



#everybodyin

The Newsletter That Serves Its Readers

# PASCO Picayune

Your Home. Your Community. Your #1 Choice.

VOLUME 20, ISSUE 3

JUNE, 2016



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## PASCO Honored

*Before publishing the latest Picayune, the horrific events in Florida transpired, leaving us all deeply saddened, confused and angry. As part of a proud community, which prides itself on its fierce individualism, tenacious ferocity, compassion and diversity, our thoughts go to everyone affected by the senseless atrocity.*

They are our brothers, roommates, relatives, mothers, co-workers, sisters, friends, fathers and neighbors. They are our attendants, nurses, doctors and support staff, and since the very inception of PASCO, people representing every aspect of the LGBTQ community have had a significant place in the foundation of the organization. The parallel challenges for both the LGBTQ and disability communities have helped foster an incredibly intertwined dynam-

ic, where absolute inclusivity is the rule and not the exception. We have celebrated victories together, and collectively have anguished at defeats. For



PASCO, the idea of being an ally to the LGBTQ community is not a deliberate or conscious idea, but a completely natural byproduct of fighting side by side (for so many years) for basic civil rights. So it came as a humbling moment, when on Saturday, May 21st, 2016, PASCO was honored to receive the Community Partner of the Year from SAGE (Services & Advocacy for GLBT Elders).

*"SAGE of the Rockies is honored to recognize PASCO (Personal Assistance Services of Colorado) as this year's recipient of the Outstanding Community Partner Award. PASCO*

*has received this award for its dedication to being inclusive in its policies, services and advocacy efforts to accommodate the needs and wants of those being served.*

*We especially want to thank you and PASCO for your outstanding dedication and exceptional commitment to the LGBTQ elder community.*

*Through our collaborative efforts we are able to empower LGBT elders to take an active role in their own health and well-being so they can successfully age in place."*

The award has reinforced PASCO's commitment to inclusivity and always doing the right thing. We appreciate the partnership and look forward to working together in the future.

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If you or your child has a professional diagnosis of autism, JFK Partners and Children's Hospital Colorado invite you to learn more about SPARK, a new online research study sponsored by the Simons Foundation Autism Research Initiative. The mission of SPARK is clear: speed up research and advance understanding of autism by creating the nation's largest autism study. Joining SPARK is simple – register online and provide a DNA sample via a saliva collection kit in the comfort of your own home. Register online by visiting [SparkforAutism.org/JFKPartners](http://SparkforAutism.org/JFKPartners), or by contacting us at 303-724-7366 or emailing [spark@ucdenver.edu](mailto:spark@ucdenver.edu). Together, we can help spark a better future for all individuals and families affected by autism.

# Message From Ryan

Clients/Families/Employees/Clients/  
Friends,

I can't believe we are almost half way  
through an exciting year:

## NEW: Children's Personal Care Benefit

- The Children's Personal Care Benefit launched in October – This is the first time that personal care has been offered to all kiddos on Medicaid for whom personal care is deemed medically necessary. For more information go to:

<https://www.colorado.gov/pacific/hcpf/pediatric-personal-care-services>

## PASCO Now Providing Children's Personal Care Benefit:

- In May of 2016, PASCO was one of the first providers to provide services under this new Children's Personal Care Benefit.
- We are ramping up our ability to provide these services.
- If you are interested in learning more about these services please contact Mary Jackson at [mary.jackson@pascohh.com](mailto:mary.jackson@pascohh.com)

## Respite Care Task Force:

- As mentioned in the last newsletter, I joined the Governor's Respite Task Force in fall of 2015. The group worked diligently to submit a report to the legislator in early 2016. As an outcome of this report, I am excited to share that HB1398 passed the legislature and is now in the governor's desk for signature:

*HB 1398, Respite Care--Implements recommendations from the Colorado Respite Care Task Force, which include:*  
1) mandating the development of a statewide training system for respite

*care workers; 2) creating an online inventory of that training; 3) Developing a website to provide information about respite care to the public; 4) a mandate that state departments responsible for regulating respite care*



ADAPT in Washington DC, meeting with Senator Schumer.

