NGA/FMS
INDEPENDENT GROCERS FINANCIAL SURVEY
2015

Please use the results from your 2014 Year-End Financial Statements. If you have any questions regarding this survey please contact Eric Wronsky at FMS at ericw@fmssolutions.com
1 Company name
2 Your name and title
3 Company Address City, State Zip $\qquad$
4 Phone number $\qquad$
5 E-mail address $\qquad$
6 Number of years in business
\#: $\qquad$
7 Who is your primary wholesaler?
8 Have you changed primary wholesalers in the past 15 months?
O Yes O No

9 How many stores did you operate as of your fiscal year end of 2014?
\#:
0 Did you open any stores in 2014? If yes, how many?

| O Yes | O No | $\#+$ |
| :--- | :--- | :--- |
| O Yes | O No | $\#+$ |
| O Yes | O No | $\#$ |

12 Did you undertake any major* store remodels in 2014 ? If so, how many?
O Yes O No $\qquad$
11 Did you close any stores in 2014? If yes, how many?
$\qquad$
13 How much were your total Capital Expenditures in 2014?
\$
O Increased
O Decreased
O About the same
O Increased O Decreased O About the same

16 What is the biggest factor in deciding how you make your capital investment decisions?
O Return on investment
O Right for the business
O Tax benefits
O Generating or protecting sales
O Cost savings
17 How many of your stores generate sales in the following sales categories:
Number of stores across categories should add to total stores in operation:
Weekly, per store sales of less than $\$ 100,000$
Weekly, per store sales of \$100,001-\$200,000
Weekly, per store sales of $\$ 200,001-\$ 300,000$
Weekly, per store sales of $\$ 300,001$ or more $\qquad$
18 In which states do you operate? $\qquad$
19 For your typical store, what is the selling space and total square footage?
20 What is your approximate annual customer count for all stores?
Selling: Total:
\#:
O Corp O S Corp O LLC O Proprietorship O Partnership O Other
21 What is your company's legal entity?
22 Of the following formats, rank your competitors with 1 being the most and 5 being the least competitive, as well as the total number of each of these competitors in your market area.

| _ | Cupercenter |
| :--- | :--- |
| Conventional |  |
| Gourmet |  |
| __ | Limited assortment and dollar stores |
| Other (please indicate): |  |


| $\#$ |
| :--- | :--- |
| $\#$ |

Limited assortment and dollar stores
Other (please indicate): $\qquad$
\#
23 How many of your stores currently have a Wal-Mart Supercenter in its market area?
24 By what percentage did your same-store sales increase or decrease from 2013 to 2014 ? $\qquad$ \% (Exclude remodels of \$500,000+, gasoline, new stores, closed stores)

25 Did your company take any new initiatives to drive or improve sales in 2014 ?
26 How did the total cost of healthcare change in 2014 compared to 2013 ?
$\qquad$

| O Increased | $\%$ |
| :--- | :--- |
| O Decreased | $\%$ |

O About the same

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27 List the number of full time employees and part time employees:
28 What was the turnover rate in 2014 for store level employees?
29 Do you have union employees?
30 Do you currently offer healthcare benefits to part-time employees? If "Yes," is this required under a collective bargaining agreement?

31 How are you tracking non-full time employee hours for the purposes of the healthcare look back/stability periods?

32 Do you offer a loyalty card program?
33 What was the average number of transactions per store, per week in 2014 ?

34 What was the average transaction size in 2014?
35 What is your average cashier's scans per productive minute?

36 How many cases per hour do you expect your day and night crews to stock?
37 Please assign a score 1 through 10, where 10 is the highest impact on your company for each of the following:

Competition from other retailers
Consumer diversity (ethnic, age, income, marital status, etc)
Consumer privacy concerns
Credit/debit card interchange fees/costs
Energy costs
Environmental concerns
Food safety
Healthcare costs
Consumer obesity epidemic; health \& wellness trends
Local and national economy
Local, state and national governmental regulations
Restaurants and other food service establishments
Staffing, hiring, retention
Technology investments
Data security
38 Percent of transactions through self-checkout
Through express lanes
Though cashier-assisted lanes
39 Average annual store-level inventory turns
Total store
Dry grocery
Dairy
Produce
Meat
40 Average annual shrink as a percentage of sales
Overall shrink
Dry grocery
Dairy
Produce
Meat
Prepared foods
41 How have the following categories changed in 2014 compared to 2013 ?
Organic Sales
Number of organic SKUs stocked
Number of locally-grown/produced SKUs stocked
Private brand sales
Number of private brand SKUs stocked
Number of gourmetlluxury SKUs stocked
Prepared food sales
Prepared food selection
Number of sustainable SKUs stocked
Full time \#:
Full-time \%:
O Yes O No
O Yes O No
O Yes O No

