

What is WOTC (Work Opportunities Tax Credit)?

WOTC is a Federal tax credit available to employers who hire and retain Veterans and individuals from other target groups with significant barriers to employment.

Program Highlights

- Savings for employers
- No limit on the number of new hires
- Any size employer can benefit
- Qualified “tax-exempt” (i.e., 501(c)) organizations are now eligible to claim the WOTC for Veteran new hires only.

Target Groups

- | | |
|----------------------------------|---|
| • Veterans – 5 categories | • Vocational Rehabilitation Referral |
| • TANF Recipients | |
| • SNAP (Food Stamps) Recipients | • Ex-Felons |
| • Designated Community Residents | • Supplemental Security Income Recipients |
| | • Summer Youth |

Applying for the Credit

To request a tax credit for a potentially-eligible individual, the employer must submit:

IRS Form 8850 and ETA Form 9061

Forms must be postmarked no later than 28 days after the start date.

Mail completed forms to:

PA Department of Labor & Industry

Tax Credit Services

651 Boas Street, 12th floor

Harrisburg, PA 17121

Note: Forms may be submitted electronically via CWDS www.cwds.pa.gov

Federal Bonding Program

Program Objective: The Federal Bonding Program was created as an incentive for employers to hire “At-Risk” job seekers and may provide the employer an insurance policy that protects them against loss of money or property due to employee dishonesty.

Who Is Eligible?

- Anyone who the employer considers to be an “At Risk” jobseeker - e.g., ex-offenders, filed bankruptcy, recovering substance addicts, dishonorably discharged from the military.
- Any employee who requires bonding to stay employed due to a promotion with increased monetary responsibilities.

Program Highlights:

- No cost to the applicant or employer
- No paperwork to complete
- No waiting - Bond issued immediately
- No deductible
- Bond is good for 6 months @ \$5,000.00

Program Restrictions:

- Must be of legal working age in PA.
- Must pay federal taxes through payroll deduction.
- Must remain on the job for a minimum of 6 months.
- Self-Employed individuals are ineligible.

Contact Information:

State Bonding Coordinator, (717) 783-3676
Federal Bond Website, www.bonds4jobs.com