*facilities streamline those regulations; and 5) requiring a study to demonstrate the economic impact of respite care and the benefits for those who utilize it.*

## Civil Rights Action in Washington DC – The Disability Integration Act

- I joined a team of PASCO clients and employees on an annual pilgrimage to D.C. with ADAPT to continue to advance civil rights for people with disabilities. We visited the White House, the Department of Justice, Health and Human Services, and Congress to continue to make sure that decision makers continue to hear the voices of people with disabilities. We also made sure to advocate for the Disability Integration Act, introduced by Senator Chuck Schumer of New York. This is extremely im-

portant legislation that builds on the Americans with Disabilities Act. This is something that everyone in the PASCO family should review and speak to your representatives about. You can read more about it at:

<https://www.congress.gov/bill/114th-congress/senate-bill/2427/text>

## New benefits launched by Medicaid:

- Children's Behavioral Therapy services can now be accessed by children on Medicaid under the Early Periodic Screening, Detection and Treatment rule. For more information go to:

<https://www.colorado.gov/pacific/hcpf/pediatric-behavioral-therapies>

PASCO is currently evaluating how we can help support the massive need for these services. More to come...

As always, the entire team in the central office and I are here to serve all of you so if you ever need anything please don't hesitate to contact us at 303-233-3122 or contact me at [ryan.zeiger@pascohh.com](mailto:ryan.zeiger@pascohh.com). Thank you and I hope you are enjoying this wonderful start to Summer!



HopeKids provides ongoing events, activities and a powerful, unique support community for families who have a child with cancer or some other life-threatening medical condition. We surround these remarkable children and their families with the message that hope can be a powerful medicine. For more information and to apply to "become a HopeKid", please visit [www.HopeKids.org](http://www.HopeKids.org)



## Human Resource Corner

As a human resources team we would like to thank you all for your hard work and dedication to our mission as an agency. Recently there has been a focus on compliance matters. These are critical to the success of our agency, and thus the delivery of care to our clients. Thank you for continuing to complete your human resources requirements in the allotted time frame.

We also wanted to thank all of you who have been using [signupgenius.com](http://signupgenius.com) to register for your annual

trainings. We wanted to let those of you who did not know that you can now register to complete your annual requirements online without having to make a phone call to sign up. Signupgenius.com will allow you to sign up for CPR and skills classes at various locations online. Many of you are already completing your annual continuing education units online as well. We are always trying to find ways to make completing these annual requirements easier on you, the employees. If you have any questions or need any assistance

accessing these please feel free to email Quinn in human resources ([quinn.taccogno@pascohh.com](mailto:quinn.taccogno@pascohh.com)).

Please always feel welcome to contact anyone in Human Resources, we will be glad to assist you with any issues, or point you in the right direction.

Chris Livesay, Chris Lauer, Holly Schanhals, Erika Swanson, John Binning, and Quinn Taccogno.



Do you need assistance providing school clothing for your kids? Clothes To Kids of Denver is here to help! Using a referral from PASCO, preschool-12<sup>th</sup> grade students who are in need or in crisis can select one week's worth of clothing including 5 tops, 4 pants/shorts/skirts, 1 coat, 1 pair of shoes and 5 pairs each of new underwear and new socks, all completely FREE of charge.



school. It is our goal to create a warm, welcoming, store-like environment and an enjoyable shopping experience for both students and

families. By providing this service, we hope to ease the financial burden of low-income families and improve child school-readiness.

ness.

Shopping is by appointment for preschool-12<sup>th</sup> grade students and young adults working to earn a GED (up to age 21). For information about referring a student in

need and a copy of the CTKD referral form, please visit <http://clothestokidsdenver.org/referral-process/>.

Questions? Give us a call at (720) 379-4630 or email

[info@clothestokidsdenver.org](mailto:info@clothestokidsdenver.org)



*CTKD (Clothes To Kids of Denver) believes that every school age child in Denver deserve a warm coat, shoes that fit and seasonally appropriate clothing that makes them feel confident in and out of school.*

## Kids Eat Free

This summer, more than 500 community sites across Colorado will provide meals to children up to 18 years old at no cost. The neighborhood and community-based sites, such as churches, schools and recreation centers, will offer free breakfasts, lunches, suppers and/or snacks that meet federal nutrition guidelines. Many also will have fun, engaging activities for children, so they can continue to exercise their minds and their bodies

after school lets out.

The Summer Food Service Program, funded by the USDA, was established to serve as a nutritional safeguard for children when school is not session. It is administered by the Colorado Department of Education and supported by hundreds of nonprofits, school districts, and community-based organizations and groups.

There are no income or registration requirements for participation.

Spread the word or find nearby summer meal sites!

