

*Top 10 Employment Acronyms
EVERY Small
Business Owner Needs to Know*

A FREE REPORT

AUSTIN
LAW FIRM LLC
YOUR LAW PARTNER

Top 10 Employment Acronyms EVERY Small Business Owner Needs to Know

1. WARN (layoff or closing situations)
2. GINA (use of genetic information)
3. OWBPA (releases by employees age 40 or over)
4. FLSA (minimum wage, overtime)
5. USERRA (employment and reemployment of those in armed forces)
6. Title VII (discrimination on the basis of race, sex, ethnicity, religion)
7. ADEA (discrimination on the basis of age)
8. FMLA (required medical leave terms/conditions)
9. ADA (discrimination on the basis of disability)
10. PHRC/EEOC (state and federal agencies that enforce many of the above laws)