



Please use the results from your 2014 Year-End Financial Statements. If you have any questions regarding this survey please contact Eric Wronsky at FMS at ericw@fmssolutions.com 1 Company name 2 Your name and title 3 Company Address City, State Zip 4 Phone number 5 F-mail address 6 Number of years in business 7 Who is your primary wholesaler? 8 Have you changed primary wholesalers in the past 15 months? O No If yes, who was your previous primary wholesaler? 9 How many stores did you operate as of your fiscal year end of 2014? 10 Did you open any stores in 2014? If yes, how many? O Yes O No 11 Did you close any stores in 2014? If yes, how many? O Yes O No 12 Did you undertake any major* store remodels in 2014? If so, how many? O Yes O No * Major: expenses exceed \$500,000 13 How much were your total Capital Expenditures in 2014? O Increased O Decreased O About the same 14 How did Capital Expenditures change in 2014 over 2013? 15 How did the budget for Capital Expenditures for 2015 change over actual 2014? O Increased O Decreased O About the same 16 What is the biggest factor in deciding how you make your capital investment decisions? O Return on investment O Right for the business O Tax benefits O Generating or protecting sales O Cost savings 17 How many of your stores generate sales in the following sales categories: Number of stores across categories should add to total stores in operation: Weekly, per store sales of less than \$100,000 Weekly, per store sales of \$100,001-\$200,000 Weekly, per store sales of \$200,001-\$300,000 Weekly, per store sales of \$300,001 or more 18 In which states do you operate? ___Total: 19 For your typical store, what is the selling space and total square footage? Selling: 20 What is your approximate annual customer count for all stores? O Corp O S Corp O LLC O Proprietorship O Partnership O Other 21 What is your company's legal entity? 22 Of the following formats, rank your competitors with 1 being the most and 5 being the least competitive, as well as the total number of each of these competitors in your market area. Supercenter Conventional # Gourmet # Limited assortment and dollar stores Other (please indicate):_ 23 How many of your stores currently have a Wal-Mart Supercenter in its market area? 24 By what percentage did your same-store sales increase or decrease from 2013 to 2014? _% (Exclude remodels of \$500,000+, gasoline, new stores, closed stores)

> O Increased ____ O Decreased ___ O About the same

25 Did your company take any new initiatives to drive or improve sales in 2014?26 How did the total cost of healthcare change in 2014 compared to 2013?





27 List the nur	mber of full time employees and part time employees:	Full time #:		Part time #:			
28 What was	the turnover rate in 2014 for store level employees?	r rate in 2014 for store level employees? Full-time %:			Part time %:		
29 Do you hav	ve union employees?	O Yes	O No				
30 Do you cur	rently offer healthcare benefits to part-time employees? If "Yes," is this required under a collective bargaining agreement?	O Yes O Yes	O No O No				
O Internally O Internal s		h insur ally / m al softv	ance broker anual proce vare product	ss			
32 Do you offe	er a loyalty card program?	O Yes	O No				
33 What was	the average number of transactions per store, per week in 2014?	#:					
34 What was	the average transaction size in 2014?	\$					
35 What is yo	ur average cashier's scans per productive minute?	#:	#:		(scans when actively ringing up customers)		
36 How many	cases per hour do you expect your day and night crews to stock?	Day #:			Night #:		
37 Please assign a score 1 through 10, where 10 is the highest impact on your company for each of the following:		Impact issue had in 2014		ad in 2014	Expected inpa	act in 2015-2016	
	Competition from other retailers			-			
	Consumer diversity (ethnic, age, income, marital status, etc) Consumer privacy concerns						
	Credit/debit card interchange fees/costs			-			
	Energy costs						
	Environmental concerns			-			
	Food safety						
	Healthcare costs			-			
	Consumer obesity epidemic; health & wellness trends			-			
	Local and national economy			-			
	Local, state and national governmental regulations			-			
	Restaurants and other food service establishments			-			
	Staffing, hiring, retention			-			
	Technology investments Data security			-			
	Data Security			-			
38 Percent of	transactions through self-checkout		q	%			
	Through express lanes			%			
	Though cashier-assisted lanes			%			
30 Average a	nnual store-level inventory turns						
39 Average at	Total store						
	Dry grocery			-			
	Dairy						
	Produce			-			
	Meat						
40 Average a	nnual shrink as a percentage of sales			.,			
	Overall shrink			%			
	Dry grocery Dairy	-		% %			
	Produce	-		%			
	Meat	-		%			
	Prepared foods			%			
		-					
41 How have	the following categories changed in 2014 compared to 2013?						
	Organic Sales	O Increa		O Decrease		O NA	
	Number of organic SKUs stocked	O Increa		O Decrease		O NA	
	Number of locally-grown/produced SKUs stocked	O Increa		O Decrease		O NA	
	Private brand sales	O Increa		O Decrease		O NA	
	Number of private brand SKUs stocked	O Increa		O Decrease		O NA	
	Number of gourmet/luxury SKUs stocked	O Increa		O Decrease		O NA	
	Prepared food sales	O Increa		O Decrease		O NA	
	Prepared food selection	O Increa		O Decrease		O NA	
	Number of sustainable SKUs stocked	O Increa	ise (O Decrease	O Same	O NA	





