

# 2015 Certified Workers' Compensation Professional Program



Louisiana Association of  
Self Insured Employers

## CWCP Program

### Four Comprehensive Seminars:

**Module I** - Principles of Workers' Compensation and Emerging Issues

**Module II** - Workers' Compensation Case Management

**Module III** - Workers' Compensation Medical

**Module IV** - Workers' Compensation Loss Prevention and Safety Management

*The Voice of the Self Insurance Industry*

# Certified Workers' Compensation Professional Program

## Who Should Attend?

Professionals from all areas of the workers' compensation industry such as, claims handlers, attorneys, physicians, rehabilitation counselors, nurses, and therapists will benefit from this program. It is recommended for people employed by individual employers both insured and self-insured, group self insurance funds, insurance companies, third-party administrators, agents, brokers and state agencies. All workers' compensation professionals will benefit from this comprehensive program by gaining the specialized knowledge and skills required in this field. Attendees should have experience in some area of workers' compensation.



## Designation

The Certified Workers' Compensation Professional Program is offered in four modules taught by knowledgeable instructors who are leaders in the field of workers' compensation. Individuals who successfully complete all four modules within a two year period, take part in discussions and exercises, and pass a series of examinations are recognized as Certified Workers' Compensation Professionals. These individuals receive a beautiful CWCP Certificate and are entitled to use the CWCP designation.

## Additional Seminar Benefits

- Designed to allow participants to select and receive comprehensive training in a single area of interest should they desire. Upon successful completion of each seminar module, participants will receive a Certificate of Module Completion.
- Take single modules or all four modules of the CWCP program in one week or take single modules over the extended period and limit the amount of time you are away from your office.

# Seminar Information

**Program  
Consists  
of Four  
Modules**

**Module I—Principles of Workers’ Compensation** — 1 day presentation  
**Module II—Workers’ Compensation Case Management** — 2 day presentation  
**Module III—Workers’ Compensation Medical** — 1 day presentation  
**Module IV—Workers’ Compensation Loss Prevention & Safety Management** — 1 day presentation

**Fees**

Fee per person per module:  
LASIE Members: \$250 ea.  
Non-Members: \$375 ea.  
The fee includes comprehensive take home reference materials. Overnight accommodations and meals are not included in the seminar fee. Fees are due prior to seminar attendance.

**Evaluation  
(Exams)**

To evaluate their knowledge and proficiency, attendees are required to take examinations. The take-home exams are due one week after the seminar class. Applicants will also be evaluated on their participation during seminar exercises. A Certificate of Module Completion will be given to participants successfully completing each seminar module. Certification is only given to those who attend all four module programs within a two year period and pass all examinations. Individuals will be notified by letter 4-6 weeks after the final seminar and will receive a Certified Workers’ Compensation Certificate.

**Seminar  
Setting**

Class attendance is limited to allow participants an opportunity to exchange information with other participants as well as with the instructor. When necessary, attendees will form groups to work on exercises and discuss issues. Courses are designed to allow time for individuals to ask questions and get answers.

**Recertification**

Initial certification is for a two-year period. Continuing certification after that requires evidence of continuing education in workers’ compensation related field.

**Please  
Note**

Dress is business casual. No video or audio recordings will be allowed. Overnight accommodations are not included in the seminar fee. Lunch is on your own 11:30 am-12:30 pm each day. Seminar fees are due prior to attendance. You must remain in class for the duration of instruction to receive credit.

# 2016 Program Schedule

Participants are allowed to take individual modules or all four modules during each of the sessions offered. All CWCP classes will be held at The Bankers Center located at 5555 Bankers Avenue in Baton Rouge, LA (see p. 13 for map). Registration will begin each day at 8:30 am with classes starting promptly at 9:00 am and ending at 5:00 pm. Attendees must remain in class for the duration each day to receive credit. Lunch is on your own 11:30 am—12:30 pm each seminar day. Coffee, soft drinks and snacks will be provided throughout the day.

