

RUTGERS

Douglass Residential College

On behalf of students at Douglass Residential College, I am writing to invite you to serve as a site mentor in the College's 2015-2016 Douglass Externship Experience (DxX). As Douglass alumna, you can provide valuable career development opportunities and industry insights to current Douglass students.

DxX is an experiential learning opportunity during which students spend one to two weeks in workplaces to learn about a particular industry. (See the FAQ's below for dates.) DxX builds on the College's popular and expanding career development programs and our groundbreaking annual career conference for women. These College programs honor the Douglass legacy to develop the next generation of women entrepreneurs, leaders, and innovators.

During the externship experience, students work with their site mentors to get a glimpse into a potential career. Students can take on a project that they can complete within the short time frame and/or accompany you to meetings and other work-related processes. This short-term experience is an important developmental tool for our students. The comprehensive DxX program offers Douglass students extensive workshops in preparation for their experience. These workshops and the immersion experience of an externship can help students to clarify decisions about their majors and career paths. DxX connects them with Douglass and Rutgers alumnae/alumni mentors and the College's industry and corporate partners to develop relationships that can continue beyond the period of the formal externship.

Douglass students today are a self-selected group of motivated and high-achieving women from diverse backgrounds who are known throughout Rutgers–New Brunswick for their outstanding academic and leadership skills. We currently enroll almost 2,400 students, including women undergraduates from Engineering, the Honors Program and Honors College, Arts and Sciences, Business, Environmental Sciences, Pharmacy, and other fields. Our curriculum focuses on recruiting undergraduates to STEM careers, global issues, career advancement, and leadership development. Our students are prepared for a professional experience in a challenging and exciting work place such as yours.

DxX is directed by Leslie Danehy, Ed.D. Dr. Danehy has years of administrative and coaching experience and is committed to young women's success. In collaboration with Rutgers Career Services and under Dr. Danehy's leadership, DxX will be a state of the art program, using the best educational practices for students' learning and career development.

By becoming a site mentor, you will play a key role in students' future success while also providing your company with a pipeline of motivated potential employees. DxX is an excellent recruitment tool, providing an opportunity to begin a relationship with potential employees. Our students are ambitious and talented, and I am sure that you will enjoy getting to know them. I invite you to meet the DxX students at a special networking session at this year's Career Conference on Saturday, October 24, in the Douglass Student Center.

I hope you become a DxX site mentor. Please contact Dr. Danehy at extern@echo.rutgers.edu or call her at 848-932-3184 to discuss the possibilities.

Please see the "[frequently asked questions](#)".

I look forward to hearing from you.

Sincerely,

Jacquelyn Litt, Ph.D.
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Professor, Departments of Sociology and Women's & Gender Studies
Rutgers University