

ABSTRACT:

The purpose of this paper is to investigate implications of integrating sustainability for leadership development. We identify components of sustainable leadership development, including care for individual, organizational, social, and natural well-being. We also examine how the incorporation of sustainability influences leadership development. This study upgrades existing sustainable leadership development theory by considering the process how integration of sustainability affects leadership development by incorporating a wider range of leadership influence. Therefore, this study is novel in presenting an alternative to the majority of prior studies that focused on a more limited influence of the leader, whereas our study proposes sustainable leadership development based on symbiotic capital.

Full paper available:

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