

# MANAGER AS COACH LEARNING SERIES

### Building and Sustaining a Coaching Culture

Creating a culture where employees are inspired, encouraged and rewarded for success - a coaching culture - accelerates organizational success.

Effectively coaching others to achieve their full potential is a requirement for organizations to succeed in today's challenging environment. Yet coaching is one of the most overlooked skills. With Manager as Coach Learning Series (MACLS), line supervisors to executives gain the ability to coach, build trust and conduct constructive conversations that develop and engage employees to drive organizational performance.

#### **About Manager as Coach Learning Series**

MACLS transforms participants into coaches. Using adult learning principles, MACLS provides practical knowledge and essential resources to improve both individual and organizational performances. Structured and succinct experiential sessions, delivered over a span of time, allow participants to immediately transfer learning into practice. Tailoring MACLS to the organization's specific needs further enhances its relevancy, sustainability and impact on business performance.

#### Participants:

- Discover the value of becoming a coach to inspire excellence in others
- Develop and enhance the skills, qualities and behaviors of an effective coach
- Gain the confidence and skills to initiate impactful coaching conversations

#### Organizations:

- Build better leaders for today and the future
- Improve employee engagement, productivity and accountability
- Build and sustain a coaching culture to deliver greater organizational success

Let Career Partners International help your organization embrace learning and development that produces results!



Clients say...

"This is one of the best investments in our organization's future."

"Our employees are more engaged and embrace stretch assignments. This helps us increase our internal talent pool for succession planning."

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