

# ON-CAMPUS INTERVIEWS



**Hokies4Hire**

# Hokies4Hire Database



- Participate in the OCI process
- Apply to job openings posted by employers not participating in the OCI process.
- Employers can search the database of student resumes to identify potential candidates to fill their openings.

# Hokies4Hire



We want your  
on-campus interviewing process  
to be successful!

# Hokies4Hire Steps to OCI Process



- Complete a profile
- Upload a resume
- Search for OCI Jobs
- Apply to OCI Jobs and sign up for OCI interviews
- View Calendar for Scheduled Interviews and Employer Information Sessions

# Create/Update Your Profile



- Login to your **Hokies4Hire** account to create or update your profile. Once you have entered your username and password you will reach the welcome screen.
- Your **Hokies4Hire** profile contains personal information, academic information, career preferences, and academics

# Hokies4Hire Welcome Page



Division of **Student Affairs**  
**Career Services**



## Welcome to Hokies4Hire - Student Login Page

Your username is your PID followed by '@vt.edu'. If you've never used Hokies4Hire, your initial password is the last four digits of your student ID number - be sure to change it promptly by editing your profile.

**Important:** You should disable any popup blocker when using this site.

For more information about Hokies4Hire visit the link below:

<http://www.career.vt.edu/H4H-OCI/H4HIndex.html>

If you have problems logging into or questions about Hokies4Hire, please contact a member of the Career Services Staff by email at [career.services@vt.edu](mailto:career.services@vt.edu) or by calling (540) 231-6241.

Are you an Employer? [Employer Login](#)

**getajob@vt.edu**

User Name :

The User name field is required.

Password :

**use the last 4 digits of your ORIGINAL  
student ID as your password**

Login

[Forgot your password?](#)

[Log Out](#)

## Home

Welcome, Jane Demo

### Quick Hints

- Click My Account to edit your profile, change password, upload resume, or view job application status
- Create a job search agent to receive an email when new jobs are added that meet your criteria - go to Jobs/Search for Jobs; Save job search or click Email me new jobs for this search
- Want to know which employers are holding information sessions? Click on Career Events, select Employer Info Sessions under category

**NOTE: Please check your spam controls/filters and adjust so that you are sure to get emails sent to you by employers.**

### Announcements

[Printer Friendly](#)

## On-Campus Interviewing Program Extended Resume Submission Deadlines

### Week of 9/21 - 9/25

GreerWalker, LLP (9/21) has extended their resume submission deadline to 9/11

Keiter (9/23) has extended their resume submission deadline to 9/20

### Task List

No tasks available at this time.

### Upcoming Events

[See All](#)

No events available for the next week.

### Account Summary

#### Profile Last Modified:

Friday, August 28, 2015

[Update Profile](#)

#### Current E-mail Address:

Lisa.booth@VT.edu

[Change Email](#)

#### Default Resume Last

Modified:

Friday, March 15, 2013

[Update Resume](#)


#### Allow Employers to View Profile and Resume


No [Change](#)

#### Type of Work Sought:

Federal Work Study, Full-time


 Home

 Calendar

 Help/Career & Hokies4Hire Resources

★ My Favorites

 My Partners ▲

 I want to ... ▾

CEIP Students: Report a Co-op/Intern Hire

[View My Activity](#)

[Saved Searches](#) ▲

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My Account ▾

Employer Directory

Jobs ▾

On-Campus Interviewing Program Jobs (OCI) ▾

Career Events

Other Resources ▾

Log Out

Home

Calendar

Help/Career & Hokies4Hire Resources

My Favorites

My Partners ▲

I want to ... ▾

CEIP Students: Report a Co-op/Intern Hire

View My Activity

Saved Searches ▲

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practice

VIDEO interviews

Jane Demo

Change Password

View Profile

Edit Profile

Personal Information

Edit

All fields in your profile marked with an \* are required.

Please review your personal information. Click on the [Edit] link to make any changes.

Salutation (Mr., Ms., etc.):

Ms.