## Session One

### Take individual modules or the complete program

Module I	Principles of Workers' Compensation	Monday March 28, 2016
Module II	Workers' Compensation Case Management	Tuesday & Wednesday March 29-30, 2016
Module II	Workers' Compensation Medical	Thursday March 31, 2016
Module IV	Workers' Compensation Loss Prevention & Safety Management	Friday April 1, 2016

## Session Two

### Modules offered over an extended period

Module I	Principles of Workers' Compensation	Wednesday July 28, 2016
Module II	Workers' Compensation Case Management	Monday & Tuesday August 29-30, 2016
Module II	Workers' Compensation Medical	Monday September 8, 2016
Module IV	Workers' Compensation Loss Prevention & Safety Management	Tuesday October 11, 2016

# The Program

## Module I

### Principles of Workers' Compensation & Emerging Issues

Module I of the program briefly reviews the history of Workers' Compensation and touches upon other disability/remedy statutes available to employees. It includes the basic principals of workers' compensation laws. This one day session also looks at a standard workers' compensation policy, explains its components and discusses how premiums are determined. Various types of insurance policies are explained along with common terminology used in the industry.

- ▶ History of the Workers' Compensation Law
- ▶ Other Disability / Remedy Statutes
- ▶ Exclusive Remedy
- ▶ Course and Scope
- ▶ Coverage A—Workers' Compensation
- ▶ Coverage B—Employers' Liability
- ▶ Standard Policy Components
  - ▶ Named Insured
  - ▶ Statutory Provisions
  - ▶ Duty to Defend
  - ▶ Declarations Page
- ▶ Premium Calculations
- ▶ Types of Insurance Policies
- ▶ State Funds
- ▶ Common Terminology
- ▶ Loss Data—Elements and Terminology
- ▶ Second Injury Fund
- ▶ Actuarial and Financial Implications
- ▶ Reporting Requirements

## Module II

### Workers' Compensation Case Management

The course materials and lectures will cover the depth and width of workers' compensation law and will focus on not only the statutory law and court interpretation, but will also deal with the practical application and consequences of the law with an eye toward responsible case management and cost containment. Coverage, various benefit exposures, medical and vocational rehabilitation issues, penalties and attorney's fees, affirmative defenses and subrogation are some of the topics fully discussed in this section of the certification program. Two days of instruction will provide an extremely comprehensive treatment of case management, a full discussion of the applicable law, and a wealth of information regarding the nuts and bolts of the workers' compensation system. Module II, a full two-day comprehensive presentation, is a must for any claims manager, adjuster or other workers' compensation professional seeking a full understanding of compensation law and claims handling.

- ▶ History of the Workers' Compensation Law
- ▶ Initial Post-Accident Considerations
- ▶ Covered Individuals
- ▶ Accidents
- ▶ Occupational Disease Claims
- ▶ Course and Scope
- ▶ Indemnity Benefits Exposures
- ▶ Death Benefits
- ▶ Medical Exposure Management
- ▶ Vocational Rehabilitation and Return to Work
- ▶ Penalties
- ▶ Affirmative Defenses
- ▶ Offsets and Credits
- ▶ Second Injury Fund
- ▶ Subrogation
- ▶ Prescription
- ▶ Disputed Claims Process
- ▶ Related Exposures

## Module III

### Workers' Compensation Medical

This comprehensive one day medical section covers basic principles of medical injuries commonly seen in Worker's Compensation. The section is designed to teach how to review and understand medical reports, both in terms of type and severity of problems. It covers many of the standard treatment options available to various medical problems.

- ▶ Providers
  - ▶ Type of Providers
  - ▶ Specialties—American Board of Medical Specialties
  - ▶ Board Certification
- ▶ Common Medical Terms
- ▶ Diagnostic Test
  - ▶ MRI
  - ▶ CT Scans
  - ▶ Anthrography
  - ▶ Electrical
- ▶ Common Disorders
- ▶ Skull / Brain
  - ▶ Closed Head Trauma
- ▶ Spinal Column
  - ▶ Treatment of Acute Low Back Pain
  - ▶ Anatomy
  - ▶ Indications for Surgery
  - ▶ Instability
  - ▶ Cervical Pain
- ▶ Major Joints
  - ▶ Shoulder Rotator Cuff
  - ▶ Wrist
    - ▶ Carpal Tunnel Syndrome
  - ▶ Knee
    - ▶ Pain (Meniscus)
    - ▶ Instability (Ligaments)
    - ▶ Degenerative Changes
- ▶ Complex Regional Pain Syndrome (RSD)
  - ▶ Principles
  - ▶ Outcomes

## Module IV

### Workers' Compensation Loss Prevention & Safety Management

This one day module presentation provides attendees with a comprehensive two-part process to preventing workers' compensation losses and implementing a safety management program to reduce the likelihood of injury and/or illness on the job.

