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**Professional Development and Training**

* **Nonprofit Essentials Program**- ten monthly “nuts and bolts” classes designed to increase the skills of nonprofit staff and board members. Classes cover core topics related to management and governance of nonprofits. September to June.
* **Best Practice Breakfasts**-held in the spring and fall, these networking events introduce best practices and innovative/current trends on a variety of topics affecting nonprofits. Our High Five Award is given in the fall.
* **HandsOn Board**- training to develop and strengthen board member skills. Classes are offered in Board Basics and Board Leadership Development to individuals, and can be customized to be presented to an entire board.
* **Board Bank**-this high-touch service matches persons interested in serving on nonprofit boards with potential organizations. Each candidate is trained before placement. The Bank also hosts twice-a-year “speed dating” events. ***(Service currently available to Supporting Partners only)***
* **Organizational Assessments**-identifies strengths and weaknesses in key management and governance areas, and prioritizes actions to build organizational infrastructure. The process ends with identified solutions and “next steps” so that organizations have a focused plan to address challenged areas. A limited number of slots are available each year.
* **Women’s Emerging Leaders Program**-features an intensive 2 day workshop for mid-level female nonprofit staff based on the Center for Creative Leadership’s Leadership Essentials program that includes discussions on issues females have traditionally faced in the work environment, peer learning and networking, and personal goal setting. Participants also attend all Nonprofit Essentials classes for the following 10 months.
* **Project Blueprint**-a leadership development program designed to train members of underrepresented communities to serve on nonprofit boards and committees in order to ensure these groups reflect the diversity of our community.
* **Volunteer Management Training Series**-a series of six courses that provide a comprehensive understanding of the components of a volunteer program. The interactive curriculum is based on the latest research and best practices in the industry, and includes: understanding volunteerism, planning a volunteer program, recruiting and placement, orientation and training, supervision and evaluation.
* **Other affordable workshops** that educate nonprofits and volunteers. Workshop topics vary each year.

**Tools and Resources**

* **Monthly E-newsletter**-*The Nonprofit Connection* contains valuable information concerning HandsOn NWNC programs and announcements, as well as other area workshops, training and items of interest to nonprofits.  ***Free!***
* **HandsOn Connect**- a powerful, online volunteer matching tool accessed through our website at [**www.HandsonNWNC.org**](http://www.handsonnwnc.org)**,** allows organizations to post volunteer service opportunities and provides volunteers enhanced search capabilities. Also can serve as a robust volunteer management software solution for nonprofits. ***Free!***
* **RSVP (Retired and Senior Volunteer Program)**-this national service program provides mileage reimbursement and other incentives to volunteers aged 55+. Both nonprofits and volunteers must apply for the program. ***Free!***
* **Verified Volunteers**—the first volunteer background check solution designed specifically for the nonprofit and service sector. Allows a volunteer to share a current, continually updated background check with multiple organizations, as well as allows nonprofits to ask volunteers to voluntarily cover a portion of the background check cost. Learn more at [www.verifiedvolunteers.org](http://www.verifiedvolunteers.org). Prices are based on volume and level of check requested.
* **Group Service Opportunities**-for short-term or one-day service activities, we can help! We offer three levels of service, depending on the needs and timeline of your group. We also provide comprehensive project management.
* **National Days of Service**-one day service events on nationally recognized and celebrated service days (Martin Luther King Jr. Service Day and September 11th Day of Service and Remembrance) that highlight community needs, explore new solutions and renew our sense of community. ***Free!***

**Networking**

* **Peer groups and special events**-meet other nonprofits, grant makers and community leaders at our two signature events-*Celebrating Nonprofits Awareness Month* in the fall and the *Governor’s Outstanding Volunteer Awards Breakfast* in the spring. (Sponsorship opportunities are available for both!) We also convene the Peer Philanthropy Network, a group of fundraising professionals that meets three times a year, a Nonprofit Finance Officer’s peer group that also meets three times a year, and an annual *District Day* which provides an opportunity for local nonprofit leaders to connect with our local legislative delegation.



**Let Us Give You A Hand!**

***We make it easy to make a difference***

[**www.HandsOnNWNC.org**](http://www.HandsOnNWNC.org) **724-2866**