Use the interactive map at [KidsFoodFinder.org](http://KidsFoodFinder.org) or call Hunger Free Colorado's statewide food resource hotline toll-free at (855) 855-4626





**Boulder Parks & Recreation**  
**Adaptive Water-ski**  
 www.BoulderParks-Rec.org



**EXPAND  
BEYOND**  
 SKIING IS BELIEVING

Adaptive Water-ski is designed for individuals with physical disabilities. Learn or improve your skills with adapted water-ski equipment at the Boulder Reservoir. Depending on participation for the day, your limit may be two times around the lake. We will set-up a designated timeslot with you prior to the start of the program if you sign up for all 8 weeks! Drop in reservations are also welcomed and must be called in to Cory at 303-413-7269 no later than the Friday prior to the day you wish to ski. Drop-in's are limited and on a first come, first serve basis.

Tuesdays, June 21 through August 16, 2016  
 7:30-11:30 am (designated time slots will be assigned)

NO CLASS July 5<sup>th</sup>  
 Boulder Reservoir  
 5565 N. 51<sup>st</sup> Street

Registration Starts Tuesday, May 3<sup>rd</sup>

To Register for all 8 weeks call 303-413-7270 or register online at:

www.BoulderParks-Rec.org

Fee: \$90 (8 weeks)

Class Code: 242559

Drop-in Fee: \$15

To learn more about the skiing process and the volunteers involved, visit [expandbeyondinc.com](http://expandbeyondinc.com). For additional information or if you want to drop in call Cory Lasher at 303-413-7269. Registration starts Tuesday, May 3, 2016.

Boulder Reservoir  
 5565 N. 51<sup>st</sup> Street  
 Boulder, CO 80301



## 2016 Special Olympics Colorado Golf Clinics

- Free Golf Instruction for Special Olympics Athletes!
- Taught by Professionals in the Greater Denver Area!
- Lunch included for all participants!



### PLEASE JOIN US!

Registration is open to Special Olympic golfers of all ages and ability levels!

TO REGISTER YOUR ATHLETE CONTACT:

Sam Miller  
 Mile High Regional Manager  
[smiller@specialolympicsco.org](mailto:smiller@specialolympicsco.org)  
 720-359-3104

\*Please specify which trainings you want to sign up for\*

Whether you're a first time golfer, or a seasoned veteran, come and learn golf skills or improve your technique, all while having fun with the best professional instructors Colorado has to offer! All trainings will last approximately two hours and lunch will follow.

### 2016 Golf Clinic Schedule

- Wednesday, June 15, 2016 at Wellshire Golf Club
  - o 3333 S Colorado Blvd Denver, CO
  - o 10:00am-12:30pm
- Monday, June 20, 2016 Glenmoor Country Club
  - o 110 Glenmoor Dr, Englewood, CO 80113
  - o 10:00am-11:30am
- Monday, July 11, 2016 at Valley Country Club
  - o 14601 Country Club Dr, Centennial, CO 80016
  - o 10:30am-11:30am
- Monday, July 25, 2016 at Perry Park Country Club
  - o 7047 Perry Park Blvd, Larkspur, CO 80118
  - o 10:15am-12pm
- Monday, August 8, 2016 at Lakewood Country Club
  - o 6800 W 10th Ave, Lakewood, CO 80214
  - o 8:30am-10am
- Monday, August 15, 2016 at Denver Country Club
  - o 1700 E 1st Ave, Denver, CO 80218
  - o 10:00am-12:00pm

visit [SpecialOlympicsCO.org](http://SpecialOlympicsCO.org) - Facebook.com/SpecialOlympicsColorado - Twitter.com/SpecialOlympicsCO

**Adaptive Parent-Tot Swim**  
 Children with disabilities get oriented to an aquatic environment while learning safety and adjustment through songs and games.

