

## **Budget Deal Could Lead to Increased OSHA Penalties**

### **Continued**

Included in the deal is a provision that repeals the auto-enrollment provision in the ACA that requires large employers (over 200 employees) to automatically enroll workers in their health plans. Also included is language that could increase OSHA penalties by as much as 150%, adjusting OSHA penalties for inflation. This adjustment would go into effect no later than August of 2016 through an interim final rulemaking process.