#### Part One—Loss Prevention

Ten basic elements to aid employers in the prevention of job related injuries and/or illnesses.

- ▶ Hiring Qualified Employees
- ▶ Management of Claims
- ▶ Quick Post-Injury Response
- ▶ Prompt Return-to-Work
- ▶ Proper Documentation
- ▶ Coordination of Medical Care
- ▶ Medical Provider Cost
- ▶ Insurance & TPA Company Relations
- ▶ Employer Safety Goals
- ▶ Performance Goals

#### Part Two—Safety Management Program

Ten elements required for employers to reach full safety compliance under Louisiana workers' compensation revised statutes.

- ▶ Safety Management
- ▶ Accountability and Responsibility for Safety
- ▶ Safety Inspections and Hazard Assessments
- ▶ Reporting and Investigation of Incidents, Accidents and Near-Misses
- ▶ Safety Meetings & Related Committees
- ▶ Safety Rules and Acceptable Safe Work Practices
- ▶ Safety Education: Line, Supervisory and Administrative Employees
- ▶ Recordkeeping and Information Management Systems
- ▶ Training
- ▶ Emergency Preparedness

The session ends with discussions on the following two topics:

- ▶ Ergonomics
- ▶ Developing A Safety Program



## Seminar Instructors

### Victor M. Balbuena

Victor M. Balbuena, ARM, CWCP is the Vice President of Loss Prevention for the Louisiana Restaurant Association Self Insurer's Fund for Worker's Compensation. He has been employed with the LRA SIF for the past eighteen years. Mr. Balbuena has over twenty one years in the insurance industry as a licensed Property & Casualty Insurance Agent, risk manager and claims expert. He earned his Associate in Risk Management from the Insurance Institute of America in 1997 and his Certified Worker's Compensation Professional designation in 2004. Mr. Balbuena is a past President of the American Society of Safety Engineers (ASSE)-Greater New Orleans Chapter and trainer for the City of New Orleans Office of Emergency Preparedness.

### Jill Breard

Jill Breard is the Director of RMS Operations at LWCC. In this capacity, she manages the Operations, Fraud, Recovery, and I.T. functions of the claims and bill review systems within RMS. She has worked in the field of workers compensation since 1989 as a claims adjuster, vocational rehabilitation counselor, in management and in state government. She is a graduate of LSU, with a Bachelor's Degree in mathematics and psychology. She obtained her Master's Degree in Education (counseling tract) from Southeastern LA University. She maintains her license in vocational rehab, and has achieved the AIC and CWCP designations. Prior to joining LWCC, Jill was the Director of the Second Injury Fund in the Office of Workers Compensation Administration.

### Wayne J. Fontana

Wayne J. Fontana, CWCP, has served as legal consultant to Governors Treen, Roemer and Foster; and, for two decades, has drafted numerous legislative bills, testified before the Louisiana legislature on behalf of business interests and the aforementioned governors, and lobbied and helped pass all major workers' compensation reforms since 1983. He has served on the Advisory Council for the Office of Workers' Compensation and is a member of the LASIE Advisory Council. He is also very involved with the State Chamber, the Louisiana Association of Business and Industry, serving on its Board of Directors and Executive Committee and chairing numerous committees, councils and task forces devoted to workers' compensation and tort reform.

