<u>Terms of Reference for Research Analyst for Opportunistic and Developed and EM equities</u> portfolio:

The research analyst will support the team's quantitative processes, utilizing existing tools, help in the development of new analytical models, and support research related to developed equities and emerging market and opportunistic portfolio investing. The specific duties will be, but are not limited to, the following:

- Review recent academic research on long only equity and emerging market investments:
- Develop, enhance, and manage existing manager databases in the various spaces;
- Assist and perform quantitative and qualitative analysis on manager in respective spaces;
- Assist in enhancing tools for the quantitative analysis of manager selection and manager monitoring, incl. risk management;
- Assist in the development of financial models (e.g., models for extreme scenarios and methods for hedging).

Required skills:

- Degree in finance/and or financial economics;
- Solid econometric, statistical and mathematical skills with a focus on finance or financial economics; programming skills would be a plus;
- Solid analytical skills and financial modeling skills and ability to conduct research;
- Experience and ability to manage large datasets and large amounts of information;
- Excellent verbal and written communication skills;
- Ability to work independently under guidance;
- Ability to work under pressure and tight time constraints.

To apply contact:

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