

# GOODWILL® CAREERS IN RETAIL

Powered by the Walmart Foundation

Good **skills**.  
Better **jobs**.  
Brighter **futures**.

## WHAT IS THE GOODWILL CAREERS IN RETAIL INITIATIVE?

The Goodwill Careers in Retail initiative is a no-cost program that trains entry-level employees like you to move up to **rewarding, higher-paying jobs and lasting careers**.

## WHY SHOULD I PARTICIPATE IN THE CAREERS IN RETAIL INITIATIVE?

There are a lot of great jobs in retail, but getting them requires skills and training. You might be interested in becoming an assistant manager, a front-line supervisor or a loss prevention professional, but how do you take the next step to reach your goal? Careers in Retail gives you the skills and support to take on these kinds of jobs and more, and we'll let employers know you are trained and ready to succeed.

## HOW DOES THE PROGRAM WORK?

Participants follow these three steps:



• **START** with a desire to advance your retail career.



• **GET** skills training and coaching to meet your goals.



• **GROW** in your retail career and expand your opportunities.

## HOW MUCH DOES IT COST TO PARTICIPATE?

There is no cost to participants.

## CAN I PARTICIPATE AND WORK AT THE SAME TIME?

Yes! Training sessions are scheduled at a variety of times and some are available online, so you can keep your current job while you build your skills.

## HOW LONG DOES THE TRAINING TAKE?

It depends. Training typically takes 2–12 weeks, but we will customize the training to meet your needs.

## HOW DO I GET STARTED?

Contact us today:

» **Every 1.2 seconds of every day, another person accesses Goodwill opportunities to build careers and strong families.**

» **Every 23 seconds of every business day, a person served by Goodwill earns a good job.**

## HOW GOODWILL OPERATES

At Goodwill, we believe everyone should have the opportunity to live independently, earn wages and achieve their dreams. We're committed to helping you reach your personal and professional goals, whether it's earning a degree, planning your career, polishing your job-search skills, getting your finances in order or overcoming a specific challenge. Through the sale of donated clothes and household goods in more than 3,000 stores and online at [shopgoodwill.com](http://shopgoodwill.com)®, we generate revenue to fund job training and placement programs. We also offer support services such as childcare, financial education and transportation so people can have stability both at home and in the workplace.

## HIGHLIGHTS FROM 2014

- **Forbes' top 20 most inspiring companies.**
- **24.4 million people** served through mobile and online learning, and virtual services.
- **2 million people** served through job training and placement services.
- **89 million services** provided including career counseling, English-language training, industry-recognized credentials and résumé preparation.

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