### Ronnie Francis

Ronnie Francis, CWCP, is currently the Claims Manager for LCTA Workers' Comp, the

largest self-insured workers' compensation fund in LA. Mr. Francis has an extensive background that includes law enforcement, claims investigation and claims management. Mr. Francis is a member of the Baton Rouge Claims Association and participates on the LA Association of Self Insured Employer's Legislative Committee. He has given numerous talks on issues such as fraud in workers compensation, pursuit of claims with the LA Second Injury Fund, and the impact of vocational rehabilitation in workers compensation.

### **Stephen W. Glusman**

Stephen W. Glusman, CWCP, is the managing member of Glusman, Broyles & Glusman, LLC. He is a 1973 graduate of the University of Tennessee with a B.S. in Accounting and a 1976 graduate of the Louisiana State University Law Center. His practice includes the areas of workers' compensation, tort and products liability, toxic exposure, environmental and commercial litigation, as well as, business and commercial transactions. Mr. Glusman serves on the Advisory Council of the Louisiana Association of Self Insured Employers and is chairman of its legislative committee. He has been active in lobbying for employers' interests on workers' compensation issues and been involved in drafting and reviewing legislation on such matters. He has also lectured extensively concerning workers' compensation issues.

### **David M. Noland**

David is responsible for employee safety, environmental and compliance with over 16,000 employees in 42 states, District of Columbia and Puerto Rico. David joined Amedisys in 2007 after serving in management capacities for 25 years, with quality and safety responsibilities these last 15 years. His knowledge of OSHA and behavior-based safety implementations has created numerous lecture and presentation opportunities at both national and regional safety conferences. He is a Certified Occupational Safety Specialist and holds the Certified Worker's Compensation Professional designation. David is an active member of the American Society of Safety Engineers, serving as Secretary in the upcoming chapter year. In addition, he serves on A.S.S.E.'s National Advisory Committee of the Healthcare Practice Specialty group. He attended Louisiana State University and is currently completing studies on-line at Columbia Southern University, AL in Occupational Health and Safety.

### **Dr. James A. Poché, Jr.**

Dr. Poché graduated from Louisiana State University in 1962 and Louisiana State University School of Medicine in 1966, interned at U.S. Public Health Service, 1966-

1969, in Baltimore, MD and Carville, LA., received residency training in neurological surgery at LSU School of Medicine, 1969-1974 and received his Certification by the American Board of Neurological Surgery in 1978. He is a member of Alpha Omega Alpha Medical Honors Fraternity. Dr. Poché has received recent continuing education in Managed Care from AANS, Medicine in Transition, AMA, Lumbar Interbody Fusion, Spine Tech, Reimbursement Update, AANS, Lumbar Endoscopic Disc Surgery, Danek, Intradiscal Electrothermal Therapy, Oratec, and Stealth Guidance System.

### **Richard L. Seelman**

Richard L. Seelman, (Member) born Olney, Illinois, July 25, 1958; admitted to bar, 1983, Illinois; 1985, Alabama and U.S. District Court, Southern District of Alabama; 1986, Louisiana; 1987, U.S. Court of Appeals, Eleventh Circuit; 1990, U.S. District Court, Eastern District of Louisiana and U.S. Court of Appeals, Fifth Circuit; 1993, U.S. District Court, Middle District of Louisiana; 2000, U.S. District Court, Western District of Louisiana and U.S. Supreme Court; 2001, U.S. District Court, Middle District of Alabama. Education: Yale University (B.A., 1980); Marshall-Wythe School of Law, College of William and Mary (J.D., 1983); Tulane University (LL.M., Admiralty, 1984). Phi Alpha Delta. Member: Illinois State and Louisiana State Bar Associations; Alabama State Bar; Louisiana Association of Defense Counsel. Practice Areas: Admiralty and Maritime Law; Workers Compensation; Casualty Insurance; Insurance Defense.

