



JOIN THE 2016 EPLP

EMERGING PROFESSIONALS LEADERSHIP PROGRAM

"My favorite part of the Emerging Professionals program is the networking that has been established. It also assists us with 'connecting the dots' on the different aspects of the ag industry."

— 2015 EPLP member

"The investment made in our employee's participation in the EPLP program has been invaluable. We highly recommend it to other young professionals in the future."

— ACI member/EPLP class member sponsor

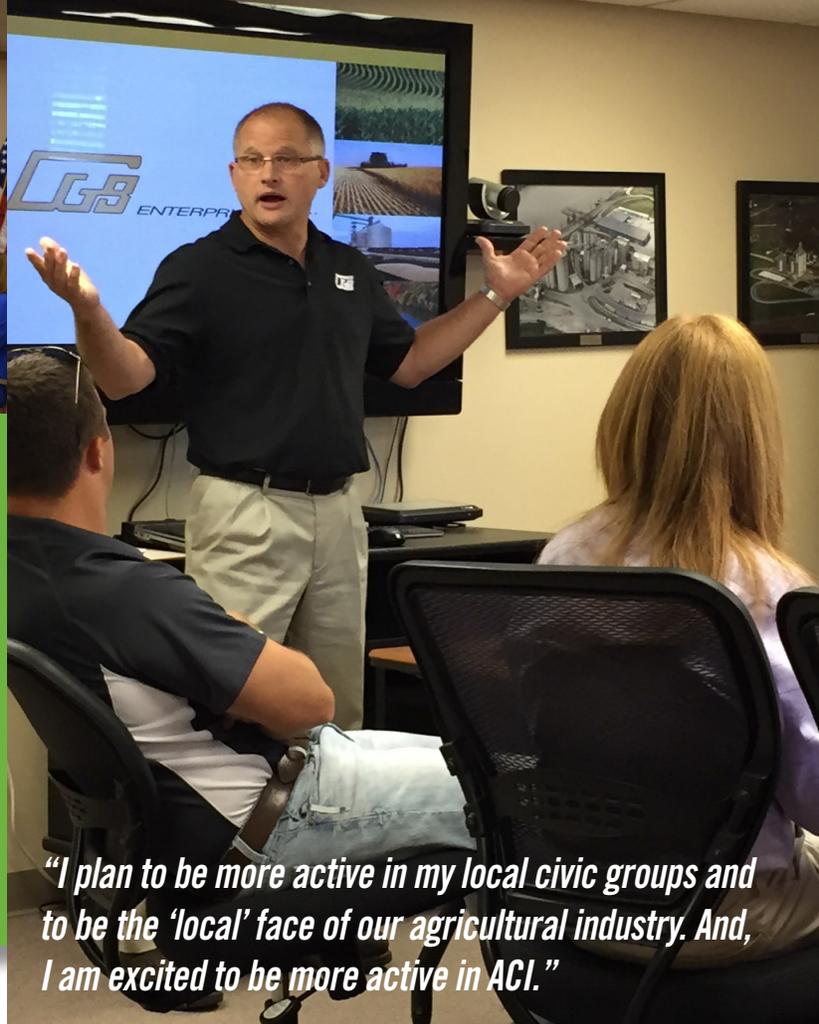


A Seminar Series brought to you by



in 2015

the Agribusiness Council of Indiana (ACI) recognized the stark reality that top-level agribusiness leaders will be retiring in the next ten years. This opens the door for a new generation of leaders to emerge. ACI saw this challenge and offered its members a robust leadership development and networking program – the Emerging Professionals Leadership Program – to help grow a leadership pipeline and ensure a strong future for Indiana’s agribusinesses. The program launched in February 2014 with 18 promising ag professionals. In 2015, the class had 21 emerging leaders. Their feedback on the EPLP experience speaks to its value!



“I plan to be more active in my local civic groups and to be the ‘local’ face of our agricultural industry. And, I am excited to be more active in ACI.”

the curriculum

will provide substantive discussions on some of today’s most critical issues and introduce class members to key industry and policy leaders. Five class sessions will be held in 2016, and the class will be invited to participate in an ACI Board of Directors meeting. This year’s class will also have the opportunity to visit Washington, D.C. to learn about the impact of the federal policymaking and political process on agribusiness.