42 How did your total shrink change in 2014 compared to 2013?	O Increased O Decreased O About the same
43 Does your company measure shrink at cost or retail?	O Cost O Retail
44 Is your company able to track inventory shrink by SKU?	O Yes O No
45 Does your company have a shrink management program?	O Yes O No
If yes, please explain:	
46 Does your company perform third party shrink audits?	O Yes O No
47 What is your biggest political concern for 2015?	
48 Do you currently use the accounting method "Last In, First Out" (LIFO)?	O Yes O No
If "Yes," what were your reserves at the end of FY 2014?	\$
49 If LIFO was repealed, how many years would you realistically need to be able to adequately "write up" your reserves (i.e. pay income taxes on your reserve)?	O 0-2 years O 3-4 years O 5-7 years O 8-10 years O 11-15 years O More than 15 years O We'd go out of business
50 In terms of consumer payments, what percentage of sales are paid via the following: Cash Credit Debit SNAP/Food Stamps WIC EBT Cash Checks Mobile payments Other	%%%%%%%%%%
51 What percentage of your 2014 advertising budget was spent on the following:	% Newspaper (include free-standing inserts, circulars, and run of paper) % Direct mail / shared mail % Radio % TV % Billboards/outdoor signage % Community donations % Social media/mobile marketing % Email/online marketing % Other:
52 What is your experience with social media marketing?	O Just getting started O Been using social media for 6-12 months O Been using social media for over one year O No experience, but plan to start soon O No experience, no plans to start
53 What topics would you like to see at the 2016 NGA/FMS Financial Conference	
54 What educational/informational seminars would you like to have offered in 2015 via web training? (cost segragration, estate planning, etc.)	





For questions 55-59, please provide financial data for 2014.

FMS clients can also check the box "I give FMS Solutions permission to pull my financial data for questions 55-59."

O I give FMS Solutions permission to pull my financial data for questions 55-59. (FMS Clients only)

55 What were your 2014 sales across the following departments? If your company divides up departments differently, please indicate.	Sales \$	% to total Sales	Pre LIFO Inv Adjustment Inventory \$
Grocery	\$	%	\$
Dairy	\$	%	\$
Frozen	\$	%	\$
Meat	\$	%	\$
Deli	\$	%	\$
Bakery	\$	%	\$
Seafood	\$	%	\$
Produce	\$	%	\$
Floral	\$	%	\$
Health and Beauty Care (HBC)	\$	%	\$
General Merchandise (GM)	\$	%	\$
Beer, Wine, Liquor	\$	%	\$
Tobacco	\$	%	\$
Pharmacy	\$	%	\$
Other (please specify)	\$	%	\$

Total Sales % \$ (should add to 100%)

56 What were your 2014 margins for the following departments? If your compa

pany divides up departments differently, please indicate.	Margin \$	% to department sales
Grocery	\$	<u></u>
Dairy	\$	<u>%</u>
Frozen	\$	<u>%</u>
Meat	\$	<u></u>
Deli	\$	<u></u>
Bakery	\$	<u></u>
Seafood	\$	<u></u> %_
Produce	\$	<u></u> %_
Floral	\$	<u>%</u>
Health and Beauty Care (HBC)	\$	<u>%</u>
General Merchandise (GM)	\$	<u></u>
Beer, Wine, Liquor	\$	<u></u>
Tobacco	\$	<u></u>
Pharmacy	\$	<u>%</u>
Other (please specify)	\$	%
Total Store Margin	\$	%





57 What were your company's 2014 labor costs across the following departments (exclude If your company divides up departments differently, please indicate.	e benefits) Percentage	Total Hours for the year
Grocery	-	-
Dairy	<u> </u>	
Frozen		
Meat		
Deli		
Bakery		
Seafood	•	
Produce		
Floral		
Health and Beauty Care (HBC)	%	
General Merchandise (GM)		
Beer, Wine, Liquor		
Tobacco		
Pharmacy		
Other (please specify)		
Total Store Labor Rate (percentage of total sales)		
Benefits	%	
Total Store Labor Rate and Benefits (percentage of total sales)		
58 What were your company's 2014 expenses as a percentage of sales in the following categories?	Expenses as a % of sales	
Interest expense	%	
Rent and common area maintenance	%	
Advertising	%	
Depreciation	%	
Supplies (include all supplies)	%	
Repairs and Maintenance	%	
Total utility expenses	%	
Total/All expenses excluding cost of goods and labor	<u></u>	
Net Profit before Taxes	<u></u>	
EBITA	<u></u>	
EBITA prior to owner bonus	%	
59 What were your company's 2014 balance sheet data for the following:		
Current assets:	\$	
Long-term assets:	\$	
Current liabilities:	\$	
Long-term liabilities (debts):	\$	
Total equity:	\$	
Please mail completed survey to: FMS 2015 Independent Grocer Financial Survey 8028 Ritchie Highway, Ste 212 Pasadena. MD 21122		

Or please email completed survey to: Survey@fmssolutions.com

Or fax completed survey to: (410) 761-7643

Please return by May 22, 2015