**Fridays • 07/15 - 08/05 • 10:00-10:30 AM • \$17.00**  
**Cook Park Outdoor Pool • Ages 6mo-4yrs**

To register, visit [Denvergov.org/AdaptiveRecreation](http://Denvergov.org/AdaptiveRecreation) and "Search Programs Now" - Activity #20630

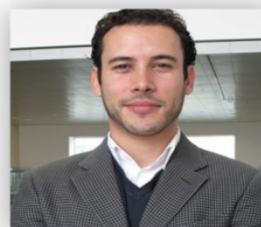
**DENVER**  
 PARKS & RECREATION



**Save the Date!**  
 JFK Partners 4<sup>th</sup> Annual  
 Autism Spectrum Disorder Conference

**Friday, October 14, 2016**  
 Anschutz Medical Campus

**Mindfulness and Cognitive Behavioral Approaches for Youth and Adults with Autism Spectrum Disorder**



### Featured Speaker

**Jonathan Weiss, PhD**

Clinical Psychologist  
 Associate Professor, Department  
 of Psychology, York University

More info coming in May to  
[www.jfkpartners.org](http://www.jfkpartners.org)

## Playground Safety Tips for PARENTS

# HEADS UP CONCUSSION

As a parent, you play an important role in keeping your child safe on the playground. This sheet will help you learn how to spot a concussion and protect your child from concussion or other serious brain injury each time you take your child on an outdoor play adventure.

### WHAT IS A CONCUSSION?

A concussion is a type of traumatic brain injury—or TBI—caused by a bump, blow, or jolt to the head or by a hit to the body that causes the head and brain to move quickly back and forth. This fast movement can cause the brain to bounce around or twist in the skull, creating chemical changes in the brain and sometimes stretching and damaging the brain cells.

### HOW CAN I HELP KEEP MY CHILD SAFE?

Playgrounds are important places for children to have fun, explore, and grow. Children learn through play and need opportunities to take risks, test their limits, and learn new skills through free play. Playgrounds can also put children at risk for concussion.

**On the playground,** children are more likely to get a concussion or other serious brain injury when using:

#### 1. Monkey Bars



#### 2. Climbing Equipment



#### 3. Swings<sup>1</sup>



<sup>1</sup> Cheng T et al. Nonfatal playground-related traumatic brain injuries among children, 2001-2013. *Pediatrics*, 2015.

### To help keep children safe:



### HOW CAN I SPOT A POSSIBLE CONCUSSION?

After a fall or a bump, blow, or jolt to the head or body, look for one or more of these signs and symptoms of a concussion:

#### Signs Observed by Parents

- Appears dazed or stunned.
- Forgets an instruction, is confused about an assignment or position, or is unsure of the game, score, or opponent.
- Moves clumsily.
- Answers questions slowly.
- Loses consciousness (even briefly).
- Shows mood, behavior, or personality changes.
- Can't recall events prior to or after a hit or fall.

#### Symptoms Reported by Children

- Headache or "pressure" in head.
- Nausea or vomiting.
- Balance problems or dizziness, or double or blurry vision.
- Bothered by light or noise.
- Feeling sluggish, hazy, foggy, or groggy.
- Confusion, or concentration or memory problems.
- Just not "feeling right," or "feeling down."

If you see any of these signs or symptoms and think your child has a concussion, or other serious brain injury, seek medical attention right away. Remember, signs and symptoms may show up right after the injury, or may not appear or be noticed until hours or days after the injury. While most children with a concussion feel better within a couple of weeks, some will have symptoms for months or longer.

### WHAT ARE SOME MORE SERIOUS DANGER SIGNS TO LOOK OUT FOR?

In rare cases, a dangerous collection of blood (hematoma) may form on the brain after a bump, blow, or jolt to the head or body and can squeeze the brain against the skull. Call 9-1-1 or ensure that the child is taken to the emergency department right away if, after a bump, blow, or jolt to the head or body, he or she has one or more of these danger signs:

- One pupil larger than the other.
- Drowsiness or inability to wake up.
- A headache that gets worse and does not go away.
- Slurred speech, weakness, numbness, or decreased coordination.
- Repeated vomiting or nausea, convulsions, or seizures (shaking or twitching).
- Unusual behavior, increased confusion, restlessness, or agitation.
- Loss of consciousness (passed out/knocked out). Even a brief loss of consciousness should be taken seriously.



You can download the CDC HEADS UP app to get concussion information at your fingertips. Just scan the QR code pictured at left with your smartphone.

The information provided in this fact sheet or through linkages to other sites is not a substitute for medical or professional care. Questions about diagnosis and treatment for concussion should be directed to your physician or other health care provider.

How can you help your child lower their chance of getting a concussion?  
**Plan ahead. ✓**



Centers for Disease  
Control and Prevention  
National Center for Injury  
Prevention and Control

Be HEADS UP on the Playground



Centers for Disease  
Control and Prevention  
National Center for Injury  
Prevention and Control

To learn more, go to [www.cdc.gov/HEADSUP](http://www.cdc.gov/HEADSUP)

## Extending Hands of Hope

Extended Hands of Hope's passion is to offer safe housing and supportive services to domestic sex trafficking survivors, empowering them to move forward with hope and dignity, and raise awareness of sex trafficking through education.

