

First Congregational Church

2016 Proposed Operating Budget Summary

| GENERAL FUND | 2014 Actual | 2015 Budget | YTD 11/30/15 | Proposed 2016 Budget |
|--|------------------------------------|-----------------------|-------------------------|---------------------------------|
| REVENUE | | | | |
| Net Pledges | 264,729 | 267,476 | 249,479 | 280,197 |
| <i>Contributions</i> | <i>15,973</i> | <i>19,500</i> | <i>13,134</i> | <i>13,000</i> |
| <i>Interest/Dividends</i> | <i>5,604</i> | <i>7,000</i> | <i>6,599</i> | <i>7,500</i> |
| <i>Rental Income</i> | <i>40,475</i> | <i>42,916</i> | <i>39,194</i> | <i>48,375</i> |
| <i>Affordable House Escrow Release</i> | | <i>10,000</i> | | |
| <i>Net Fundraising</i> | <i>2021</i> | <i>2,000</i> | <i>6,889</i> | <i>5,500</i> |
| Total Other Revenue | 64,073 | 81,416 | 65,816 | 74,375 |
| TOTAL REVENUE | 328,802 | 348,892 | 315,295 | 354,572 |
| <u>EXPENSES</u> | | | | |
| <i>Worshipping God-Deacon/Music</i> | <i>4,261</i> | <i>4,000</i> | <i>3,455</i> | <i>4,000</i> |
| <i>Developing Faith-CE</i> | <i>3,284</i> | <i>5,000</i> | <i>1,821</i> | <i>5,000</i> |
| <i>Caring for Each Other-Mem Development</i> | <i>600</i> | <i>1,000</i> | <i>240</i> | <i>1,200</i> |
| <i>Reaching Out-Missions</i> | <i>11,710</i> | <i>14,300</i> | <i>11,895</i> | <i>14,300</i> |
| Total Program Ministries | 19,855 | 24,300 | 17,411 | 24,500 |
| Governance | 0 | 500 | 0 | 300 |
| Marketing & Publicity | 2,196 | 3,500 | 4,516 | 3,000 |
| UCC Fees | 7,872 | 7,900 | 7,892 | 7,800 |
| Total Programs & related; UCC Support | 29,923 | 36,200 | 29,819 | 35,600 |
| <i>Church Office</i> | <i>7,978</i> | <i>6,500</i> | <i>6,394</i> | <i>6,700</i> |
| <i>Trustees</i> | <i>63,380</i> | <i>64,910</i> | <i>60,597</i> | <i>67,013</i> |
| <i>Stewardship</i> | <i>801</i> | <i>450</i> | <i>242</i> | <i>630</i> |
| Total Caring for our Resources | 72,159 | 71,860 | 67,233 | 74,343 |
| Total Personnel | 215,636 | 291,514 | 267,826 | 294,737 |
| <i>Includes Salary and Benefits</i> | <i>Senior Minister</i> | <i>Music Director</i> | | |
| | <i>Children & Youth Leader</i> | <i>Organist</i> | | |
| | <i>Secretary</i> | <i>Sexton</i> | | |
| | | <i>Nursery</i> | | |
| Misc. expenses | 7,965 | | | 0 |
| Total Expenses | 325,683 | 399,574 | 364,878 | 404,680 |
| Surplus/(Deficit) | 3,119 | (50,682) | (49,583) | (50,108) |
| Net Transfers to General Fund | (8,454) | 51,502 | 51,502 | 53,048 |
| Surplus/(Deficit) after Transfers | (5,335) | 820 | 1,919 | 2,940 |