O Payroll company
O Health insurance broker or provider
O Internally / manual process
O Internal software product
O Other (please explain):
O Yes O No
\#:
\$
\#: $\qquad$ (scans when actively ringing up customers)

Day \#: Night \#:

Impact issue had in 2014 Expected inpact in 2015-2016
$\qquad$

| O Increase | O Decrease | O Same | O NA |
| :--- | :--- | :--- | :--- |
| O Increase | O Decrease | O Same | O NA |
| O Increase | O Decrease | O Same | O NA |
| O Increase | O Decrease | O Same | O NA |
| O Increase | O Decrease | O Same | O NA |
| O Increase | O Decrease | O Same | O NA |
| O Increase | O Decrease | O Same | O NA |
| O Increase | O Decrease | O Same | O NA |
| O Increase | O Decrease | O Same | O NA |

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42 How did your total shrink change in 2014 compared to 2013 ?
43 Does your company measure shrink at cost or retail?

44 Is your company able to track inventory shrink by SKU?
45 Does your company have a shrink management program?

If yes, please explain:
46 Does your company perform third party shrink audits?

47 What is your biggest political concern for $2015 ?$

48 Do you currently use the accounting method "Last In, First Out" (LIFO)?
If "Yes," what were your reserves at the end of FY 2014?

49 If LIFO was repealed, how many years would you realistically need to be able to adequately "write up" your reserves (i.e. pay income taxes on your reserve)?

50 In terms of consumer payments, what percentage of sales are paid via the following

Credit
SNAP/Food Stamp
WIC
EBT Cash
Checks
Mobile payments
Other
51 What percentage of your 2014 advertising budget was spent on the following

52 What is your experience with social media marketing?

53 What topics would you like to see at the 2016 NGA/FMS Financial Conference

54 What educational/informational seminars would you like to have offered in 2015 via web training? (cost segragration, estate planning, etc.)
O Increased O Decreased O About the same

O Cost O Retail

O Yes O No
O Yes O No

O Yes O No

O Yes ONo
\$

O 0-2 years
O 3-4 years
O 5-7 years
O 8-10 years
O 11-15 years
O More than 15 years
O We'd go out of business

| $\%$ |
| ---: |
| $\%$ |
| $\%$ |
| $\%$ |
| $\%$ |
|  |

___ \% Newspaper (include free-standing inserts, circulars, and run of paper)
___ \% Direct mail / shared mai
\% Radio
_ \% TV
___ Billboards/outdoor signage
\% Community donations
\% Social media/mobile marketing
___ Email/online marketing
__ \% Other: $\qquad$
O Just getting started
O Been using social media for 6-12 months
O Been using social media for over one year
O No experience, but plan to start soon
O No experience, no plans to start

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For questions 55-59, please provide financial data for 2014.
FMS clients can also check the box "I give FMS Solutions permission to pull my financial data for questions 55-59." O I give FMS Solutions permission to pull my financial data for questions 55-59. (FMS Clients only)


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57 What were your company's 2014 labor costs across the following departments (exclude benefits)
If your company divides up departments differently, please indicate. $\quad$ Percentage
Grocery

| $\%$ |
| ---: |
| $\%$ |
| $\%$ |
| $\%$ |
| $\%$ |
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| $\%$ |
| $\%$ |
| $\%$ |
| $\%$ |
| $\%$ |$-$

## Total Store Labor Rate (percentage of total sales)

Benefits $\qquad$
Total Store Labor Rate and Benefits (percentage of total sales) $\qquad$ \% $\qquad$

58 What were your company's 2014 expenses as a percentage of sales
Expenses as a \% of sales in the following categories?

Interest expense
Rent and common area maintenance

|  | $\%$ |
| ---: | ---: |
|  | $\%$ |
|  | $\%$ |
|  | $\%$ |
|  | $\%$ |
|  | $\%$ |

59 What were your company's 2014 balance sheet data for the following:
Current assets:
Long-term assets:
$\$$

Current liabilities:
Long-term liabilities (debts):
Total equity:


Please mail completed survey to:
FMS -- 2015 Independent Grocer Financial Survey 8028 Ritchie Highway, Ste 212

Pasadena, MD 21122
Or please email completed survey to: Survey@fmssolutions.com
Or fax completed survey to: (410) 761-7643
Please return by May 22, 2015