First Name :

Jane

Middle Name:

Last Name:

Demo

User Name:

demo99@vt.edu

Password:

\*\*\*\*\*

Primary Phone:

555-555-5555

Cell Phone:

Allow text messages from office:

No

Allow text messages for system emails:

No

Allow text messages for job agents:

No

Email:

Lisa.booth@VT.edu

MY CAREER JOURNEY: What best describes your current need(s):

Choosing/Researching my major, Exploring career options, Interested in Health Professions as a career direction

Demographic Information

Edit

Please review your demographic information. Click on the [Edit] link to make any changes. NOTE: Ethnicity, Gender, Veteran Status and Disabled Status are not viewable by employers.

These are examples of the type of details requested/required for your **Hokies4Hire** Profile



# Upload Your Documents



- Have your resume reviewed by a member of the Career Services Staff
- Upload to **Hokies4Hire**
- Other documents (cover letter, transcripts) can be uploaded if the employer requires these to request an interview



Home



Calendar

Help/Career &  
Hokies4Hire  
Resources

My Favorites



My Partners ▲



I want to ... ▼

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Co-op/Intern Hire

View My Activity

Saved Searches ▲

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Documents you have previously uploaded are listed below.

- To add a new document - click on **Add**.

NOTE: To upload a document it must be in either Microsoft Word, PDF or RTF format.

- To view an existing document (PDF) - click on **View**.

NOTE: To view documents, you must have Adobe Acrobat Reader, available free at [www.adobe.com](http://www.adobe.com).

- To download a document (MS Word format) - click on **Download**.

- To upload a new document to replace an existing document - click on **Update**.

NOTE: To upload a document it must be in either Microsoft Word, PDF or RTF format.

- To remove a document other than your default resume - click on **Remove**.

NOTE: If you only have one document it will automatically be the Default document. The Default document may not be removed.

#### Employment Related Categories

These are employment related categories.

Cover Letters **Add**

*No Documents Found*

Resumes **\*required Add**

Default	Document	Date Submitted	Action
Default	resume2sillyfilename	3/15/2013	<a href="#">View</a>   <a href="#">Download</a>   <a href="#">Update</a>

Transcripts **Add**

*No Documents Found*

**We recommend that you upload your resume ONCE it has been reviewed by a career advisor in our office. Other documents (cover letter, transcripts) can be uploaded IF the employer requires these to request an interview.**

# Identifying Employers Participating in the OCI Program



- There are deadlines associated with EACH week of OCI interviews; be sure to refer to the Dates and Deadlines chart provided or review it on [Hokies4Hire](#) or Career Services website
- To identify employers interviewing through the On-Campus Interviewing Program, click on “Search OCI Program Jobs” under the On-Campus Interviewing Program Jobs menu and then click the Advanced Search option.

## On Campus Interviewing Program Search

Below is the list of available jobs/schedules for which you meet the minimum requirements.

- **NOTE:** Use the **Advanced Search** option to provide you with more filtering options to narrow your search.
- **View jobs/schedule information** - click the job title for job/schedule details.
- **Sort the list of jobs/schedules** - click on any column heading.

**Note  
Highlighted  
Search Criteria**

Keyword:



Search

Basic Search

Clear

Organization Name :

Academic Level:

Applicant Type:

Major(s):

Grad Range:

January	2017
---------	------

August	2018
--------	------

Clear

On-Campus Interview Date:

<input type="text"/>	to	<input type="text"/>
----------------------	----	----------------------

Add/Remove

Save Search

Viewing records 1 - 15 of 77 Prev | 1 2 3 4 5 6 | Next

Sort By: On-Campus Interview Date ▼ Ascending | Expand All

### 6194 / Software Engineer, New College Graduate

Accenture

Current Timeline Status:  
Request Period Open

On-Campus Interview Date:  
9/21/2015

### 6226 / Accountants - Entry Level

Kositzka, Wicks and Company

Current Timeline Status:  
Request Period Open

On-Campus Interview Date:  
9/21/2015

### 6232 / Audit Internship (Spring)

GreerWalker, LLP

Current Timeline Status:  
Request Period Open

On-Campus Interview Date:  
9/21/2015

# Requesting An Interview



- Click on a particular job to view the job description.  
**Important: Read the job description before requesting an interview to determine interest in the position**
- Click on "Request Interview" and select the resume you would like to submit for the job for which you are requesting an interview.