### **Keith Thibodeaux**

Keith has worked in the construction industry for 35 years managing safety programs. He has worked in health, safety, and environment fields for over 25 years. Keith is a member of the American Society of Engineers, Associated Builders and Contractors Safety Committee, and the Greater Baton Rouge Industrial Manger Association Safety Committee. While serving on several committees throughout the Gulf South, he aids in developing and implementing safety training for employees. Keith holds numerous health and safety professional certifications; including Advanced Safety and Training Management for Petrochemical/Offshore (PEC/Premier) and the Certified Workers' Compensation Professional Program, as well as years of experience as an instructor for the American Red Cross and OSHA 500. Keith has been the Corporate Director of Safety and Risk Management at Performance Contractors, Inc. since 2004. In 2010, he was promoted to Risk Manager and his various responsibilities include managing the 5,000 employees in their self-insured workers' compensation program throughout the U.S.; creating all OSHA, EPA, MSHA and DOL reports; developing and revising health, safety, and environmental manuals; and developing and instrumenting health, safety, and environment policies in regard to state and federal agencies, clients, and company standards.

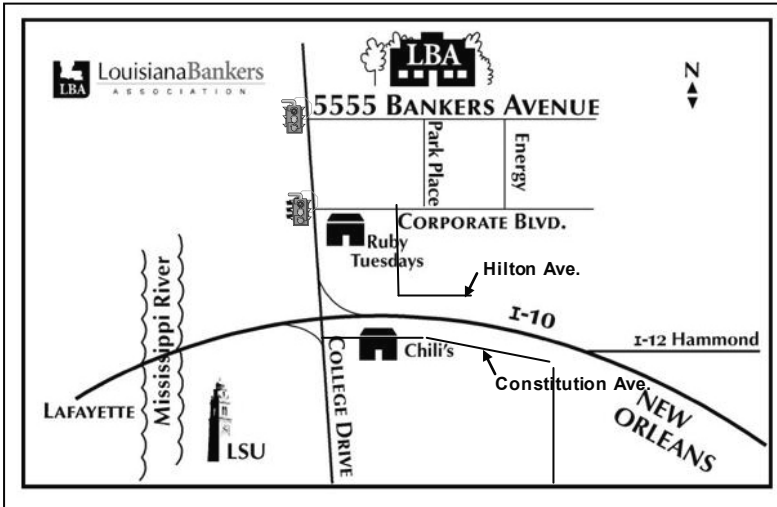
## Since the fall of 2003 when the program began, over 500 individuals representing numerous companies have successfully completed the program to become Certified Workers' Compensation Professionals:

Acadiana Bottling Company  
Advanced Rehab Services, Inc.  
American Electric Power  
Apple Adjusters, Inc.  
Ark-La-Miss Case Management  
Arthur J. Gallagher of LA, Inc.  
Attenta, Inc.  
Barber Brothers Contracting Co.  
Benfield Inc.  
Block and Associates Ltd.  
Boomtown Casino/Pinnacle Entertainment, Inc.  
BOSC, Inc.  
Boyd Gaming Corporation  
Bradley J. Gadel, APLC  
BREC  
Brookshire Brothers, Ltd.  
Brookshire Grocery Co.  
BRPT/Lake Rehab Centers  
Bryan, Strange, Smith Insurance Agency, Inc.  
Caddo Parish School Board  
Calcasieu Parish Police Jury/Office of Risk Mgmt.  
Cambridge/United Rentals  
Casino Rouge  
CCMSI  
CHRISTUS Health  
City of Lake Charles  
City of Natchitoches  
Claims Administrative Services  
Cleco Corporation  
Compcare Management LLC  
Concentra Health Services  
Concentra Integrated Services, Inc.  
Cunningham Lindsey  
Delta Downs Racetrack Casino Hotel  
Dominion Exploration & Production, Inc.  
East Jefferson General Hospital  
East Jordan Iron Works, Inc.  
Employers Risk Management Services LLC  
Energy Corporation  
Exxon Mobile  
F. A. Richard & Associates  
Frank Gates Service Company  
Gallagher Bassett  
General Health System  
General Motors  
Gisclair & Associates  
Glenwood Regional Medical Center  
Gold, Weems, Bruser, Sues & Rundell  
Gulf South Risk Services  
Harrah's Entertainment Inc.  
Health Connections  
Home Builders SIF  
Hoover & Tierney  
Horseshoe Casino & Hotel  
HSLI & The BenchMark Agency  
Hunt Forest Products, Inc.  
Intracorp  
Investigative Excellence, LLC  
IP Casino Resort Spa  
Johnson Controls, Inc.  
Juge, Napolitano, Guilbeau, Ruli & Frieman  
LA Commerce & Trade Association  
LA Dept. of Labor  
LA Dept. of Justice/Ass't. Attorney General  
LA Loggers Self-Insured Fund  
LA Restaurant Association SIF  
LA Safety Association of Timbermen SIF  
Lafayette Consolidated Government  
Lafourche Parish Government  
LASIE  
Latter & Blum Property Mgmt., Inc.  
Lewy Physical Therapy  
Libbey Glass, Inc.  
LUBA Workers' Comp  
LWCC  
Marriott Claims Services  
Med-Comp USA  
Mor-Tem Risk Management  
MSUSA  
Natchitoches Parish School Board  
National Loss Control Management  
New Offshore, Inc.  
Newpark Drilling Fluids, LLC  
NHE Managers of the South  
North Oaks Medical Center  
NurseWorx, Inc.  
Office of Risk Management - State of Louisiana  
Ollie Steele Burden Manor  
OLOL Regional Medical Center  
Onebane Law Firm  
Ostendorf, Tate, Barnett & Wells  
Our Lady of Lourdes Regional Medical Center  
Parish of Caddo  
Performance Physical Therapy  
Physicians' Choice Physical Therapy, Inc.  
Piccadilly Cafeterias, Inc.  
Plaquemine Parish School Board  
Professional Healthcare Services, Inc.  
Professional Risk Management Services  
Promise Specialty Hospital of Shreveport  
Reimbursement Consultants, Inc.  
Risk Management Resources  
Risk Management Services, LLC  
RiskSAVER Solutions LLC  
Robbins Medical Management, Inc.  
Rouse Enterprises, LLC  
Roy O. Martin Lumber Company  
RPC Incorporated  
Rubicon, LLC  
SAIA Motor Freight Line Inc.  
Sewerage & Water Board  
Slidell Memorial Hospital  
Southern Holdings, LLC  
Southern Physical Rehab Network  
St. Elizabeth Hospital  
St. Francis Medical Center  
St. John - Henthorne FON  
St. John's Rehabilitation Hospital  
Summit Consulting Inc.  
Summit Consulting, Inc. of LA  
Superior Rehabilitation  
Taggart Morton, LLC  
Tembec USA LLC  
Terrebonne Parish Consolidated Gov't. Risk Mgmt.  
The Frank Gates Service Company  
The Gray Insurance Co.  
The Shaw Group Inc.  
The Vital Health Care Group  
The Wallis Group  
The Worley Company  
Tri-State Physical Therapy  
Tulane Univ. Office of Environmental Health/Safety  
Tyson Foods  
WellnessWorx

# The Bankers Center

5555 Bankers Avenue—Baton Rouge, Louisiana

The Bankers Center is a state of the art training facility conveniently located to hotels, restaurants, banks, shopping and entertainment. From I-10 take the College Drive exit-North to Bankers Avenue (first traffic signal after Corporate Blvd). Turn right onto Bankers Avenue (next to Waffle House). The center is at the top of the hill on the left. Entrance and parking for the training center is located at the back of the building with overflow parking located across the street.



## Hotels located within the immediate vicinity of the Bankers Center in Baton Rouge

Baton Rouge Marriott  
5500 Hilton Avenue  
225/924-5000

Best Western Richmond Suites  
5668 Hilton Avenue  
225/924-6500

Chase Suites by Woodfin  
5522 Corporate Boulevard  
225/927-5630

Homewood Suites Hotel  
5860 Corporate Boulevard  
225/927-1700

➤ Holiday Inn Express  
4924 Constitution Avenue  
225/930-0600

➤ Holiday Inn Select  
4728 Constitution Avenue  
225/925-2244

➤ Embassy Suites  
4914 Constitution Avenue  
225/924-6566

➤ *indicates hotels located on the opposite  
side of I-10 from The Bankers Center.*

# PROGRAM ENROLLMENT

Participants are allowed to take individual modules or all four modules during each of the sessions offered. All of the CWCP classes will be held at The Bankers Center located at 5555 Bankers Avenue in Baton Rouge, LA. Registration will begin each day at 8:30 am with classes starting promptly at 9:00 am and ending at 5:00 pm. Attendees must remain in class for the duration of instruction each day to receive credit. Lunch is on your own approximately from 11:30 am—12:30 pm each seminar day. Coffee, soft drinks and snacks will be provided throughout the day.

