

MAI-MOU Wage & Fringe Guide

Revised 6/3/2015

Note: The information contained in this summary is for comparative analysis only, and is not to be used for purposes of estimating or bidding electrical work. For current and reliable data concerning wages and contributions in a particular jurisdiction, which are subject to change at any given time, please contact the appropriate NECA Chapter office.

Jurisdiction: San Francisco Chapter (LU 6), San Mateo Chapter (LU 617), Northern CA Chapter (LU 595W Alameda, LU 180 Napa), Monterey Bay CA Chapter, Redwood Empire Chapter (Partial: LU 551, Marin & Sonoma Counties), Contra Costa Chapter (LU 302), Santa Clara Valley Chapter (LU 332)

Bay Area

Scope: For Locals 234, 332, 595 West, 302, 180, and 551 only: 1. High volume retail outlets, 2. Drug Stores, 3. Convenience Stores, 4. Big Box stores (Wal-Mart, Costco, Target, etc.), 5. Automotive service stations, 6. Hotels & Motels (not to exceed 3 stories), 7. Restaurants, 8. Retail space, 9. Single story strip malls, comprised of more than one retail vendor or tenant.

Scope: For Locals 6 and 617 only: 1. AM/PM stores, 2. Verizon stores, 3. Peet's Coffee, 4. Starbucks, 5. Burger King, 6. McDonalds, 7. Wendys, 8. In-n-Out Burgers, 9. Motels (up to 3 stories), 10. Laundromats, 11. Dollar stores.

Rate Effective Dates	Classification	Rate	H&W	NEBF	NLMCC	JATC	AMF	Total
6/1/2015 - 12/31/2015	CE Level 2 (Lead/Foreman) (110%)	32.43	5.01	0.97	0.01	0.85	0.16	39.43
	CE Level 2 (10,001 and above)	29.48	5.01	0.88	0.01	0.85	0.15	36.38
	CE Level 1 (8,001 - 10,000 hrs) (80%)	23.58	5.01	0.71	0.01	0.85	0.12	30.28
	CW Step 6 (7,001 - 8,000 hrs) (75%)	22.11	5.01	0.66	0.01	0.85	0.11	28.75
	CW Step 5 (6,001 - 7,000 hrs) (70%)	20.64	5.01	0.62	0.01	0.85	0.10	27.23
	CW Step 4 (5,001 - 6,000 hrs) (65%)	19.16	5.01	0.57	0.01	0.85	0.10	25.70
	CW Step 3 (4,001 - 5,000 hrs) (60%)	17.69	5.01	0.53	0.01	0.85	0.09	24.18
	CW Step 2 (3,001 - 4,000 hrs) (55%)	16.21	5.01	0.49	0.01	0.85	0.08	22.65
	CW Step 1 (2,000 - 3,000 hrs) (50%)	14.74	5.01	0.44	0.01	0.85	0.07	21.13

Notes:

Scope: Some Local Union areas have expanded upon the above scope
Trust contributions paid on hours worked

H&W Increases Scheduled: \$ 5.21 January 1, 2016

Other Increases Scheduled: COLA TBD on January 1, 2016