# Job Details

[My Account](#) ▾[Employer Directory](#)[Jobs](#) ▾[On-Campus Interviewing Program Jobs \(OCI\)](#) ▾[Career Events](#)[Other Resources](#) ▾[Log Out](#)[« Back](#)

[Home](#)  
[Calendar](#)  
[Help/Career & Hokies4Hire Resources](#)  
[My Favorites](#)  
[My Partners](#) ▲  
[I want to ...](#) ▾  
CEIP Students: Report a Co-op/Intern Hire  
[View My Activity](#)  
[Saved Searches](#) ▲

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## Schedule 6232

**GreerWalker, LLP**

**66711 / Audit Internship (Spring)**

You qualify for job: Audit Internship (Spring)

[Request Interview](#)

### Posting Information

Details of this job can be viewed by clicking job title(s) shown under "Linked To Jobs".

Schedule ID:

6232

Organization Name :

GreerWalker, LLP

Linked Contact:

Eliza Abercrombie

Linked To Jobs:

[Audit Internship \(Spring\)](#)

**REMINDER:** Read the job description to determine your interest in the position BEFORE on request interview.

### Sessions

Once you have been invited to schedule an interview, click on the interview Date you prefer below and a list of available time slots will be displayed.

On-Campus Interview Date	Additional Interview Information	Status
9/21/2015		Active

### Timeline

Request Period Open:

8/12/2015 12:01 AM

Request Period Closed:

9/11/2015 11:59 PM

Accepted Students Sign-up Open:

# Request Interview



[« Back](#)

[Log Out](#)

- [Home](#)
- [Calendar](#)
- [Help/Career & Hokies4Hire Resources](#)
- [My Favorites](#)
- [My Partners](#) ▲
- [I want to ...](#) ▼
  - [CEIP Students: Report a Co-op/Intern Hire](#)
  - [View My Activity](#)
  - [Saved Searches](#) ▲

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**Organization Name :**

GreerWalker, LLP

**Linked Contact:**

Eliza Abercrombie

**Linked To Jobs:**

Audit Internship (Spring)

### Sessions

**Once you have been invited to schedule an interview, click on the Interview Date you prefer below and a list of available time slots will be displayed.**

On-Campus Interview Date	Additional Interview Information	Status
9/21/2015		Active

### Timeline

**Request Period Open:**

8/12/2015 12:01 AM

**Request Period Closed:**

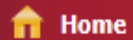
# Submit Resume



[Log Out](#)

## Select Documents to Request Interview

[« Back](#)



Home



Calendar



Help/Career &  
Hokies4Hire Resources



My Favorites



I want to ... ▼

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### Add Activity

Your request will not be submitted until you select documents and save.

Schedule: 4918

Employer: Schlumberger

Job: 42376 / Field Engineer

Category Document

\* Resumes:

Transcripts:

[Request Interview](#)

[Cancel](#)



[Home](#)[Calendar](#)[Help/Career &  
Hokies4Hire Resources](#)[My Favorites](#)[I want to ...](#)[CEIP Students: Report a Co-  
op/Intern Hire](#)[View My Activity](#)

## Schedule 4918

### Schlumberger

### 42376 / Field Engineer

You have successfully submitted a request to interview. If you are selected as accepted or as alternate for this interview your status will change under "My Activity" and you will receive an email from oci@vt.edu. If you are not accepted for this interview your status will change under "My Activity" but you WILL NOT receive an email from oci@vt.edu.

You qualify for job: Field Engineer

[Cancel Request](#)

**NOTE: You have submitted  
your request**

### Posting Information

Details of this job can be viewed by clicking job title(s) shown under "Linked To Jobs".

#### Schedule ID:

4918

#### Organization Name :

Schlumberger

#### Linked Contact:

Kathryn Orem

#### Linked To Jobs:

Field Engineer

### Sessions

Once you have been invited to schedule an interview, click on the Interview Date you prefer below and a list of available time slots will be displayed.

# Searching for Employers

- To determine whether a particular employer has scheduled an On-Campus Interview Date click on ***Employer Directory***

Log Out

## Employer Search

Enter criteria and click Search below to view the employer directory.