Avanti House safe-home is a core focus of our overall mission. This home will provide short or long term housing to teen girls ages 12-17 years old, who have been rescued out of sex trafficking in the Denver and surrounding areas. Our short-term program is set up to be a place of safe refuge immediately following recovery by law enforcement or social services. Our long-term program is designed to assist and support the recovery and



# Extended Hands of Hope

healing for each girl in order to equip her for her future. We have made ourselves available to social services and law enforcement by assisting with tangible items for girls rescued from sex trafficking.

These items include food, clothing, and other resources to assist

the girls immediately following a child-trafficking sting or rescue. We also focus strongly on raising awareness of this issue by educating communities through speaking engagements, locations ranging

from churches to high schools to The Red Cross. We also developed Carriers of Hope Mentoring Program. This program pairs up qualified and trained mentors with young ladies who have survived sex trafficking. We are planning on opening up a furniture and home goods resale store called Treasures of Hope by the end of the year. This store will not only help fund our programs but will eventually become a place of part-time employment for the young ladies who participate in our residential programs. You can learn more at:

[www.extendedhandsofhope.org](http://www.extendedhandsofhope.org)

### Findings

- Gray reef sharks are driven into the deep by the full moon and coaxed to the surface by the new moon
- Plants perform accurate arithmetic to avoid starving at night
- In Burma, a newly discovered nose-less monkey was assumed to be critically endangered because—despite its efforts to keep its head tucked between its legs on rainy days—it sneezes whenever rain falls into its nasal cavity and thereby alerts hunters to its presence





## America the Beautiful

### The National Parks and Federal Recreational Lands Access Pass

-only available to those who have documentation for being permanently disabled

-is a lifetime free pass to enter all National Parks and Federal Recreation sites that charge an entrance fee

-can be used for pass holder and 3 other adults to enter for free (kids under 16 are free)

-perks of the pass include significant discounts on lodging/camping, tours, etc.

Mail-In Application with Instructions: [http://store.usgs.gov/pass/access\\_pass\\_application.pdf](http://store.usgs.gov/pass/access_pass_application.pdf) (mailing the application will cost \$10)  
List of Locations to Apply In-Person in CO: <http://store.usgs.gov/pass/PassIssuanceList.pdf> (applying in-person is free)

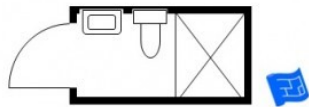
### Findings

- The faces of Lego people were growing angrier
- Swiss barn owlets can identify the calls of their individual nest-mates, and a human's height can be accurately inferred from a voice recording, possibly because of variations in subglottal resonance
- The extinct Seychelles mud turtle was found never to have existed
- Britain's ex-first sea lord disapproved of naming a new royal polar-research vessel *Boaty McBoatface*
- Fruit-fly larvae raised as cannibals have more teeth



When trying to make an accessible bathroom, what is the Skinny Part of the bathroom where a wheelchair or walker will have the most trouble?

Almost 80% of bathrooms are the same size with a similar layout. 8 feet long by 5 feet wide with the shower or tub in back. See drawing



Most people would say the tightest spot in the bathroom is the bathroom door and they would be right and wrong at the same time. Most bathroom doors are 24 inches with a clear space of 23 inches and have to be widened for wheelchair or walker use. A Standard walker is 23.5 inches and a standard wheelchair is 27-28 inches.

There is another skinny spot that most people forget about. In the picture below, a well-meaning contractor remodels this bathroom for a wheelchair user and removed the tub. The shower you see is a barrier free shower that was the exact size of the tub. Unfortunately, the contractor didn't test this bathroom before he left the house. The client NEVER got to use this shower because her shower chair has big wheels on it and is 27 inches wide

We were asked to do an evaluation after a year of not using the shower and we recommend a specialty shower chair. Some shower chairs only have the smaller wheels and all 4 wheels swivel. This makes the shower chair very skinny at 23 inches and still has the same sized seat. When all 4 wheels swivel, the chair

can turn in very small spaces and inside the shower. The only disadvantage is that you cannot self-propel with this type of shower chair, you do need someone to push you into the bathroom. In this particular situation, a caregiver was doing that anyway and this was a perfect fit.

