movement. You can read his weekly reflections at www.saint-johns.org. Before moving to San Diego, Dave served on the diocesan Camp Cross board in the Diocese of Spokane and was a camp counselor for three summers at Camp Huston in the Diocese of Olympia.



Jim Mathes is the fourth bishop of the Episcopal Diocese of San Diego. He brings to the diocese an uncommon mix of pastoral ministry and nonprofit administration experience. He was elected to serve as the fourth bishop of our diocese in November 2004 and consecrated in March 2005. Before entering seminary, he worked in educational development where he helped raise more than \$10 million for The Webb School, his alma mater, and directed a successful \$4.2 million campaign for St. Andrew's-Sewanee, an Episcopal school in Sewanee, Tennessee. His passion for education and personal growth transferred to a passion for parish life when he became rector of St. James-the-Less, Northfield, Illinois. During his seven years there, church attendance doubled, school participation tripled and the congregation founded a community outreach program for the elderly and disabled. In 2001, Bishop Mathes was named canon to the ordinary for the Diocese of Chicago, where he directed the Department of Deployment and Congregational Development. He secured a \$1.6 million grant

from the Lilly Endowment to establish a clergy mentoring program. He also helped guide 130 congregations through a strategic planning process.



Mark McKone-Sweet came to the Diocese of San Diego in October of 2014. He hails from the Diocese of Massachusetts where, along with the rest of the nation, secularization is on the increase. Despite those underlying trends, each parish he's served has grown, as did his diocese. Was it him? Absolutely not. Was it the power of people like you, to change the narrative hand-in-hand? Yes.



Charlette Preslar is the director of youth and family ministry at Christ Church, Coronado and the day school chaplain at Christ Church Day School. She is also one of the founding members of the diocesan Youth Collaborative. She believes that Youth Ministry operates better in community. A lifelong inviter and includer, Charlette hopes that this time spent in conversation will allow more churches to both find and join the Youth Collaborative. We are better together! In addition to a passion for youth ministry, Charlette has a background in nutrition, a heart for service, and an appetite for all things outdoors.



The Rev. Canon Jesús Reyes is the canon for congregational growth and development in the Episcopal Diocese of El Camino Real. He served as a church planter in Virginia and planted the first self-sustaining Latino Episcopal church there. He was ordained a missionary priest in the Roman Catholic Church. He worked with the Zapoteco Indians in the mountains of Oaxaca, Mexico and was a missionary in Brazil. He was a social worker for nine years in the areas of economic development, direct assistance, Latino leadership education and empowerment, and housing in Fairfax County Virginia.



Allisyn Thomas joined the bishop's office staff in November 2013 and serves as canon to the ordinary. She is also a certified spiritual director, trained by the Haden Institute in North Carolina. Her responsibilities include working with congregations in transition and

providing spiritual support and formation for clergy and congregations. Prior to working for the diocese, she served as subdean and canon for spiritual formation at St. Paul's Cathedral from 2002 to 2013. From 2000 to 2002 Allisyn was the associate rector at St. John's, Chula Vista. Prior to her ordination in 2000, Allisyn practiced law for approximately fifteen years, mostly with the San Diego City Attorney's Office, specializing in redevelopment, economic development and historic preservation. Allisyn is married to Skip Thomas, a happily retired deputy public defender.



Richard Wade is a retired engineer after more than 50 years of experience in research and development and engineering management. This included design and execution of engineering construction projects nationally and internationally involving initial design, contract

negotiations, financial planning and risk assessment aspects of the projects. He earned his Ph.D. in mechanical engineering at the California Institute of Technology in Pasadena. His service in the Episcopal Church spans over 40 years, first at All Saints', Pasadena and now at St. Mary's, Ramona. He has been bishop's warden, vestry member, treasurer, chair of social action and finance ministries, board member of All Saints' Preschool, Pasadena, adult education leader and choir member. Presently he serves on the diocesan property committee.



Hannah Wilder is the diocesan communications director. In this position, her main role is to support congregations as they seek to share the good news of Jesus Christ with the world.

She is responsible for the diocesan communications strategy, creates and edits the diocesan magazine, the *Messenger*, manages the website (*edsd.org*) and creates newsletters. She is currently a postulant who attends the diocesan School for Ministry.



