



A WORLDWIDE, DIVERSIFIED MANUFACTURER OF COMPLEX METAL COMPONENTS AND PRODUCTS



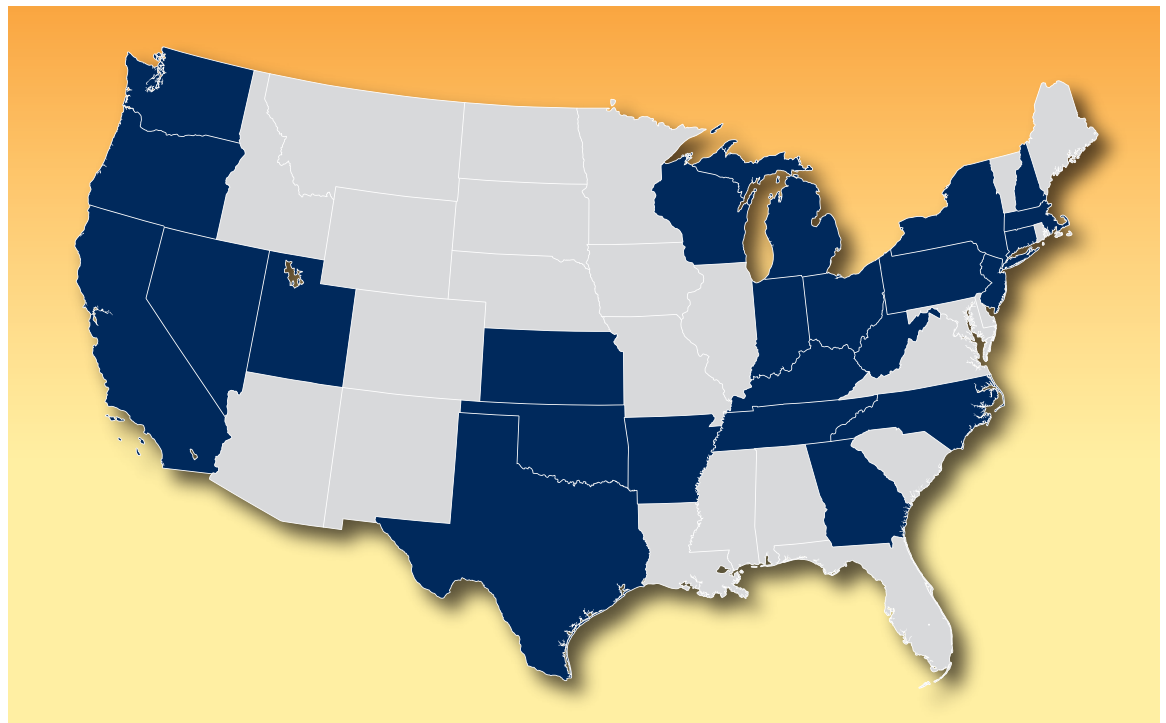
COMMERCIAL INDUSTRIAL AEROSPACE POWER GENERATION MILITARY ENERGY



Leadership Development

OPERATIONS • ENGINEERING • FINANCE • IT

A FORTUNE 500 COMPANY



Precision Castparts' relentless drive and disciplined performance has gained PCC a leading position in the global marketplace. We offer exciting career opportunities to those exceptional individuals who want to take charge immediately in a meaningful career and build on that dominance into the future. Your career growth will be directly linked to your ability to drive your plant to new levels of performance.

