

Dear Harmony Public Schools Families,

We welcome you back to school, and we are excited to start the 2015-2016 school year. This year we have the privilege of continuing to build Harmony, by opening three new schools. The new schools are:

Harmony School of Excellence – San Antonio

Harmony School of Achievement – Houston

Harmony School of Excellence – Dallas/Carrollton

We also open this year with wonderful news from the Texas Education Agency, a 100 percent of our districts and 98 percent of our schools were rated ‘met standard’. Distinction designations are awarded to campuses based on achievement in several performance indicators relative to a group of 40 campuses of similar type, size, and student demographics. At HPS, 31 campuses received distinction designations from the TEA in key areas compared to 50.8 percent of the state. And, nine Harmony campuses earned all of the distinctions available. What an accomplishment for the Harmony team, to have received this honor.

Finally, because of our commitment to financial responsibility, we were able to reinvest in our talented workforce and provide our teaching staff with \$3,000 - \$5,000 base salary increases. This is an effort to remain true to our Harmony 2020 plan and our goal to “Recruit, develop, and retain a talented workforce.”

As we continue to remain fiscally responsible and in parallel provide a top-notch education to our students, we ask for your continued support. Our vision for the future is bold and we need your help. It is our hope to open 55 schools by 2020 – and we cannot do it without you. We will have more information throughout the year about our upcoming capital campaign, and how you can support us. We look forward to having a wonderful year, and cannot wait to see what’s in store.