

EMERGING PROFESSIONALS LEADERSHIP PROGRAM



The agribusiness workforce isn't getting any younger, and the need for strong, emerging leaders in our companies has reached a critical level. In 2014, the Agribusiness Council of Indiana (ACI) recognized this challenge and offered its members a robust leadership development program – the Emerging Professionals Leadership Program – to help continue to grow a leadership pipeline and ensure a strong future for Indiana's agribusinesses.

SELECTION CRITERIA

ACI is seeking 25 aspiring leaders from across our membership to participate in the 2016 class. Participants selected through the application process (on a first-come, first-served basis) are expected to attend the five sessions noted below with the option of also attending an ACI Board Meeting.

PROGRAM OUTLINE

The program will provide participants with an up close view of Indiana's agribusiness community and opportunity to hear from and meet key leaders across the sector. Five class sessions will be held in 2016, and the class will be invited to participate in an ACI Board of Directors meeting. This year's class will also have the opportunity to visit Washington, D.C. to learn about the impact of federal policymaking and political process on agribusiness. These sessions include

- February 9 Session #1 - Indiana Statehouse (Indianapolis)
- April 12 Session #2 - The Andersons Fertilizer Hub (Walton), and Ethanol Facility (Clymers)
- July 6 ACI Board of Directors Meeting – OPTIONAL
- August 16-17 Session #3 - Lake Erie Watershed Basin Tour, (Maumee Bay State Park, Oregon, Ohio)
- September 18-20 *The Federal Policymaking Process and How It Affects Agribusiness*
OPTIONAL trip to Washington, DC
- November 2 Session #4 - Monsanto Seed Corn Production Facility (Remington)
Fair Oaks Dairy/Pig/Biotech Adventure (Demotte)
- December 6 Session #5 - Purdue University College of Agriculture (West Lafayette)

REQUIREMENTS/APPLICATION PROCESS

Registration for this program does require the completion of a modest application process. Space is limited so get your application in quickly!

1. Applicants must work for a member organization/company of ACI.
2. Emerging leaders will need to talk with their supervisor and/or company leadership to determine if the interested individual has approval to commit to the program.
3. Individuals must fully complete an official application, which includes one letter of recommendation.
4. Applicants and their supervisors and/or company leadership must sign a letter of commitment to the scheduled sessions and program fees.
5. Applicants must email a head shot photo to jmcelwain@inagribiz.org by January 22, 2016.
6. Applicants must submit their completed applications by January 22, 2016. These can be faxed, scanned and emailed or mailed with a postmark of January 22 to:

Agribusiness Council of Indiana
Jayne McElwain, Association Manager
P.O. Box 203
Zionsville, IN 46077
FAX: 888.542.2928
Email: jmcelwain@inagribiz.org

APPLICATION DEADLINE IS JANUARY 22, 2016

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APPLICATION FORM

GENERAL PARTICIPANT INFORMATION (PLEASE PRINT OR TYPE)

Full Name _____

Birthdate _____ Male _____ Female _____

Email Address _____

Home Address _____

City _____ State _____ ZIP _____

Home Phone _____ Cell _____

Please list any dietary or other special considerations: _____

EMERGENCY CONTACT

Name _____

Relationship _____

Home Phone _____ Work Phone _____

Cell _____

EMPLOYER INFORMATION

Current Employer _____

Position/Job Title _____

Business Address _____

City _____ State _____ ZIP _____

Business Phone _____ Email _____

SHORT ANSWER QUESTIONS

1. Tell us about your current career path and why you have chosen to work in agribusiness.
2. Describe how you are leader in your current role and how you plan to continue to expand your leadership capacity in your organization in the coming years.

(PLEASE ATTACH YOUR RESPONSES ON A SEPARATE SHEET OF PAPER.)

LETTER OF RECOMMENDATION

You must submit one letter of recommendation from a senior-level manager in your company. In the letter, the individual you select as a reference should address your leadership potential and why you should be considered for the Emerging Professionals Leadership Program. References may send their letter of recommendation directly to ACI at the address provided, or you may attach it to your application.

List the individual submitting your reference letter:

Full Name _____ Company & Title _____

E-mail _____ Phone Number _____

___ Letter of Recommendation Attached ___ Letter of Recommendation to be submitted separately

PARTICIPANT COMMITMENT

I understand the requirements of the Emerging Professionals Leadership Program. I have discussed the requirements with my employer and have discussed how the time away from work will be handled. I have the time and can commit to attending the five sessions of the program. I understand my employer is investing \$3,950 in me through this training, and that I may need to reimburse them if I fail to complete the course.

Candidate's Signature _____ Date _____

EMPLOYER APPROVAL

I understand the requirements of the Emerging Professionals Leadership Program and agree to support my employee's participation. I know that it consists of five sessions, and we have discussed how the time away from work will be handled. If he/she is selected to participate in the program, I am committing to submit payment of \$3,950 for this training opportunity. I also understand that the fee to travel to the optional Washington, D.C. session is not included in the overall fee and will need to be paid separately.

Supervisor/Manager's* Name (please print) _____

Supervisor/Manager's Signature _____

E-mail _____ Date _____

* A general partner or proprietor, president, secretary, treasurer or vice-president of the company in charge of a principal business function, or any other person who performs similar policy or decision-making functions for the business, or a duly authorized representative of such person.