Julie Young came to the diocese in 2009 and since then has been responsible for diocesan finance, accounting, human resources, and administration. She also consults to congregations on these subjects. She is the canon for finance and administration and diocesan treasurer.

Prior to working for the diocese, Julie was employed at City Heights Community Development Corporation as the associate director. She previously had been the chief operating officer for Good News Partners, a Chicago faith-based organization that provides housing and support services to those who would otherwise be homeless. Canon Young has an MBA in finance from the University of California, Berkeley.



SCHOOL FOR MINISTRY

The Episcopal Diocese of San Diego

From Current Students

Chris Craig-Jones & Susan Green

Theological education for every adult learner



“The level of instruction, the reading and the questions have given me a different and refreshing perspective on both the New Testament and Pastoral Care and *are providing me with valuable skills* as I grow in my faith and continue on my spiritual journey. *This is an incredible experience...*”

- Chris Craig-Jones attends St. Michael’s, Carlsbad where he participates in pastoral care.



“I have been delighted by the rigor and high expectations which have come with each class.”

- Susan Green is a member of St. Paul in the Desert, Palm Springs and a postulant.

SPRING 2016 CLASS SCHEDULE

8 a.m. - 10 a.m. **First Class**

10:15 a.m. - 12:15 p.m. **Second Class**

1:15 p.m. - 3:15 p.m. **Third Class**

3:30 - 5:30 p.m. **Fourth Class**

FEE SCHEDULE

A full semester is four classes. You may take one, two, three or four classes. Auditors welcome.

1 Class: \$400

2 Classes: \$800

3 Classes: \$1,200

4 Classes: \$1,500

Classes may be audited for \$150 per class

Semester Activity Fee: \$50

Would you like to learn more? Speak with a current student: Susan Green (bluejayfive@gmail.com), Nancy Holland (nholland@edsd.org), Chris Craig-Jones (760-529-2606, chriscraigjones@gmail.com), Lynn Meurs (m.l.meurs@icloud.net)
Visit our website sfmedsd.org or email Allisyn Thomas: athomas@edsd.org

Important Upcoming Events

Tuesday, March 22, 10 a.m. Annual Renewal of Vows Service for Episcopal and Lutheran Clergy at St. Paul's Cathedral, San Diego

Saturday, May 7, 6 p.m. RefugeeNet Annual Gala, Hall of Champions, Balboa Park

Friday June 3, 6:30 p.m. - 8:30 p.m. Episcopal Community Services' Holy Smoke and Annual Meeting, Good Samaritan, San Diego

Monday, June 6, Lay Planning for Tomorrow Retirement Conference, DoubleTree Golf Resort, San Diego

Tuesday - Wednesday, June 7 - 8, Clergy Planning for Tomorrow Retirement Conference, DoubleTree Golf Resort, San Diego

Saturday, June 11, 10 a.m., Diaconal Ordination Service, St. Paul's Cathedral, San Diego

Friday, July 1, 7:05 p.m. Episcopal Night at the Padres versus Yankees, Petco Park, San Diego

Monday - Wednesday, October 3 - 5, Clergy Conference, Viña de Lestonnac, Temecula

Friday - Saturday, November 11 - 12, Diocesan Convention, St. Margaret's, Palm Desert

The Rt. Rev. James R. Mathes
Bishop of The Episcopal Diocese of San Diego
invites you to the

Ordination of Deacons

Saturday, June 11
Ten o'clock in the morning

St. Paul's Cathedral, 2728 Sixth Avenue, San Diego, CA 92103

Your prayers and presence are requested.
Clergy: Red Stoles
Reception to follow

Youth Events

Spring Youth Retreat

Friday, April 29 - Sunday, May 1 @ Camp Stevens, Julian
Register on the diocesan website: edsd.org/calendar

Middle School Summer Day Camp

Friday, June 24 - Sunday, June 26 @ St. Mark's, City Heights
Contact Alexandra Howard for more info: alexandra.howard@icloud.com

Summa Theological Debate Camp

Monday, July 18 - Tuesday, July 26 @ University of the South, Sewanee
A week-long excursion through theological thinking and articulation about topics such as: religion and science, social ethics and interfaith relations. Visit: summa.sewanee.edu for more information

High School Summer Mission Trip

Monday, July 25 - Saturday, July 30 with Amor Ministries
Travel to Mexico and build houses for people without homes.
Contact Charlette Preslar: dre@christchurchcoronado.org

The Episcopal Youth Event (EYE)

What is EYE?

