



The School For Ministry

Year Three: *Spring Semester Saturday Workshops*

Workshop #1: Church Management and Polity Saturday, January 23, 2016

I. Parish Administration and Management 8:30am-10:00am and 10:30am-12:00pm (Morning Sessions)

Description: This workshop offers an introductory study of areas pertinent to parish leadership as they pertain to the business methods of the church, finances and various legal and personal requirements.

Instructor: Julie Young, Canon for Finance, Episcopal Diocese of San Diego

Required Pre-Session Reading:

- *The Vestry Handbook* MOREHOUSE PUBLISHING; 3rd Revised edition (September 1, 2011) **NOTE: ch, 3-5, 7**
- *Church Finance: The Complete Guide to Managing Ministry Resources*, Michael Batts and Richard Hammar, Christianity Today; 1st edition (2015)
- *Manual of Business Methods in Church Affairs*

2. Vestry, Diocesan and Denominational Leadership 1:00pm-2:30pm and 3:00pm-4:30pm (Afternoon Sessions)

Description: With the structure and polity of the Episcopal Church a topic of current consideration for the denomination, this workshop will explore how the canons and mechanisms of the church relate to the church's mission and ministries.

Instructor: Pauline Getz, Vice Chancellor to the Bishop of the Episcopal Diocese of San Diego

Required Pre-Session Reading:

- *Many Parts, One Body: How the Episcopal Church Works*, James Dator, CHURCH PUBLISHING INC
- *Constitutions and Canons of the Episcopal Church*
- *TREC report*

The School For Ministry

Year Three: *Spring Semester Saturday Workshops*

Workshop #2: Spiritual Formation Saturday, January 30, 2016

I. Adult Spiritual Formation and Small Group Leadership 8:30am-10:00am and 10:30am-12:00pm (Morning Sessions)

Description: If spiritual formation is more about states of grace than stages of progress, how can we help people follow the movements of the heart rather than climb the ladder of perfection, with Henri Nouwen as spiritual guide. Two Movements of the Heart from Nouwen's book on Formation will be explored: 1) From Resentment to Gratitude and 2) From Fear to Love.

Instructor: Michael J. Christensen, Ph.D.

Required Pre-Session Reading:

- *Spiritual Formation: Following the Movements of the Heart* by Henri Nouwen with Michael J. Christensen and Rebecca J. Laird (HarperOne, 2010).
- *Spiritual Direction: Wisdom for the Long Journey of Faith* by Henri Nouwen with Michael J. Christensen and Rebecca J. Laird (HarperOne, 2006)

2. Spiritual Formation for Children and Youth 1:00pm-2:30pm and 3:00pm-4:30pm (Afternoon Sessions)

Description: This workshop will explore approaches to spiritual formation for children and youth from within and beyond the Episcopal Church.

Instructor: Monica Mainwaring, M.Div.

Required Pre-Session Reading:

- Children's Spirituality: Sofia Cavalletti, *The Religious Potential of the Child* (Paulist Press, 1983)
- Mahan, Brian J. and White, David F. *Awakening Youth Discipleship: Christian Response in a Consumer Culture* (Cascade Books, 2008)

The School For Ministry

Year Three: *Spring Semester Saturday Workshops*

Workshop #3: Leadership for Church Redevelopment (Full Day) **Saturday, February 6, 2016**

Description: Given the continuing decline of church attendance, and the estimate that less than half of those who follow Jesus will follow him into a traditional church building, the time has come to 'be the church' in the community and re-purpose church property for the common good. Church redevelopment models include: cooperative parishes, community ministry center, co-housing, or community-based incubators for social business. The step-by-step process of redevelopment follows Six C's: 1) Close the church or chaplain the remnant; 2) Connect with neighbors and focus on the community; 3) Contemplate new possibilities and a desired future through prophetic imagination; 4) Coalesce around SHALOM and JUBILEE principles; 5) Collaborate for shared space, congregational renewal and community transformation, utilizing, 6) Conventional tools (financing, strategic planning, property management, and *asset based community development* (ABCD)).

Instructor: Michael J. Christensen, Ph.D.

Required Pre-Session Reading:

- *The New Parish: How Neighborhood Churches Are Transforming Mission, Discipleship and Community* by Paul Sparks Tim Soerens and Dwight J. Friesen (IVP Books (May 4, 2014)

Workshop #4: Church Systems and Congregational Life (Full Day) **Saturday February 13, 2016**

Description: This practical workshop explores how the work of family system theorists can inform the leadership, clergy wellness and vitality, and aid in the building up of healthy congregational communities.

Instructor: Simon Mainwaring, Ph.D.