## SESSION ONE

*Please check below which modules you plan to attend:*

- |                          |   |                          |  |
|--------------------------|---|--------------------------|--|
| <input type="checkbox"/> | <b>Module I</b><br><b>Principles of</b><br><b>Workers' Compensation</b> | <input type="checkbox"/> | <b>Module II</b><br><b>Workers' Compensation</b><br><b>Case Management</b>   |
|                          | Monday, March 28, 2016<br>9:00 am—5:00 pm                               |                          | Tuesday & Wednesday<br>March 29-30, 2016<br>9:00 am—5:00 pm  |
| <input type="checkbox"/> | <b>Module III</b><br><b>Workers' Compensation</b><br><b>Medical</b>     | <input type="checkbox"/> | <b>Module IV</b><br><b>Workers' Compensation</b><br><b>Part One—Loss Prevention</b><br><b>Part Two—Safety Management</b> |
|                          | Thursday, March 31, 2016<br>9:00 am—5:00 pm                             |                          | Friday, April 1, 2016<br>9:00 am—5:00 pm   |

## SESSION TWO

### Single Modules Offered Over An Extended Period

- |                          |   |                          |  |
|--------------------------|---|--------------------------|--|
| <input type="checkbox"/> | <b>Module I</b><br><b>Principles of</b><br><b>Workers' Compensation</b> | <input type="checkbox"/> | <b>Module II</b><br><b>Workers' Compensation</b><br><b>Case Management</b>   |
|                          | Monday, July 28, 2016<br>9:00 am—5:00 pm                                |                          | Tuesday & Wednesday<br>August 29-30, 2016<br>9:00 am—5:00 pm   |
| <input type="checkbox"/> | <b>Module III</b><br><b>Workers' Compensation</b><br><b>Medical</b>     | <input type="checkbox"/> | <b>Module IV</b><br><b>Workers' Compensation</b><br><b>Part One—Loss Prevention</b><br><b>Part Two—Safety Management</b> |
|                          | Thursday, September 8, 2016<br>9:00 am—5:00 pm                          |                          | Friday, October 11, 2016<br>9:00 am—5:00 pm  |

**SEMINAR FEES**

- LASIE Member Rate—\$250/Person/Module  
Non-Member Fee—\$375/Person/Module
- Payment is due by seminar date.
- Overnight accommodations and meals are not included in the seminar fee.
- Make checks payable to LA Association of Self Insured Employers or LASIE.
- LASIE Federal ID No.: 72-1185746

**CANCELLATION POLICY**

- 2 week prior to seminar: full refund.
- Less than 2 weeks: \$150 cancellation fee.
- Failure to attend without canceling: no refund.

**MAIL REGISTRATION & CHECK TO**

- LASIE  
PO Box 4151, Baton Rouge, LA 70821-4151.

The CWCP course has received continuing education credit approval from the LA Department of Insurance and the LA State Bar Association. • Do you require CE credit? \_\_\_\_\_ Yes \_\_\_\_\_ No

• What type of CE credit do you need or what is the name of your licensing body? \_\_\_\_\_

\_\_\_\_\_  
Name

\_\_\_\_\_  
Company Name

\_\_\_\_\_  
Address

\_\_\_\_\_  
City/State/Zip

\_\_\_\_\_  
Phone

\_\_\_\_\_  
Fax

\_\_\_\_\_  
E-Mail Address

Method of Payment

Payment Enclosed     Will Mail Payment    Total Amount Due \_\_\_\_\_

Bill My Company     Will Pay at Seminar

**Louisiana Association of  
Self Insured Employers**

Post Office Box 4151

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Fax: (225) 383-6414

[www.LASIE.org](http://www.LASIE.org)