One little side benefit was that

but an open and accessible place that demonstrates good universal design.

*At Accessible Systems, we help our customers adapt their home within 200 miles of Denver, CO. We believe that a luxurious home starts with accessibility. Working with you, we can overcome almost any barrier and adapt your*



this shower chair can roll OVER the toilet and eliminate having to transfer from the chair to the toilet and back again. See the picture below for more details.

There is one other way to help the bathroom in this skinny spot and the contractor could have helped here. The elongated toilet eats up 1.5 inches, and a round toilet would have given much more room. Also, the toilet paper could have been relocated for 3 more inches. And one last item, do you notice the heating vent on the floor? This type vent is very common but creates a barrier in the bathroom. We recommend changing to a wall vent to eliminate the barrier on the floor.

Hopefully, with these tips, your bathroom will not be a maze or a skinny bathroom,

*environment. We not only offer accessibility equipment, but also install our products to create a customized fit for your home or business.*

*Our products include residential elevators and lift systems that assist you and/or your caregiver in every room of your house including garages and stairs. We also have a complete line of specialized Medical Equipment to assist you. We provide a free home evaluation and estimate and price with simple costs and our show room in Denver, CO is one of a kind.*

[www.accessiblemed.com/](http://www.accessiblemed.com/)

**Accessible Systems, Inc. Headquarters**

**3025 West Jefferson Ave. Englewood, CO 80110**

**Toll Free: (888) 276-4436**

**Office: 720-259-9107**

**Fax: 303-693-7727**

## Take Your Workouts to The Great Outdoors!—Courtney Hepner

Working out can be exhilarating and make you feel good about your health. When it's a sunny summer day, sometimes it's hard to be stuck indoors walking or running on a treadmill. Don't worry, though—you don't have to drag your yoga mat to your front yard! Here are some ideas that will help you stay healthy while enjoying Colorado's Beautiful Outdoors!

Grab your dog's leash and take him or her for a walk. Walking is a great way to warm up for a more intense exercise, or you can power walk or even jog for that added boost of training. Look for a path that includes some small inclines and as little traffic as possible to really

make the walk work.

Turn your workout into a weekend-long training session by backpacking or hiking through the woods. When you do so, the backpack acts as extra weight to intensify anything you do, and you'll get a full-body workout if your trail requires climbing. Even if you only hit the trails for the afternoon, you can pack a healthy lunch and have a picnic at the end of your hike.

If your children are dying to get out of the house, why not suggest a family outing to the park? Instead of watching them on the playground while reading from a park bench, get up and play! You'll be surprised

how fast kids can run and how long it takes for them to be tired. You can push them on the swings to work out your arms, turn the merry-go-round to work out your legs, or even climb up the jungle gym to work out your whole body. If the park has a large field, you can organize games of tag, kickball, basketball, and jump rope as well. These are not only great outdoor workout tips—these are also great ways to bond with your kids.

Working out doesn't have to be boring. Look for creative ways to sneak working out into your life to stay motivated, happy, and healthy!

### Findings

- Male crickets will give their lives for their partners
- A Seattle turtle was treated for a buoyancy disorder in a hyperbaric chamber
- The hearts of a Swedish church choir were found to beat in synchrony
- Researchers who chased bumblebees around alpine flower meadows found that the removal of a single bumblebee species from a meadow caused a significant rise in floral infidelity
- Six percent of Americans find backseat drivers to be most annoying when they sing

## Survey for Families of Children With Complex Medical Needs

Life is busy and stressful, especially when you have a child who has lots of medical issues. Finding respite is a big concern for many caregivers, and a new survey is hoping to gain insight on how to tackle this issue.

If you have 20 minutes you can make a difference by giving your thoughts on a simple survey that will be used to present a glimpse of your family's day to day life. You can help provide data that could

make a difference to a lawmaker or to an organization considering a respite grant.

Please fill out the Children's Respite Survey below if you have a child with complex medical needs. Completing the survey before June 30 will make you eligible for a drawing for 10 chances to win \$50.

[Survey in English](#)  
[Survey in Spanish](#) (en español)

Questions or comments? Call Janis De Baca at (720) 593-0246 or email [jdebaca@hayleyhouseco.org](mailto:jdebaca@hayleyhouseco.org), or visit Haley House's website [here](#).