Organization Name :

City:


 Search

[Advanced Search](#) [Clear](#)

Results

[Save Search](#)

Viewing records 1 - 15 of 12026 Prev | [1](#) [2](#) [3](#) > >> | Next

Sort By: [Organization Name](#)  [Ascending](#) | [Expand All](#)

**ECM USA Inc**

Richmond, VA

Jobs: 0 Schedules: 0 Events: 0

Industry:

Computers, Engineering, Engineering -  
Computer, Engineering - Electrical

**Old Town Printing, Inc.**

Christiansburg, VA

Jobs: 0 Schedules: 0 Events: 0

Industry:

Print & Publishing

**RS&H, Inc**


Jacksonville, FL

Jobs: 1 Schedules: 0 Events: 0

Industry:

Arts

Jobs: 0 Schedules: 0 Events: 0

-  Home
-  Calendar
-  Help/Career & Hokies4Hire Resources
-  My Favorites
-  My Partners 
-  I want to ... 
  - CEIP Students: Report a Co-op/Intern Hire
  - [View My Activity](#)
  - [Saved Searches](#) 

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# Sign Up for Interview



- You will receive an email from [oci@vt.edu](mailto:oci@vt.edu) (generated by our office) when an employer accepts you for an interview
- Click on the link provided in the email to log into Hokies4Hire. Click on MY ACCOUNT; MY ACTIVITY; Select schedules and click on the appropriate JOB TITLE to sign up for your OCI interview.

# Interview Sign-Ups



- Once you have selected your interview time you will see a confirmation on the page indicating that you have successfully signed up for your interview time.
- After you have signed up for an interview time your “interview activity” will be moved from Pre-selection Activity to Interviews (indicating a confirmed interview). You will find Interviews under **My Activity**.

# Interview Cancellations



Should you need to cancel an On-Campus Interview you can do so through the **Hokies4Hire** database through midnight, Thursday, prior to the next week of your interviews using the **My Account** menu tab.

Step 1: Click on **My Activity**.

Step 2: Under Activity Information, click on the **Schedules** tab; to cancel your interview click on the appropriate **Job Title**.

Step 3: Click on **Cancel Request**.

# Calendar



- Click on Career Events to view all employer information sessions

Learn more about the organization and meet employer representatives in a less formal situation than an interview. You have the opportunity to ask questions in advance of the interview.

Log Out

## Event Search

Event Date:

to

Category:

Employer Info Session ▾



Search

[Advanced Search](#)[Clear](#)

## Results

Viewing records 1 - 15 of 24 [Prev](#) | [1](#) [2](#) | [Next](#)

Sort By:

Start Date/Time ▾

[Descending](#) | [Expand All](#)

## General Services Administration Information Session

Smith Career Center Meeting Room B

Start Date/Time:

10/26/2015 7:00 PM

End Date/Time:

10/26/2015 8:00 PM

Category:

Employer Info Session

[Expand](#)

## Missile Defense Agency (MDA) Information Session

Smith Career Center Meeting Room B

Start Date/Time:

10/19/2015 5:00 PM

End Date/Time:

10/19/2015 6:30 PM

Category:

Employer Info Session

[Expand](#)

## Halliburton Information Session

Smith Career Center Meeting Room A

Start Date/Time:

10/14/2015 6:00 PM

End Date/Time:

10/14/2015 7:00 PM

Category:

Employer Info Session

[Expand](#)[Home](#)[Calendar](#)[Help/Career &  
Hokies4Hire  
Resources](#)[My Favorites](#)[My Partners](#) ▲[I want to ...](#) ▾[CEIP Students: Report a  
Co-op/Intern Hire](#)[View My Activity](#)[Saved Searches](#) ▲[INTERVIEWSTREAM  
practice  
VIDEO interviews](#)

# Summary



- Use **Hokies4Hire** to participate in the OCI process.
- Interviews for Fall Semester begin late September; Spring Semester interviews begin at the beginning of February



# Summary



If you have questions regarding the OCI process  
please refer to the

***Student Guide to the  
On-Campus Interviewing Program***

Available on your home page  
under the Help/Career & Hokies4Hire Resources section

Contact the Career Services  
Employer Relations staff  
if you have additional questions regarding  
the OCI process by calling  
(540) 231-6241 or by email to [careerservices@vt.edu](mailto:careerservices@vt.edu)