EYE is the second largest event, and the single largest youth event, in the Episcopal Church, typically attended by some 1,500 young people, adult sponsors, bishops, staff, and resource people. EYE convenes every three years, so for most youth this is a once in a lifetime opportunity. The next EYE will be in the summer of 2017.

Who gets to go? Students interested in attending as delegates should:

- 1) have participated in at least one prior diocesan youth event
- 2) have applied by January 31
- 3) have been endorsed by their congregation's priest
- 4) once accepted, gets all their paperwork turned back in by February 15.

Adults interested in attending as chaperones should:

- 1) express your interest to Susan Hulbert (susan.hulbert@yahoo.com)
- 2) be older than 25
- 3) be approved by their congregation's priest (and eventually by the bishop)
- 4) be Safe Church certified (less than 5 years since you last took Safeguarding God's People)
- 5) provide evidence of a clean background check from within the last 5 years

OR be willing to get a background check

If you have more questions not addressed here, just ask Susan Hulbert (susan.hulbert@yahoo.com) and she'll do her best to get an answer back to you.

Thank You, Day Chair Volunteers!

Ann Evans
Nan Hardison - Job Help
Carolyn Irby
Terry Kelly
Bill Murray
Mike Servais - ID Help
Jamie Wood

These faithful volunteers are the face of the Diocese. They provide hospitality to guests, answer phones, distribute mail and amplify the work of the diocesan staff through important projects.

Would you like to be a Day Chair?

Please contact Charles Robinson:

619-481-5463 ~ crobinson@edsd.org



Application Form

Fearless Love grants provide start-up money for innovative ministry ideas. These are to be new ministry initiatives for a congregation, and not to support an already existing ministry. **Please submit applications by March 16, 2016.**

For questions or clarifications, please contact: Nancy Holland, Canon for Mission Enterprise, at 619. 481.5452 or nholland@edsd.org.

Priority consideration will be given applications addressing the following innovative ministry ideals

- Partner with other churches in a mission area or in the diocese
- Raise up diverse congregations
- Raise up young people and young adults
- Form disciples of all ages
- Enhance spiritual vitality
- Engage the church in its neighborhood
- Create new church communities in underserved areas or populations
- Bold reimagining of church
- One grant per congregation
- All applicants will be required to engage in the CAT survey in 2016, unless you have completed one in the last three years

Please provide the following information:

Name and City of Congregation:

First Name:

Last Name:

Email:

Phone:

1. Describe the ministry initiative for this Fearless Love grant. What do you hope to achieve with this project? (250 characters)

2. Who is the target audience for this new initiative? (100 characters)

3. How does this project support your 2015 goals? (300 characters)

4. Please explain how you plan to determine the effectiveness of this new initiative? (300 characters)

5. Provide a budget for this initiative.

Expense Category		Diocesan Support	Other Support	Comments
Personnel	\$			
Supplies				
Equipment				
Other (please explain)				
Total	\$			

6. Will the project require ongoing funding? Yes___ No___
If so, how will funding occur after this initial grant cycle? (250 characters)

7. Do you have operational, property or others reserves? Yes___ No___
If yes, please explain below identifying the amounts in each reserve fund as of February 29, 2016.

Reserves		Amount
Operational	\$	
Property Reserves		
Other Reserves		
Total Reserves as of February 29, 2016	\$	

- 8. Please have available the following information upon request:**
- a. 2016 Budget and 2015 Income Statement**
 - b. 2015 Balance Sheet**
 - c. Most recent completed Mutual Ministry Review or Holy Cow Vital Signs**
 - d. 2015 Annual Report**

Please submit this application to: Keren Rodriguez, krodriguez@edsd.org, preferably electronically, by March 16, 2016 or by mail to the diocesan office address: 2083 Sunset Cliffs Boulevard, San Diego, CA 92107.