Required Pre-Session Reading:

- *The Hidden Lives of Congregations: Discerning Church Dynamics*, Israel Galindo (The Alban Institute 2004)
- *A Failure of Nerve: Leadership in the Age of the Quick Fix*, Edwin H. Friedman (Seabury Books, 2007)
- *Becoming a Healthier Pastor*, Ronald Richardson (Fortress Press, 2004)
- *Leaders Who Last: Sustaining Yourself and Your Ministry*, Margaret Marcusson (SEABURY BOOKS, 2009)

The School For Ministry Year Three: *Spring Semester Saturday Workshops*

Workshop #5: Theology and Practice of Shalom (Full Day) Saturday, February 27, 2016

Description: The role of the neighborhood church in Community Organizing and Asset Based Community Development (ABCD) as an alternative to traditional charity, direct service delivery and congregational outreach. An overview of *ShalomZone Training* is offered on how to organize the stakeholders of a community into neighborhood coalitions focused on small geographical areas (“shalom zones”) to take on issues and actions together. By identifying hidden assets and mobilizing internal resources, rather than depending on charity and external resources, local communities and congregations can be empowered and renewed. Tangible “demonstration acts” of God’s peace and wholeness--over time, will raise the quality of life in the immediate community, and result in community transformation and congregational revitalization. This preliminary training workshop introduces participants to the **Six Threads of SHALOM:**

- Stepping Up to Structural Change and Systemic Transformation
- Health, Healing, Harmony and Wholeness
- Asset Based Community Development
- Love for God, Self, Neighbor and Other
- Organizing for Community Action
- Multicultural, Multifaith Cooperation

Instructor: Michael J. Christensen, Ph.D.

Required Pre-Session Reading:

- *Toxic Charity* by Robert Lupton (HarperOne (October 2, 2012))
- *When People Care Enough to Act* by Mike Green (Inclusion Press; 1st edition (June 4, 2007))
- *Communities of Shalom Participant’s Workbook*

The School For Ministry Year Three: *Spring Semester Saturday Workshops*

Workshop #6: Building and Leading Teams (Full Day) **Saturday, March 5, 2016**

Description: This workshop champions participatory, inspirational, transformative leadership. It examines the nature, function and dynamics of building teams, which can be understood as the Four C's effective team work: *context, composition, competencies and change*. Assessments, simulations, and case studies are utilized by learners to gain further insight into personality styles, power and influence, trust-building, risk-taking, communication styles, motivational strategies, and team dynamics. Six important questions are explored: 1) Why work in teams? 2) What kind of leadership best builds teams? 3) How to move from What you know to Why you do it? 4) How to move from Command and Control to Inspire and Motivate? 5) How to move from personality-centered leadership to people-centered (collaborative, shared) leadership? 6) How to create team "spirit" by carefully creating your team?

Instructor: Michael J. Christensen, Ph.D.

Required Pre-Session Reading:

- Sinek, Simon. *Start with Why: How Great Leaders Inspire Everyone to Take Action*. New York: Portfolio, 2009.
- Dyer, W.G., Dyer, W.G., Jr., & Dyer, J.H. (2007). *Team building: Proven strategies for improving team performance* (4th ed.)

Workshop #7: Leading Change **Saturday March 12, 2016**

Description: With so change occurring in organizations throughout society this workshop will explore how churches can lead change effectively and in alignment with their missions within their particular contexts.

Instructor: Frank Munoz, MDiv

Required Pre-Session Reading:

- *Leading Change*, by JP Kotter, Harvard Business School Press, 1996
- *A Door Set Open: Grounding Change in Mission and Hope*, Peter L. Steinke, (Rowman & Littlefield Publishers, 2010)

The School For Ministry Year Three: *Spring Semester Saturday Workshops*

Workshop #8: Fresh Expressions of Ecclesia **Saturday March 19, 2016**

Description: Change is blowing in the wind, creating new opportunities for church redevelopment, community transformation and fresh expressions of *ecclesia*. Jesus said: “you cannot pour new wine into old wineskins...” (Luke 5:37-38), but you can create new wineskins for new wine. A new story of how “God so loved the world...” is emerging and the people of God are learning how to tell a new story.” This workshop describes current church trends, fresh expressions of *ecclesia*, and four new notions of church: 1) missional, 2) emergent, 3) organic and 4) shalom-church. It also explores six alternative approaches to “doing church differently” in the Third Millennium of Christendom.

Instructor: Michael J. Christensen, Ph.D.

Required Pre-Session Reading:

- Pew Research (2015).
- *Permission Granted to Do Church Differently in the 21st Century* By Graham Cooke and Gary Goodell.
- *The Nature and Function of Christianity* By Edward LeRoy Long

Workshop #9: The Episcopal Church of our Dreams **Saturday April 2, 2016**

Description: This workshop will bring together pioneers from within the Episcopal Church who will lead attendees in exploring emerging shapes of ministry in their own and other contexts.

Instructor: (TBD)

Required Pre-Session Reading:

- *People of the Way: Renewing Episcopal Identity and Mission* Dwight Zscheile (Morehouse, 2012)
- *Church: A Generous Community Amplified for the Future*, Andrew Doyle, (VTS Seminary Press, 2015)