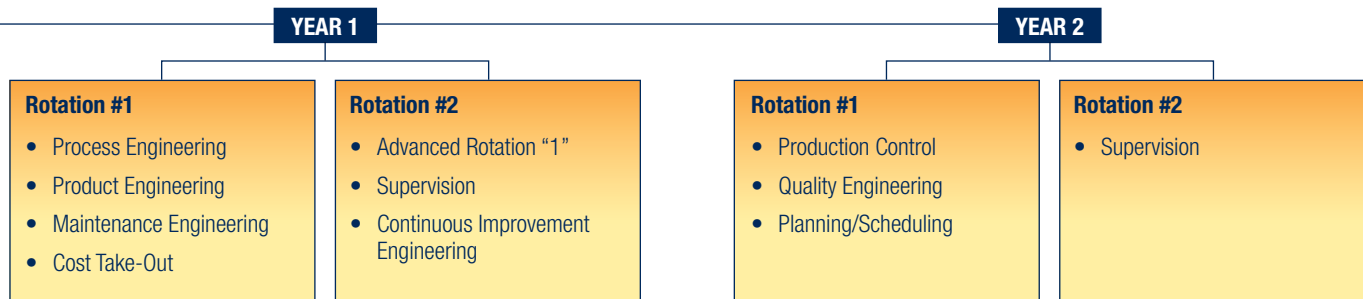
Development Programs

Training the next generation of managers is essential to PCC’s continued success as a company squarely focused on market leadership and profitable growth. We offer several development programs that encompass many different aspects of our business each providing diverse, value-added experiences.

All development programs are designed to enable qualified individuals to accelerate their career growth as they increase their value to PCC. In just two years, those selected will be immersed in four cross-functional rotations.

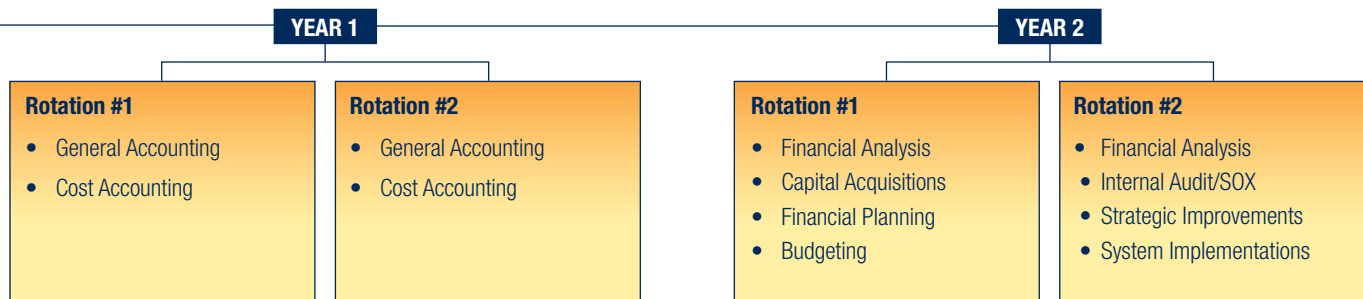
Management Development

The Management Development Program (MDP) is designed to teach program members the critical aspects of PCC’s business so that they can effectively influence the future direction of the company.



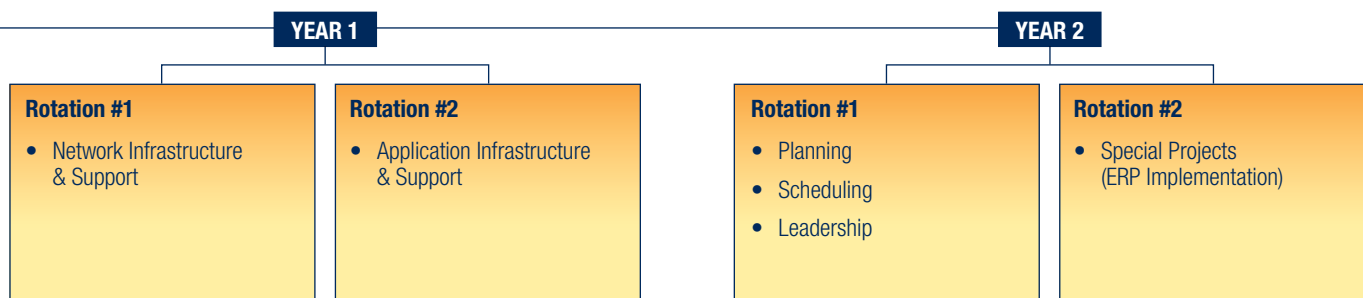
Financial Development Program

The successful candidate for the Financial Development Program (FDP) must have a firm grasp of the accounting discipline, while at the same time, must be able to manage and drive continuous improvement in our manufacturing operations.