These sessions include:

- **Session 1 – February 9**
Indiana Statehouse (Indianapolis)
- **Session 2 – April 12**
The Andersons Fertilizer Hub (Walton),
and Ethanol Facility (Clymers)
- **July 6**
ACI Board of Directors Meeting – *OPTIONAL*
- **Session 3 – August 16-17**
Lake Erie Watershed Basin Tour
(Maumee Bay State Park, Oregon, OH)
- **September 18-20**
The Federal Policymaking Process and How it Affects
Agribusiness – *OPTIONAL trip to Washington, D.C.*
- **Session 4 – November 2**
Monsanto Seed Corn Production Facility (Remington)
Fair Oaks Dairy/Pig/Biotech Adventure (Demotte)
- **Session 5 – December 8**
Purdue University College of Agriculture (West Lafayette)

Each session will begin between 9:00am and 10:00am and conclude by 4:30pm. There will be a social networking event or reception at the conclusion of each session for class members to spend time with ACI and other industry leaders.

Upon completion of the year-long leadership program, graduates will be encouraged to attend the annual ACI conference and tradeshow in January 2017 and then presented to the membership at the Business Meeting in March 2017. Alumni will be expected to participate in at least one ACI committee beginning in 2017 in order to continue their leadership journey and demonstrate their commitment to the association.

The program curriculum (including industry and guest speakers and location tours) will focus on some of the most pressing issues for agribusiness, including:

- Policy and Regulatory Developments – Local, State and National
- Global Issues in Agriculture
- Research in Agriculture
- Technology and Innovation Trends
- Transportation, Logistics and Infrastructure
- Consumer Attitudes Towards Agriculture
- Competition in the Marketplace

“Thanks for starting this GREAT program!”



- Economic Development in Agriculture

During these sessions, class members will have the opportunity to enhance many of their own personal skills such as:

- Personal Insights and Diversity in Thinking Styles
- Communication Skills

If you have a **rising star** in your organization who would benefit from a robust leadership training opportunity, sponsor their application by **January 22, 2016**.

ambitious, emerging leaders

Talk with your supervisor and apply by **January 22, 2016** to be considered for this year's class.

the cost for a one-time participation fee of \$3,950, and ACI will invoice each applicant's organization upon selection. This registration fee covers the costs relating to all sessions (with the exception of the Washington, D.C. trip), including meals and session materials. It also includes one overnight lodging expense anticipated for the August session in Ohio.

For those class members interested in the Washington, D.C. trip, they will be asked to pay for the airfare outside of the delegation fee (estimated at \$350). All other fees for this trip (including two nights of hotel expenses, meals, and transportation) are included in the cost of the EPLP.



continued commitment to ACI – committee service

Upon completion of the year-long leadership program, graduates will be invited to attend the annual Conference and Tradeshow in January 2017 and then presented to the membership at the Business Meeting in March. Alumni will also be expected to participate in at least one ACI committee beginning in 2017 in order to continue their leadership journey and demonstrate their commitment to the association. ACI committees include: Membership Engagement; Events; Education and Training; and Policy.

“This experience has introduced me to other professionals in the industry (those in the class and speakers) so I have more contacts and can become more involved in professional organizations.”

EMERGING PROFESSIONALS LEADERSHIP PROGRAM

session #1
(draft program)

February 9, 2016
9:00am – 4:00pm
Indiana Statehouse – Indianapolis

9:00am

Class arrives at Statehouse
Welcome and Introductions
Overview of the Emerging Professionals Leadership Program
(ACI Leadership – Board Chairs, Policy Committee Chairs)

10:00am

Observation of Indiana General Assembly Session –
Statehouse Chambers

11:00am

The Political Process – Lobbying and Advocacy –
How Do You Engage?
(ACI Lobbyists – Mark Shublak and Lesa Dietrick, Ice Miller LLP)

11:30am

The ACI Legislative Agenda – What Do We Care About?
(ACI Lobbyists and Policy Committee Chairs)

12:00noon

Break

12:15pm

Lunch with State Legislators – Discussion with Key Members of the
House and Senate Agriculture Committees and/or Leadership

1:30pm

Conversation with Lt. Governor Sue Ellspermann

2:00pm

Break

2:20pm

Advocating for Agriculture – Panel Discussion with Invited Association
Executives

- President, IN Farm Bureau
- Jane Ade Stevens, CEO, IN Soybean Alliance/IN Corn Marketing Council
- Josh Trenary, Executive Director, Indiana Pork Producers

3:30pm

Closing Observations and Class Discussion

4:00pm

Adjourn

4:30pm

Networking reception

For more information on how you can become a part of this program, contact Jayne McElwain at jmcelwain@inagribiz.org

“I have enjoyed the diverse exposure to all the different speakers and tours we have had. The Statehouse opportunity to meet such key players was a highlight.”