

All Souls Shepherding Team Minutes 4/7/15

Meeting held at 4 Market Square, ASK Chapel

The purpose of the Shepherding Team is both the spiritual leadership and the legal Board of Directors of All Souls Church.

Shepherds Present: Marie Alcorn, Mary Baldrige, Doug Banister, Jill Branson, Kate Brimer, Danny Bullington, Dan Holbrook, Daniel Odle, Jesse Watkins, Ginger Kielarowski

Ministry, worship, and operations reports were not on the agenda but circulated to team members prior to the meeting.

I. Devotional

A) Scripture read by Mary Baldrige.

II. Business Meeting

A) Approved minutes from the 3/3/15 meeting.

B) Jill presented the finance report for Bruce Charles.

1. Total income is up over \$15K and expenses down \$18K from projected first quarter budget. ASK is ahead of budget \$33K year to date.
2. Bruce and Jill are looking at various web platforms for online giving with a target date of May to be up and running.
3. The ST has asked Bruce to provide an itemized budget if he is unable to attend the meeting.

C) Jill presented changes to the weekly update, the website, and publication of *Life at All Souls*.

1. The newsletter is undergoing some changes to include the elimination of community events and the addition of more content specific to the life of the body at All Souls.
2. The website is currently under development to include a password-protected link that will house content specifically intended for members and regular attendees. Among other things, this area will include the church directory, various applications and forms, and stories of our people entitled *Life at All Souls*.

III. Ministry

A) Reactivating Small Group Grants

1. Mary and Kate reported that the small group grant application was updated to clarify the background/intent of the funds and how to apply.
 - a) Two applications were submitted in March, one application was approved.
 - b) The review committee needs 1-2 additional volunteers to serve.

B) Background Checks for Nursery Volunteers

1. Mary reported that Jill attended a meeting with Verified Volunteer, a background screening company for non-profits.
 - a) Extensive background checks with Verified Volunteer cost \$35 compared to the normal screening of \$111.
 - b) ASK has approximately 30 volunteers to screen and this should be completed by end of April.
 - c) Members will receive a copy of their background check.

2. New paid nursery worker, Ricki Draper, begins April 12. Funds for her salary are included in 2015 budget. Ricki, like all other paid nursery workers has undergone a background screening.

D) Strategic Planning

1. Doug provided a comprehensive review of options for pursuing planning.
2. A Task Force will be formed with Dan, Daniel, Jesse, Danny, and Marie serving.
 - a) The purpose of the Task Force will be twofold; to define distinctives and make recommendations for next steps.

E) Calendar Confirmations

1. May and June meetings will be dedicated to Consensual Orthodoxy.
 - a) There is some concern that the Discernment Committee shuts down the healthy discussion and disagreement that Doug has been calling for in his sermon series on Consensual Orthodoxy.
 - b) Doug indicated that he would benefit from a principled discussion by the Shepherding Team.
 - c) The format for applying Consensual Orthodoxy in the Body will also be addressed.
2. July meeting will be dedicated to Ten to the City
 - a) Kate and Mary to provide updates in the interim.

IV. Work Plan Development

A) Work Plan Goal of the Month – Shepherding our Body More Effectively

1. How do we strengthen marriages, families, and support singles?
 - a) Dan and Adam York attended the Compassion Coalition breakfast at Fellowship Church on 3/12/15. Compassion Coalition is offering a program to train people to train others to support marriages. As we are not a programmatic church, Adam has offered to adapt the best parts for use by ASK.
 - b) ASK wants to be a church that makes singles feel comfortable and affirmed by God in their calling. Bible study, small groups, and Pilgrimage were examples cited as honoring of singles.
 - d) There was a suggestion to apply sermon questions, when appropriate, to singles.
 - e) Doug encouraged the ST to reach out to others before the service as a way to welcome everyone.
2. How do we be more hospitable/caring to those feeling disconnected or not a part of a small group?
 - a) This question was continued from the March meeting with a suggestion to use the Offering and newsletter as a way to communicate stories of how people get plugged in.

V. Content of *News from the Shepherding Team* for April

The meeting was adjourned at 8:35PM.

Respectfully submitted by Ginger Kielarowski