Information Technology Development Program

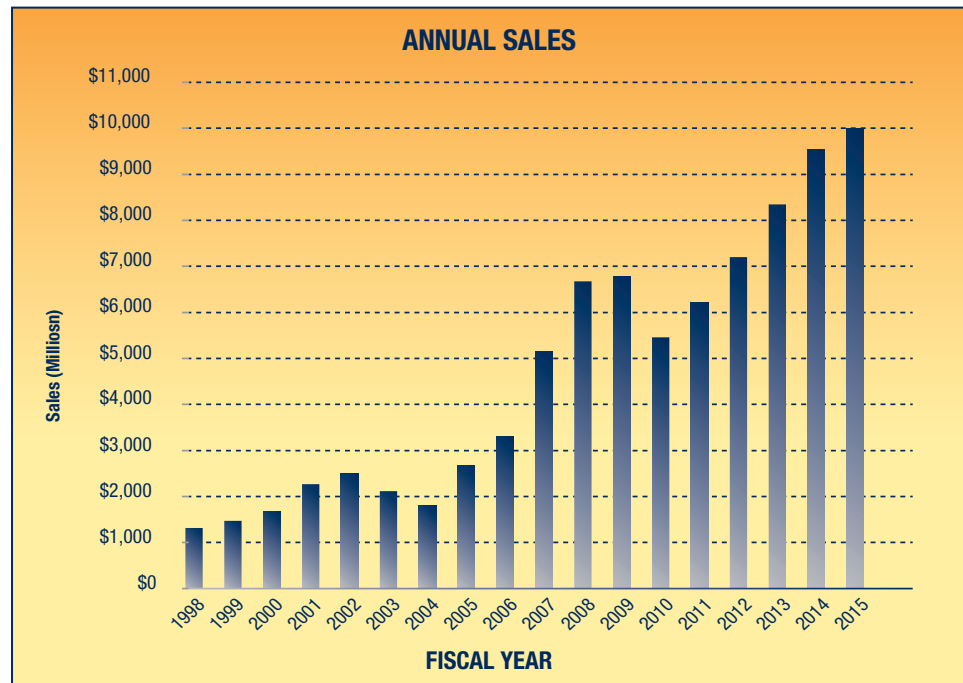
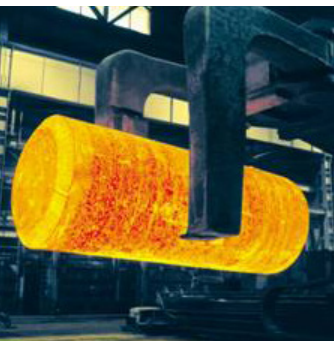
The iDP rotations involve on-the-job assignments that provide maximum exposure to PCC’s information technology. As with all development programs, standards for success in the iDP are high.





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NYSE TICKER: PCP



WE'RE HIRING

Development Programs

Operations Management
Accounting and Finance
Information Technology
Technical Engineering

Engineering

Materials Science/Metallurgy
Mechanical
Industrial Systems

Student Opportunities

Co-ops
Internships



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All divisions of Precision Castparts Corp. are equal opportunity employers committed to recruit, hire, upgrade, train and promote in all job categories without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status or other status protected by applicable law. We consider you an applicant only when you confirm your interest in being considered for employment by applying on-line at www.precast.com/careers. We do not retain resumes received at campus visits, career or job fairs or other recruiting meetings. Your interest in employment with PCC is appreciated.