## Putting a Face with the Name--Chris Livesay, HR Director

With grace, humility and the willingness to ask questions, while also valuing differing opinions, is the textbook way to begin a new job. If you couple those fantastic traits, while also replacing a longtime institution at the position...you have a successful start. Ladies and Gentlemen, a very tardy, but very heartfelt welcome to PASCO's Human Resources Director... Chris Livesay (Lev-eh-Say).

Chris happened across the PASCO website, while looking for resources for his two-year old son, Kaden who experiences, DiGeorge syn-

drome. Encouraged in finding a loving community and tangible supports, he was also intrigued and inspired by the mission, which Chris says you "really feel, from the top to bottom of the agency." With 12 years previously in HR for Manheim Homecare (Hospice, Physical Therapy) the transition has been relatively smooth, "A knowledgeable team has certainly helped." While coming into a new job and subsequent culture, is also sometimes rocky, Chris has maintained his positivity through his eagerness to improve systems and techniques,

"the challenges and obstacles we push through now, make us, as a company... stronger."

When not working, Mr. Livesay loves spending time with his family, religiously following the Cincinnati Reds, and being a proud Hoosier... playing basketball. "As I get older my game changes; where before, I liked to drive into the lane, now I take jump-shots and rebound," Chris says with a hopeful look, before returning to his office. Welcome.



Chris Livesay, HR Director





Like us on  
**Facebook**



9197 W. 16th Ave. Suite 1000

Lakewood, CO 80215

Phone: (303)233-3122

Fax: (303)233-1478

info@pascohh.com

*Reference in this Newsletter to any specific product, service, or company does not constitute a recommendation by Personal Assistance Services of Colorado (although we do our best to support community friendly organizations.)*



### ASL clocks (American sign language)

Handmade to order. You choose hand color, clock shape and color. Gifts, home décor, baby showers, birthdays!! Teaching tools.

### Magnets

Handmade to order. Size is 1-3 inches. You choose color and shape. Name/word

### Name/Word shape

Handmade to order. You choose word or name and colors. Letters or numbers on plaques also.

### Zipper pulls/Keychains

Handmade to order. You chose colors, letters

**Please contact Micki at 720-982-9925 for pricing and information.**

*Personal Assistance Services of Colorado (PASCO) is certified under Medicare, Medicaid, and the Medicaid Home and Community Based Services (HCBS) program to provide personal assistance services to children and adults with severe disabilities. PASCO was incorporated in 1991 and began providing services to persons with disabilities on January 1, 1992. PASCO's mission is to provide personal assistance services, promoting independence and safety to clients and/or their families. PASCO continuously strives for client and employee satisfaction. The foundation of PASCO is CHOICE. To the maximum extent possible, PASCO works to accommodate the needs and wants of each consumer/client. PASCO provides services in the following counties: Adams, Arapahoe, Boulder, Broomfield, Clear Creek, Denver, Douglas, Elbert, Gilpin, Jefferson, Larimer, Morgan, Park & Weld.*

## PHAMALY THEATRE COMPANY

theatre with possibility

**I AM A PERFORMER | I AM A DANCER  
I AM A STORYTELLER | I AM A SINGER  
I AM AN ENTERTAINER | I AM AN ACTOR**



**Evita--Previews July 14 and 15  
July 16 - August 7, 2016  
Elizabeth Eriksen Byron Theatre at  
DU's Newman Center**

2344 E. Iliff Ave, Denver, CO 80208

Promo Code-PASCO20 for 20% off tickets.



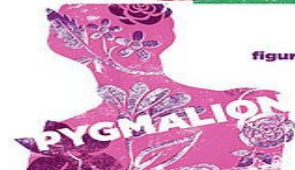
where will you go?

PREVIEWS OCT 21-22, 2016



what reason have you to be merry?

DEC 1-18, 2016



figuratively speaking.

FEB 23-MAR 12, 2017

## PHAMALY THEATRE COMPANY 2016/17 Season See Our Magic!



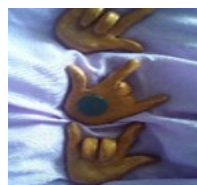
ever true in loving be.

MAY 6-7, 2017



get hooked.

JUL 13-AUG 6, 2017



### SAFE ZONE



This space  
**RESPECTS**  
all aspects of people  
including race, ethnicity,  
gender expression, sexual orientation,  
socio-economic background,  
age, religion, and ability.

I love you Hands!